+,-./%N0-,1+2%D,2!3-.%T4,53+06

!"#$%&%'(%)*%

N8S P%NN%'@N0%AC$% 4$NT'@9$@A%N8S P%AN%AC"A%C$%\$%AC$=%9%NT8A$N%'=%%N%@'A%%@%"%T'N%A%'@%A'% "((%=P%'=%9$@K%"::%'=%N' P$%'(%AC$% i %("BAN%"998B$9%SK%AC$%0TT:%B"@A]F%%

&`F -C$%-=%S8@":%%N%T$=T:$_$9%AC"A%"(A$=%AC$%4$NT'@9$@A%C"N%(%:$9%AC=$$%=$T:%$N%%@%AC=$$% 9%(($=$@A%B"N$N%S$('=$%AC$%/%NT8A$%-=%S8@":0%"N%;$::%"N%P"@K%'AC$=%T:$"9%@#N0%'E$=%"%T$=%'9% '(%P'=$%AC"@%A; '%K$"=N0%%@%;C%BC%C$%C"N%@$E$=%b8$NA%'@$9%AC$%P"Z'=%AK%'(%ACN%("BA8":% "NN$=A%'@N0%C$%@' ;%"TT$"=N%A'%9'%N'F%0A%:$"NA0%AC%N%%N%AC$%P'NA%AC$%-=%S8@":%B"@%"NB$=A"%@% (='P% AC%N% #$@$=":% 9%NB:"%P$=0% ;C%BC% %N% T"="TC="N$9% ;%AC% N8BC% "PS%#8%AK% "@9% %@B'@B:8N%E$@$NN%AC"A%AC$%-=%S8@":%%N%:$(A% ;%AC%@'%'AC$=%'TA%'@%AC"@%"NN$NN%$"BC%("BA8":% T'%@AF% k%AC%=$($=$@B$%A'% "=AF% *%[S"N%B%NA"@9"=9N^% '(%AC$% D'9$% '(%B'@98BA%('=%:$#":% =$T=N@A"A%E$N%"@9%:%A%#"@AN%%@%T$=N'@%"@9%"=AF%&XFe%'(%AC$%/%NT8A$%-=%S8@":VN%2A"A8A$0%AC$% -=%S8@":%;'8:9%$@B'8="#$%AC$%4$NT'@9$@A%'%8N$%P'=$%T=$B%N%'@%"@9%S$%P'=$%C$:T(8:%%@% C%N%T:$"9%@#NF%

UXF %L 'NA%(8@9"P$@A"::K0%AC$%0TT:%B"@A%N8S P%AN%AC"A%C$%;"N%\AC$%E%BA%P%'(%"%P":%B%'8N% "BA%B=%A%B":%%@B%9$@A%%@%+9Z"P$@"0%DC"9%;C%:NA%;'=>%@#%('=%3+,D.?]%%@%L"=BC%UXXYF%-C$% 4$NT'@9$@A%9'$N%@'A%"#=$$%A'%AC%N%T'%@A0%S8A%%@NA$"9%%@9%B"A$N%AC"A%AC%N%\"TT$"=N]%A'%S$%AC$% B"N$F%-C$%0TT:%B"@A%=$NT'@9N%AC"A%AC$%4$NT'@9$@A%NC'8:9%S$%%@%T'NN$NN%'@%'(%AC$%=$:$E"@A% %@B%9$@AN%=$T'=AN%A'%"((%=P%AC%N0%"@9%AC"A%N8BC%=$T'=AN%":N'%"TT$"=%A'%C"E$%S$$@%=$E%$;$9% SK%AC$%0 5DDF%%

U&F -C$%-=%S8@":%(%@9N%AC"A%"N%B'=='S'="A$9%SK%E"=%'8N%P$9%B":%=$T'=AN%%@%$E%9$@B$% [N$$%P'=$%S$:' ;^0%AC$%0TT:%B"@A%C"N%%@9$$9%T='T$=:K%$NA"S:%NC$9%AC"A%C$%;"N%\AC$%E%BA%P% '(%"%P":%B%'8N%"BA%B=%A%B":%%@B%9$@A%%@%+9Z"P$@"0%DC"9%;C%:NA%;'=>%@#%('=%3+,D.?]%%@% L"=BC%UXXYF%,A%N%(8=AC$=%@'A$9%AC%N%C"N%S$$@%AC$%("BA8":%S"N%N%('=%AC$%T"=A%$NV%B'@A$@A%'@N0% %@B:89%@#%AC'N$%'(%AC$%4$NT'@9$@A0%8@A%:%AC$%Z'%@A%NA"A$P$@A%'(%*%78@$%UXUXF%4$NT'@9$@AVN%

