



## Introduction

1. By application received in the registry of the Dispute Tribunal on 28 August 2012, the Applicant requests the Tribunal to order the United Nations Interim Administration Mission in Kosovo (UNMIK) to grant him a termination indemnity equal to 12 months of gross salary as a result of the closing of the Mission's liaison office in Skopje.

## Facts

2. The Applicant joined UNMMIK on 1 July 1999 as an Administrative Assistant at the Skopje liaison office on a fixed-term contract that was renewed annually. His last fixed-term contract covered the period 1 July 2011 to 30 June 2012. Previous to his employment with UNMIK, the Applicant worked for the United Nations Preventive Deployment Force in the Former Yugoslav Republic of Macedonia. In total, the Applicant gave 17 years of service to the Organization.

3. In a report dated 30 January 2012 entitled Budget for the United Nations Interim Administration Mission in Kosovo for the period from 1 July 2012 to 30 June 2013, (A/66/673), the Secretary-General proposed to the General Assembly that four posts in the Mission's liaison office in Skopje, including that of the Applicant, should be abolished. On 13 March 2012, the Special Representative of the Secretary General for Kosovo informed the staff members posted in Skopje that the office would be closing on 30 June 2012.

4. By letter dated 19 March 2012, the Applicant and three other staff members whose posts were to be abolished on 30 June 2012 requested the Special Representative to grant them a termination indemnity.

5. On 27 March 2012, the Applicant received official notification that, in view of the closing of the liaison office in Skopje and of the abolition of his post, his fixed-term contract with UNMIK would not be renewed beyond its expiry on 30 June 2012.

6. By letter dated 23 April 2012, the Chief Civilian Personnel Officer of UNMIK informed the Applicant that his request for a termination indemnity had been denied.

7. On 12 June 2012, the Applicant requested a management evaluation of this decision. On 1 August 2012, the contested d

Parties' submissions

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Conclusion

21. In view of the foregoing, the Tribunal DECIDES:

The application is rejected.

(Signed)

Judge Jean-François Cousin

Dated this 14<sup>th</sup> day of February 2013

Entered in the register on this 14<sup>th</sup> day of February 2013

(Signed)

René M. Vargas M., Registrar, Geneva