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Judgment No. 2021-UNAT-1083
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Judgment No. 202

(1) [W]hether the procedure as laid down in the Staff Regulations and Rules was followed; (2) whether the staff member was given fair and adequate consideration,[] and (3) whether the applicable Regulations and Rules were applied in a fair, transparent and non-discriminatory manner. The Tribunal's role is not to substitute its decision for that of the Administration.

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 $<sup>^{\</sup>rm 10}$  Asariotis v. Secretary-General of the United Nations, Judgment No. 2015-UNAT-496, para. 31. See also Lutta; Hastings, supra note 9.