4$NT'@9$@A%MN%@'A%M@%T'NN$NNM'@%'(%AC$%=$:$E"@A%=$T'=ANO%MA%; '8:9%AC$=$('=$%"TT$"=%AC"A%CMN% "=BCME$N%"=$%@'A%"9$b8"A$:K%P"M@A"M@$9F%%

UUF - C$%0TT:MB"@A%(8=AC$=%N8SPMAN%'(%=$:$E"@B$%A'%AC$%T=N@A%789#P$@A%AC"AR

_'''0

B'@B8NNM'@]%"(A$=%(":: M@#%M@%CMN%S"AC=''P%"N%C$%;"N%\'E$=;C$:P$9%;MAC%9MNA=$NN% "@9%"@_M$AK%"@9%:'NA%B'@NBM'8N@$NN]F%

$F -C$% 0TT:MB"@A% ;"N% =$B'PP$@9$9% A'% =$A8=@% A'% ;'=>% \"N% :'@#% "N% AC$% 9$P"@9N%'(%CMN%Z'S%9'%@'A%$_T'N$%CMP%A'%P=#$@BK%=$:"A$9; '=>%'=%$@EM='@P$@AN0% N8BC%"N%A'%"BAN%'(%;"=0%BMEM:%EM':$@B$0%'=%@"A8=":%9MN"NA$=N]F%

UYF -C$% TNKBC':'#MNAVN% N$B'@9% =$T'=A% '@% (M:$%MN% '(% UY% +'EPS=% UX&e% "@9% MN% ":N'% "99=$NN$9%A'% L2/F%,@%ACMN%=$T'=A0%AC$%TNKBC':'#MNA0%M@%NN@B$0%N$AN%'8A%"%9$A"M:$9%"BB'8@A% '(% AC$% 0TT:MB"@AVN% $_T$=M$@B$N% M@% DC"9% "@9% 2'P":M"0% CMN% 9M"#@'NMN% '(% AC$% 0TT:MB"@AVN% N8(($=M@#% (='P% !-2/% "@9% AC$% =$"N'@% AC$=$('=0% "@9% "% A=$"AP$@A% T:"@F% 0P'@#% CMN% 'SN$=E"AM'@N%;$=$%AC"AR%%

"F \g0h%9M=$BA%:M@>]%$_MNA$9%S$A;$$@%AC$%0TT:MB"@AVN%\$_A$@9$9%$_T'N8=$%A'% ;"=%$_T$=M$@B$N%M@%DC"9%"@9%2'P":M"%;C$=$%C$%C"9%=$"N'@%A'%($"=%CMN%:M($%;"N%M@% 9"@#$=]%"@9%\CMN%$P'AM'@":%9$B'PT$@N"AM'@%"@9%9E:'TP$@A%'(%!-2/]F%-CMN%C"9% \="9MB"::K%":A$=$9%AC$%A="Z$BA'=K%'(%CMN%:M($%"@9%B"=$$=%N8BC%AC"A%C$%MN%8@"S:$%A'% A':$="A$%CM#C%:E:N%'(%NA=$NN0%"@_M$AK0%(=8NA="AM'@%"@9%A$@NM'@%AC"A%"=$%=$b8M=$9%A'% (8@BAM'@%"A%CMN%('=P$=%:$E$:%'(%$PT:'KP$@A%M@%N$@M'=%P"@"#P@A]a%%

SF \1@B$%S"B>%"A%3+,D.?%M@%+$;%<'=>]0%AC$%0TT:MB"@A%\;"N%=$T$"A$9:K% =$A="8P"AMQ$9%98=M@#%P$$AM@#N%"@9%EM9$'%B'@($=$@BM@#]F%0N%\gAhC$%@"A8=$%'(%AC$%N$% P$$AM@#N% ;"N% 9$":M@#% ;MAC% P=#$@BK% NMA8"AM'@N]0% AC$% 0TT:MB"@A% \;'8:9% S$% A=M##$=$9% "@9% $@A$=% M@A'% NA"A$N% '(% 'E$=;C$:PM@#% "@_M$AK0% CKT$="=''8N":% "@9% 9MNN'BM"A$9%NA"A$N%'(%":A$=$9%B'@NBM'8N@$NN]%('=%;CMBC%=$"N'@%C$%;"N%A="@N($==$9%A'% "@'AC$=%Z'Sa%

