







**Submissions**

**Mr. Charles' Appeal**

10. Mr. Charles acknowledges “[t]here is no issue in this case with the exercise of the Respondent’s final selection decision”, but claims, “I have always had a legitimate expectation, if not of being selected but at least of being fully and fairly evaluated and considered”.

11. He asserts that the UNDT erred in finding that his candidature was fully and fairly considered and that the selection process was not abused or legally flawed.

12. He contends that the Organization had “a duty to observe [his] due process rights and ... [to] compl[y] with the rules on staff selection process”, and that it “did not adduce any evidence to show that [his] candidature was evaluated at the relevant time”.

13.

**THE UNITED NATIONS APPEALS TRIBUNAL**

Judgment No. 2013-UNAT-284



Original and Authoritative Version: English

Dated this 28<sup>th</sup> day of March 2013 in New York, United States.

*(Signed)*

Judge Weinberg de Roca,  
Presiding

*(Signed)*

Judge Simón

*(Signed)*

Judge Lussick

Entered in the Register on this 24<sup>th</sup> day of May 2013 in New York, United States.

*(Signed)*

Weicheng Lin, Registrar