Introduction

1. +7 a55\% at\son f\\$ed on 13 2 a" & 2013\(\) t\&e A55\% ant\(\) a \) en\sor A55\ea\s Counse\\$ 8P.9: at t\&e 'nte"nat\sona\\$ C"\mm\na\\$ T"\\!una\\$ fo" t\&e fo"me" 4ugos\\$a0\a 8; 'CT4<:\(\) ontests t\&e de \\\$s\on dated 2= August 2012 !7 > \& \& \& \& \& \& \end{array} "st "e5o"t\ng off\\ e" \&ad \&e" "eass\\gammagned f"om t\&e A55\ea\\$ D\\0\s\\ongrang on ft\&e 'nte"nat\\ona\\$ T"\\!una\\$ to ot\&e" fun t\\ons\\ona\\$ n\ \\$ud\\ng 5"o0\\ongrang d\ng su55o"t to a num!e" of teams \\ng manag\\ng tas?s "e\sated to a 5"o\end{array} e t fo" g\\ongrang on g used 5\end{array} e"sons a ess to onf\\ongrang dent\\ongrang a\ \) mate"\\a\\$ 8t\&e A ess P"o\end{array} e t:\(\) and a""7\\\ng out ot\\ongrang e' dut\\\end{array} es fo" t\\ongrang e \) (ff\\ e of t\\ongrang e \) P"ose uto".

2.) &e "eAuests:

- a. "es \\$s\\$on of t\&e a!o0e.ment\\$oned de \\$\\$on of 2= August 2012 and t\&e a>a"d of mate"\\$a\\$ and mo"a\\$ damages\\$
- !. "efe""a\$ of t&e d\s5ute to med\at\on and sus5ens\on of t&e 5"o edu"e du"\ng t&e med\at\on\bar{B}
- . "emo0a\$ of &e" name f"om t&e teCt of t&e @udgment.

acts

3. T&e A55\$% ant entered t&e seron e of 'CT4 %n 2006 and >as a55o%nted to t&e
5ost of)enhor Tran Attorner 8P.9: on 19 2 a7 2006 for a one.7ear ontrait. 'n
2 a7 20076 &er ontrait >as eCtended and &er @o! thte >as &anged %n &er \$etter of
a55o%ntment to)enhor A55ea\$s Counse\$. 3er a55o%ntment >as regular\$7 eCtended
from t&at thme on>ard6 and s&e %s urrent\$7 serong agains1.33292 (n)-0.295585

Case No. UNDT/GVA/2013/010 Judgment No. UNDT/2013/170

- 13. +7 e.ma% dated 2G 2 a" & 20136 t&e P"ose uto" %nfo"med t&e A55% ant t&at t&e ontested de %s%on >ou\$d not !e %m5\$emented and t&at s&e >ou\$d "ema%n %n &e" 5ost %n t&e A55ea\$s D%0%s%on6 !ut >ou\$d nonet&e\$ess "ema%n ass%gned to ass%st >%t& t&e a ess >o"?.
- 1D. T&at same da76 2G 2 a" & 20136 t&e "e5\$7 to t&e A55\$% antHs management e0a\$uat%on "eAuest stated t&at t&e "eAuest >as moot6 as t&e ontested de %s%on &ad not !een %m5\$emented.
- 19. (n 2 A5"% 20136 t&e *es5ondent net&t enseedt "effesa\d8(\d8) 2 94a 2 (\darkstrue{8}) -0. 2 98854 () 3.588

 $Pe"fo"man\ e\ 2\ anagement\ and\ De0e \ 5ment\)7stem:6\ no" > as\ t\&e$ "e!utta\ 5"o\ ess\ t&at\ fo\\$0>ed\ \tau\B

- !. The de hishon to "emole lee" for the A55eals Dhohishon and "elhele lee" of lee" duthes >as !ased on the highest 5e"fo"man e assessment. A de hishon !ased on a 5e"fo"man e "athing that his late" "e!utted his unla>fullia.
- . T&e de \\$s\\$on aused \\$""e5a"a!\\$e \&a"m to \&e" 5"ofess\\$ona\\$ "e5utat\\$on and a"ee" as5\\$"at\\$ons\\$
- d. Cont"a"7 to t&e *es5ondentIs ontentNons6 t&e ontested de NsNon >as %m5\semented6 e0en t&oug& t&e P"ose uto" stated t&at %t >ou\squared not !e\text{e} &ange \n \&e" fun t\nons and tas?s >as not \notation?e ot\&e" tem5o"a"7 \notationans of a55ea\squared ounse\notation tae -"ont (ff\notation e o" t\&e T"\notations\notation teams so t\&at t\&e7 d\notation d\notation stand \notation\notation d\notation\text{e}
- e.)&e %s a""7%ng out dut%es t&at a"e a55"o5"%ate ne%t&e" to t&e A55ea\$s D%0%s%on no" to a P.9 staff mem!e".)%n e t&e ontested de %s%on6 s&e &as !een ass%gned no a55e\$\$ate >o"?6 and ont%nues to a""7 out on\$7 t&ose dut%es "e\$ated to t&e management of t&e A ess P"o@e t.

2G. T&e *es5ondentHs ontentNons a"e:

- a. The a55% at not "e enoa! se !e ause on 2G 2 a" & 20136 the P"ose uto" info med the A55% and that the ontested de is not seen on 2G 2 a" & 20136 the P"ose uto" info med the A55% and the ontested de is not seen on some of the info media. The A55% and onside see see on 2G 2 a" & 20136 the P"ose uto" info media info on some of the ones of the info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info media info on see on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto" info on 2G 2 a" & 20136 the P"ose uto 2G 2 a"
- !. 2 o"eo0e"6 t&e ontested de %s\n not an adm\n\st"at\0e de \s\n no t\at an !e &a\\$enged !efo"e t\eartie T"\!una\6 as \t \n no >a7 \nf"\nges u5on t\eartie "\g\taks onfe""ed !7 t\eartie A55\ ant\s ont"a t o" !7 \eartie "status as a staff mem!e". T\eartie A55\ ant st\s\s o u5\eartie same 5ost as !efo"e.)\eartie e\eartie as t\eartie same t\taks 6 g"ade6 ste5 and om5ensat\on6 and t\eartie date of eC5\"at\on of \eartie "ont"a t \eartie as not \eartie anged\"

Case No. UNDT/GVA/2013/010 Judgment No. UNDT/2013/170 t&at s&e >ou\$d "ema\n \n \&e" 5ost \n t\&e A55ea\\$ D\\0\\s\on.\ T\&us\cdot as of t\&e date of t\&e 5"esent \(\text{udgment}\cdot t\&e \) ontested de \(\text{\shon \&as !een } > \text{\chikd}\'a > n \) and t\\&e"e \\ \s \n \ondo{need fo" t\&e T"\\! una\sho \"u\\ e \on t\&e \\ ega\\\\tag{17}\) of a de \\\ \s\on t\\&at \\&as !een \"es \\\ n\odd{need.}

Case No. UNDT/GVA/2013/010 Judgment No. UNDT/2013/170

- 36. The "egusatson and sinst" utson sted a sole the "efo" e asso>ed the P"ose uto" 6

Conclusion

3=. 'n 0%e of the foregowing the T"%!una% D#C'D#):

T&e a55\$% at non s "ele ted."

8 :

Judge Jean. - "an/o\s Cous\n"

Dated t&s 16th da7 of De em!e" 2013

#nte"ed %n t&e *eg%ste" on t&%s 16^{t&} da7 of De em!e" 2013

8:

*en1 2. Va"gas 2.6 *eg\st"76 Gene0a