BF -C$%0TT:MB"@A%;"N%\g'h

BF \!-2/%C"N%"%CMNA'=K%'(%S$M@#%N$$@%"N%"%NM#@%'(%T$=N'@":0%$P'AM'@":%"@9%
P'=":%;$">@$NN%AC"A

@' ;%S'AC%AM$9%A'%$"BC%'AC$=0%C$%B'8:9%@'A%8@9$=NA"@9%'=%"TT=$BM"A$%CMN%M@"SM:MAK%A'% (8@BAM'@%"@9%C"@9:$%AC$%NA=$NN(8:%9$P"@9N%'(%CMN%'@B$%"BAME$%B"=$$=]a%

MF \0N%"%=$N8:A%'(%AC$N$%$E$@AN%gAC$%0TT:MB"@Ah%9MNT:"K$9%:MAA:$%8@9$=NA"@9M@#% '=% M@NM#CA% M@A'% CMN% B'@9MAM'@F% -C$% =$T$"A$9% =$A="8P"AMQM@#% P"@M($NA$9% M@% 9MNN'BM"AME$%(:"NCS"B>N0%=T"A$9%:'NN%'(%'=M$@A"AM'@%A'%T:"B$%"@9%AMP$0%(=$b8$@A% :'NN%'(%B'@NBM'8N@$NN0%T"=":KQM@#%($"=%"@9%CMN%M@"SM:MAK%(8@BAM'@%98$%A'%CMN%MPT"M=$9% "SM:MAK%A'%A':$="A$%PM:9%('=PN%'(%(=8NA="AM'@%"@9%M@A$=T$=N'@":%(=MBAM'@F%0N%"%=$N8:A0% AC$%=$b8M=$P$@A%'(%('=P"::K%=$B'8@AM@#%E@AN%('=%AC$%T8=T'N$N%'(%"@%05DD%B:"MP% ;'8:9%C"E$%S$$@%S$K'@9%CMN%B"T"BMAK%8@AM:%AC$%(M::M@#%M@%UX&eF%-C$%=$"N'@%('=%ACMN% MN%AC"A%('=%gAC$%0TT:MB"@Ah%:M>$%'AC$=%EMBAMPN%'(%N$E$=$%A="8P"0%C"EM@#%A'%=$B'8@A% AC$M=%A="8P"%MN%$b8ME":$@A%'%S$M@#%('=B$9%M@A'%"%(:"NCS"B>%;C$=$%AC$%T"NA%MN%=$:ME$9% M@%AC$%T=N@A%P'P$@AF%,A%MN%AC$%=$:MEM@#%'(%AC$%A="8P"%M@%AC$%T=$N$@A%AC"A%MN% =$A="8P"AMQM@#%S$B"8N$%MA%:$"E$N%ACN%EMBAMPN%TCKNMB"::K%"@9%$P'AM'@"::K% 9$T:$A$90%9$$T:K%NKPTA'P"AMB%[9MNB8NN$9%"S'E$^%"@9%8@"S:$%A'%(8@BAM'@%M@%AC$%C$=$%

*+$&!))0$)&3.&#+$&/()$&

)eF -C$%-=MS8@":%'SN$=E$N%AC"A%AC$%T"=AM$N%"#=$$%AC"A%AC$%:$#":%S"NMN%('=%AC$%MPT8#@$9% "9PM@MNA="AME$%9$BMNM'@%MN%"=AF%&U%'(%0TT$@9M_%/%'(%AC$%2A"((%48:$N%M@%('=B$%S$('=$%UX&d0% ;CMBC%T='EM9$N%AC"A%\D:"MPN%('=%B'PT$@N"AM'@%8@9$=%AC$N$%=8:$N%NC"::%S$%N8SPMAA$9%;MACM@% ('8=%P'@ACN%'(%AC$% i %M@Z8=K%'=%'@N$A%'(%AC$%M::@$NNa%T='EM9$90%C' ;$E$=0%AC"A%M@%$_B$TAM'@":% BM=B8PNA"@B$N%AC$%2$B=$A"=KGH$@$=":%P"K%"BB$TA%('=%B'@NM9$="AM'@%"%B:"MP%P"9$%"A%"%:"A$=% 9"A$]F%

