!

! "#$%&%'(%&)%

?9,&%>8=,*%9!

&> 0;%)% T"U% SV&WA% @G$% /LL9OF";@A% "%('<N$<% !<'X$F@% T";"#$<% "@% @G$% 2;O@$8% *"@O';M% O((OF$% '(% !<'X$F@% 1$<JOF$M% YZ2*O!1[\A% (O9$8% @GOM% "LL9OF"@O';%O;% BGOFG% G$% FG"99$;#$M% Z@G$% 8$FOMO';% '(% @G$% /8NO;OM@<"@O';% ;'@% @'% M$9$F@% GON% ('<% @G$% L'MO@O';% '(% -3!]1/!% ^"MM7N$89UA% "% L"<@OF79"<% @UL$% '(% $;@$<L<OM$% <$M'7<F$% L9";;O;#% F'NL7@$<% M'(@B"<$_% !<'X$F@% T";"#$<%H% `/]SV&a]4bV&&]&)S))[>%%

S> 0;%)%67;$%SV&WA%@G$%3$ML';8$;@%879U%(O9$8%GOM%<$L9U%O;%BGOFG%G$%F9"ONM%@G"@% @G$%"LL9OF"@O';%OM%BO@G'7@%N$<O@>%%

R> 0;%&%/L<O9%SVSVA%@G$%F"M$%B"M%"MMO#;$8%@'%@G$%7;8$<MO#;$8%678#$>%

c> 4U% O<8$<% *'>%)c%Y*C]SVSV\% 8"@$8%)% /L<O9% SVSVA% @G$% ,<OQ7;"9% 8$(O;$8% @G$% OMM7$M% '(%@G$%L<M;@%F"M$%';%"%L<$9ON0;"<U%Q"MOM%";8%'<8$<$8P%%

"> ,G$% 3$ML';8$;@% @'% (O9$A% QU% Sa% /L<O9% SVSV% YO\% @G$% 2*O!1% <79$M% "FF'<8O;#% @'% BGOFG% @G$% <$9$J";@% M$9$F@O';% $:$<FOM$M% B$<$% F';87F@$8A% YOO\% @G$% N";"#$N$;@% $J"97"@O';% <$ML';M$A% ";8% YOOO\% "99% <$9$J";@% O;('<N"@O';% ";8% 8'F7N

% % ! "#$%&'(%*&+ ,-& . -/012-0/3%%%%%%%%%%%%%%%%%%

% % 4567 8 $9:%&'(%*&+ , -/0/0-033%

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&c> 4"M$8%';%@G$%"Q'J$A%@G$%,<0Q7;"9%0M%@G$<$('<$%9$(@%B0@G%;'%'@G$<%'L@0';%@G";% (0;80;#%@G"@%@G$% 3$ML';8$;@%"F@7"99U%;$J$<%L<'J08$8%"%<$ML';M$%@'%@G$% /LL90F";@iM% <$e7$M@%('<%N";"#$N$;@%$J"97"@0';>%/FF'<80;#9UA%@G$%,<0Q7;"9%(0;8M%@G"@%B0@G%@G$%9"FD% '(%"%N";"#$N$;@%$J"97"@0';A%@G$%0NL7#;$8%"8N0;0M@<"@0J$%8$F0M0';%M@";8M%"M%0M%";8% @G"@%@G$%"LL90F"@0';%0M%@G$<$('<$%;'@%N''@%'<%(09$8%L<$N"@7<$9U>%

! "#$.)1&#$1/$,"#$)*.#$

&b> $,G$% /LL$"9M%,<0Q7;"9%G"M%G$98%@G"@%Z@G$% .0ML7@$%,<0Q7;"9%G"M%@G$%0;G$<$;@% L'B$<%@'%0;80J087"90j$%";8%8$(0;$%@G$%"8N0;0M@<"@0J$%8$F0M0';%FG"99$;#$8%QU%"%L"<@U% ";8%@'%08$;@0(U%@G$%M7QX$F@YM\%'(%X780F0"9%<$J0$B[>%=G$;%8$(0;0;#%@G$%0MM7$M%'(%"%F"M$A% @G$% /LL$"9M% ,<0Q7;"9% (7<@G$<% G$98% @G"@% Z@G$% .0ML7@$% ,<0Q7;"9% N"U% F';M08$<% @G$% "LL90F"@0';%"M%"%BG'9$[>% 1$$% 8*.*+#''*% SV&fH2*/,Hf)bA% L"<">% SVA% "M% "((0<N$8%0;% 9*37:#''%SV&aH2*/,Haf)A%L"<">%SR>%

&)> ,G$% /LL90F";@% M7QN0@M%

%

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0;80J087"9%0M%@G$%';$%@G"@%0M%Q$M@%"Q9$%@'%N$$@%@G$0<%X'Q%(7;F@0';M%";8%L$<('<N%"M%<$e70<$8[d%

Q> Z^,_G$% J"F";FU% ";;'7;F$N$;@% B"M% ('<% n-3!% Y-;@$<L<0M$% 3$M'7<F$% !9";;0;#\]1/ !%!<'X$F@% T";"#$<iA%";8%@G$%<$e70<$N$;@M%M$@%'7@%0;%@G$%J"F";FU% ";;'7;F$N$;@% 0;F978$8% ZI$;$<"9% D;'B9$8#$% '(% -;@$<L<0M$% 3$M'7<F$% !9";;0;#A% T"@$<0"9% T"M@$<% ."@"% MUM@$NMA% 1$<J0F$% 5$J$9% /#<$$N$;@A% 3$9$"M$% ";8% KG";#$% T";"#$N$;@% L<'F$MM$M% ";8% ^0;('<N"@0';% @$FG;'9'#U% YZ+,[_% l7"90@U%N'8$9M%0M%<$e70<$8[d%%