$EM9$@B$0% ; CMBC%AC$% 0 TT:MB"@A%T=N@A$9%A '%AC$% 5 ' "=9]%"@9% ; CMBC% ; "=="@A%"% ; "ME$=% ' (%AC$%

"@9% ":N ' % $_" P M@$% ; CAC=% AC$% 9$BMNM ' @% MN% "SN8=9% ' =% T$=E$=N$]F% - C$% 0 TT$":N% - =MS8@":0%
C ' ; E=0% 8@9$=:M@$9% AC"A% \MA% MN% @ ' A% AC$% = ' :$% ' (% AC$%

C5-!$)&

-C$%T''=AM$NV%N8S P MNNM ' @N%%%

9F 0:A$=@"AME$:K0%AC$%B"N$%NC'8:9%S$%=$P"@9$9%A'%AC$%0 5DD0%\N8SZ$BA%A'%AC$%B'@N$@A%'(%AC$%2$B=$A"=KGH$@$=":0%;MAC%'=9$=N%AC"AR%[M^%\g"h%@$;%!"@$:%S$%B'@E'>$9%;MAC%AC$%2$B=$A"=K%A'%AC$%0 5DD%$_T=$NN:K%$_B:89$9%(='P%"@K%"9EMN'=K%'=%'AC$=%='%:$%M@%AC$%9$BMNM'@GP">M@#%T='B$NN]a%[MM^%\gAhC$%!"@$:%T='T$=:K%"@9%("M=:K%$_"PM@$%AC$%MNN8$%'(%;CAC=%'=%@'A%$_B$TAM'@":%BM=B8PNA"@B$N%$_MNA%M@%ACMN%B"N$%"@9%P$=MA%"%;"ME$=%'(%AC$%AMP$%:MPMA%('=%(M:M@#%B:"MPN%8@9$=%AC$%T=$GUX&d%0TT$@9M_%/0%A">M@#%M@A'%"BB'8@A%"::%AC$%BM=B8PNA"@B$N%'(%AC$%B"N$0%@'A%P$=$:K%AC$%=$"N'@%('=%AC$%9$:"Ka%[MMM^%\gMh@%"BB'=9"@B$%;MAC%AC$%T=M@BMT:$%'(%*(0-!&(1#$%$5&'(%#$5*0%AC$%0TT:MB"@A%S$%"(('=9$9%g"@h%'TT'=A8@MAK%A'%B'PP$@A%'@%AC$%P"A$=M":%B'@NM9$=$9%SK%AC$%0 5DD]F%%

$F -C$%B"N$%\M@%MAN%$@AM=$AK]%NC'8:9%S$%=$($==$9%A'%AC$%2$B=$A"=KGH$@$=":%('=%\T'NNMS:$% "BAM'@% A'% $@('=B$% "BB'8@A"SM:MAK]% 8@9$=% "=AF% &XFY% '(% AC$% /MNT8A$%-=MS8@":VN%2A"A8A$F%-C$=$%S$M@#%@'%9$(M@MAM'@%'(%\T'NNMS:$%"BAM'@]%M@%AC$%2A"A8A$0%"@9%\":'@#%;MAC%"@%"TT='T=M"A$%P'=":%9"P"#$N]0%ACMN%\PM#CA%S$%AC$%P'NA%('=B$(8:%P$"@N% SK% ;CMBC% AC$% -=MS8@":% B'8:9% M@9MB"A$% A'% AC$% 2$B=$A"=KGH$@$=":% AC"A% AC$% 0 5DD% "@9% MAN% 2$B=$A"=M"A% "=$% @'A% (8:(M::M@#% AC$% '(AGNA"A$9% S8A% :MAA:$% $@('=B$9%=$b8M=$P$@A%AC"A%AC$%0 9PM@MNA="AM'@%l"9C$=$N%A'%AC$%CM#C$NA%NA"@9"=9N%'(%B"=$%"@9%98$%9M:M#$@B$V%M@%MAN%9$":M@#N%;MAC%NA"(()F%%

c`F -C$%4$NT'@9$@AVN%N8SPMNNM'@N%P"K%S$%N8PP"=MQ$9%"N%(':: ';NR%

"F +'% S"NMN% $_MNAN% ('=% AC$% /MNT8A$% -=MS8@":% \A'% ";"=9% B'PT$@N"AM'@%$b8ME":$@A%A'%;C"A%AC$%0TT:MB"@A%; '8:9%C"E$%S$$@%T"M9%C"9%AC$%0 5DD%B'@NM9$=$9%CMN% B:"MP% "@9% ('8@9% MA% N8SNA"@AM"A$9]F% -C$% :"AA$=% ; '8:9% \=$b8M=$% AC$% /MNT8A$%-=MS8@":VN%' ;@%"NN$NNP$@A%'(%AC$%0TT:MB"@AVN%B:"MP0%M@B:89M@#%P$9MB":%(M@9M@#N0%('=% ;CMBC%MA%MN%@'A%$b8MTT$9]F% -C$% 0TT:MB"@AVN% \=$:M"@B$% '@% *:$1D+(EE(6*0% ;CMBC%9$":A% ;MAC%B'PT:$A$:K%9M(($=$@A%("BA8":%"@9%:$#":%MNN8$N0%M@E':EM@#%AC$%M@E$NAM#"AM'@%'(%"::$#$9%NA"((%PMNB'@98BA0%MN%PMNT:"B$9]a%

SF -C$=$% MN% \@'% T8=T'N$% M@% =$P"@9M@#% AC$% P"AA$=% A'% AC$% 0 5DD% ('=% "%=$"NNNNP@A%'(%AC$%0TT:MB"@AVN%B:"MP]F%

\MA%NC'8:9%9'%N'%A'%AC$%0 5DD%"N%B8==$@A:K%B' PT'N$9%M@%:M@$% ; MAC%0TT$@9M_% / %'(%

4$P"@9%('=%AC$%0 5DDVN%=$B'@NM9$="AM'@%

e&F -C$%-=MS8@":%@'A$N%AC"A%AC$%B'@A$NA$9%"9PM@MNA="AME$%9$BMNM'@%M@%AC$%T=N@A%B"N$N%MN%AC$%0 5DDVN%9$BMNM'@%A'%=$Z$BA%AC$%0TT:MB"@AVN%B'PT$@N"AM'@%('=%S$M@#%AMP$GS"==$9F%0A%P'NA0% AC$% -=MS8@":% B"@% =$E$=N$% ACMN% 9$BMNM'@% "@9% 9$B:"=$% AC"A% AC$% B'PT$@N"AM'@% B:"MP%AMP$:K%T8=N8"@A%A'%"=AF%&XFc["^%'(%MAN%2A"A8A$mMA%9'$N%@'A%C"E$%AC$%Z8=MN9MBAM'@%A'%"NN$NN%AC$%P$=MAN%'(%CMN%B:"MP%"@90%"N%=$:$E"@A0%N$A%"%B'==$NT'@9M@#%B'PT$@N"AM'@%"P'8@AF%%

eUF 0BB'=9M@#:K0%AC$%0TT:MB"@AVN%B'PT$@N"AM'@%B:"MP%MN%=$P"@9$9%A'%AC$%0 5DD%('=%"%B'@NM9$="AM'@%'(%MAN%P$=MAN%S"N$9%'@%AC$%"TT:MB"S:$%[('=P$=%T=$GUX&d^%0TT$@9M_%/0%;CMBC%AC$%T"=AM$N%"#=$$%NC'8:9%C"E$%S$$@%AC$%:$#":%S"NMN%('=%"NN$NNM@#%AC$%B'PT$@N"AM'@F%,A%MN%('=%AC$%0 5DD%A'%B'@NAMA8A$%MAN$:(%8@9$=%MAN%=8:$N%"@9%=$#8:"AM'@N%M@%"%P"@@$=%AC"A%B'PT:M$N%;MAC%"::%=$:$E"@A%98$%T='B$NN%N"($#8"=9NF%%