F> E'7<%F";808"@$M%B$<$%MG'<@90M@$8%('<%@G$%<$9$J";@%L'M@%Q"M$8%';%@G$0<% "LL90F"@0';MA% ";8% @G$% Z?3% @$"N% <$ML';M0Q9$% ('<% MG'<@H90M@0;#% F";808"@$M% 8$@$<N0;$8% @G"@% @G$% /LL90F";@% B"M% ;'@% "M% e7"90(0$8% "M% @G$% ('7<% MG'<@90M@$8% F";808"@$M[A%'<%Z^L_7@%";'@G$<%B"UA%@G$%('7<%MG'<@H90M@$8%F";808"@$M%B$<$%Q$@@$<% e7"90(0$8%@G";%@G$% /LL90F";@>% ,G0M%0M%8$N';M@<"@$8%QU%@G$%X'Q%L<'(09$M% '(%@G$% MG'<@90M@$8% F";808"@$MA% ";8% Z^$_"FG% '(% @G$% MG'<@H90M@$8% F";808"@$M% N"8$% @G$% $(('<@% @'% ML$F0(0F"99U% 8$N';M@<"@$% G'B% @G$0<% L<'(09$M% F9$"<9U% N$@% @G$% e7"90(0F"@0';M% <$e70<$8% @'% $:$F7@$% @G$% (7;F@0';M% '(% ";% -3!]1/!% !<'X$F@% T";"#$<[>% Z+;%M@"<D%F';@<"M@A%@G$% /LL90F";@iM%^B'<D_%L<'(09$% g%F';@"0;M% ;'% 0;('<N"@0';%MG'B0;#%M7QM@";@0J$%-3!%$:L<0;F$[>%%

8> =0@G%<$($<$;F$%@'%@#51++(#3A%Z@G$%/8N0;0M@<"@0';%B"M%$;@0@9$8%@'%<$9U% ';%BG"@%@G$% /LL90F";@%M7QN0@@$8%0;%M7LL'<@% '(%G0M%"LL90F"@0';A%";8%B"M%;'@% <$e70<$8%@'%ML$F79"@$%BG$@G$<%@G$% /LL90F";@%N0#G@%G"J$%$:L$<0$;F$%Q$U';8% BG"@%G$%8$MF<0Q$8[>%%

$> /%ZF9'M$<%9''D[%"@%@G$% /LL90F";@iM%L<'(09$%Z<J"9M%@G"@%J;%@G'7#G% @G$% /LL90F";@%8'$M%G"J$%+,%$:L<0;F$A%@G$%0;('<N"@0';%L<'J08$8%<$(9$F@M%@G"@% '(%"%#$;$<"90M@%";8%@G"@%^@_G$<$%0M%;'%ML$F0(0F%('F7M%'<%"<$"%'(%$:L$<@0M$%@G"@% B'798%80<$F@9U%"90#;%B0@G%@G$%J"F";FU%";;'7;FN;@%0;%e7$M@0';>%1L$F0(0F"99UP% ^"_%/%M$"<FG%('<%@G$%B'<8%Z1/![%0;%@G$%/LL90F";@iM%^B'<D_%L<'(09$%L<'87F$M%

%

j$<'%<$M79@M>%Y+;%@G$% / LL90F";@iM%F'J$<%9$@@$<A%@G$% / L

%

0M%;'@$8%@G"@%@G$%<9J";@%L'M@A%BG0FG%@G0M%F"M$%F';F$<;MA%0M%B0@G%2*0!1%";8%;'@%@G$% 1$F<$@"<0"@ h "9@G'7#G%@G$%('<N$<% .$L"<@N$;@% '(% E0$98% 17LL'<@% 0M% N$;@0';$8% 0;% @G$% J"F";FU%";;'7;F$N$;@%"M%"%ZL"<@;$<[%('<%@G$%L'M@A% 2*0!1%0M%";%$;@0<$9U%8

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"> ,G$% / LL90F";@%0M%@'%Q$%L"08%SV%L$<F$;@%'(%@G$%;$@HQ"M$%M"9"<U%G$%B'798% G"J$%'Q@"0;$8%G"8%G$%Q$$;%M9F@$8%('<%@G$%<9J";@%L'M@A%0;F9780;#%QU%G"J0;#% G0M%L$;M0';%"8X7M@$8%"FF'<80;#9Ud%

Q> ,G$% "('<$N$;@0';$8% F'NL$;M"@0';% MG"99% Q$"<% 0;@$<$M@% "@% @G$% 2;0@$8% 1@"@$M%'(% / N$<0F"%L<0N$%<"@$%B0@G%$(($F@%('<'N%@G$%8"@$%@G0M%678#N$;@%Q$F'N$M% $:$F7@"Q9$%7;@09%L"UN$;@%'(%M"08%F'NL$;M"@0';;M>% / ;%"880@0';"9%(0J$%L$<%F$;@% MG"99%Q$%"LL90$8%@'%@G$% 2;0@$8% 1@"@$M%L<0N$%<"@$%)V%8"UM%(<'N%@G$%8"@$%@G0M% 678#N$;@%Q$F'N$M%$:$F7@"Q9$>%

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%

K?(0+#7L%

%

678#$% / 9$:";8$<% = >% ?7;@$<A%6<>%

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. "@$8%@G0M%Sa!"%8"U%'(%T"U%SVSV%

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-;@$<$8%0;%@G$%3$#0M@$<%';%@G0M%Sa!"%8"U%'(%T"U%SVSV%

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*$<$"%17$<'%E';@$FG"A%3$#0M@<"<A%*$B%C'<D%

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