D'PT$@N"AM'@%

e)F -C$%-=MS8@":%@'A$N%AC"A%"@K%B'PT$@N"AM'@%N$A%'8A%M@%AC$%T=$N$@A%789#P$@A%MN%A'%S$%";"=9$9%8@9$=%"=AF%&XFc[S^%'(%AC$%2A"A8A$%"@9%@'A%"=AF%&XF*%"N%AC$%B"N$N%SK%ACMN%789#P$@A%"=$%B:'N$9%('=%(8=AC$=%B'@NM9$="AM'@%SK%AC$%/MNT8A$%-=MS8@":F%%

e*F ,@% *8E-$%* UX&YG3+0-GUd*0% AC$% 0TT$":N% -=MS8@":% '8A:M@$N% AC$% AC=$$% S"NMB%T=$=$b8MNMA$N%('=%B'PT$@N"AM'@0%@"P$:K%C"=P0%M::$#":MAK%"@9%@$_8N0%"N%('::';N%[N$$%T"="F%UX^R%

> i% ,A% MN% 8@ME$=N"::K% "BB$TA$9% AC"A% B'PT$@N"AM'@% ('=% C"=P% NC"::% S$% N8TT'=A$9% SK% AC=$$% $:$P$@ANR% AC$% C"=P% MAN$:(a% "@% M::$#":MAKa% "@9% "% @$_8N% S$A;$$@% S'ACF% ,A% MN% @'A% $@'8#C% A'% 9$P'@NA="A$% "@% M::$#":MAK% A'% 'SA"M@% B'PT$@N"AM'@a% AC$% B:"MP"@A% S$"=N% AC$% S8=9$@% '(% T=''(% A'% $NA"S:MNC% AC$% $_MNA$@B$% '(% @$#"AME$% B'@N$b8$@B$N0% "S:$% A'% S$% B'@NM9$=$9% 9"P"#$N0% =$N8:AM@#%(='P%AC$%M::$#":MAK%'@%"%B"8NG(($BA%:M$@F&&%,(%'@$%'(%AC$N$%AC=$$%$:$P$@AN%MN%@'A%$NA"S:MNC$90%B'PT$@N"AM'@%B"@@'A%S$%";"=9$9F%18=%B"N$%:";%=$b8M=$N%AC"A%AC$%C"=P%S$%NC';@%A'%S$%9M=$BA:K%B"8N$9%SK%AC$%"9PM@MNA="AME$%9$BMNM'@%M@%b8$NAM'@%

ecF 0N%$EM9$@B$%('=%

0TT:MB"@AVN% B' PT$@N"AM'@% B:"M P% [D"N$% +'F% 3+/-W+<WUXUXWXXY^% "N% T$=% AC$% /MNT8A$% -=MS8@":VN%'=9$=N%M@%789# P$@A%+'F%3+/-WUX&`WX`Ya%"@9%[B^%AC$%4$NT'@9$@AVN%9MN'=9$=:K% C"@9:M@#%'(%AC$%T=$N$@A%T='B$$9M@#NF%

eYF -">M@#%M@A'%"BB'8@A0%AC$%N$E$=MAK%'(%AC$% 0TT:MB"@AVN%N8(($=M@#%"N%9$NB=MS$9%M@%AC$% TNKBC':'#MNAVN% P$9MB":% B$=AM(MB"A$% "@9% AC"A% AC$N$% N8(($=M@#N% ;$=$% SK% @'% P$"@N% N$:(G M@(:MBA$90%AC$%-=MS8@":%(M@9N%AC$%B' PT$@N"AM'@%" ; "=9%('=%@'@GT$B8@M"=K%9" P"#$N%['=%P'=":% 9" P"#$N^%NC'8:9%S$%N$A%"BB'=9M@#%A'%AC$%CM#C$NA%:$E$:N%[N$$0%('=%M@NA"@B$0% *8(113"*%UX&dG 3+0-Gd*U^F%

e`F k MAC%=$($=$@B$%A'%789# P$@A%+'F%3+/-WUX&`WX`Y%"@9%AC$%(M@9M@#N% P"9$%AC$=$M@% '@%"=AF%&XF*%'(%AC$% /MNT8A$%-=MS8@":%"@9%AC$% 0TT:MB"@AVN%N8S PMNNM'@N0%AC$%-=MS8@":%(M@9N% AC"A% AC$% 0TT:MB"@A% MN% A'% S$% " ; "=9$9% AC=$$G P'@ACN% @$AGS"N$% N":"=K% M@% B' PT$@N"AM'@% ('=% T='B$98=":%9$:"KN0%'@B$%('=%AC$%AC=$$%B"N$NF% 3@9$=%"=AF%&XFc[S^%'(%AC$% /MNT8A$%-=MS8@":VN% 2A"A8A$0% ('=% AC$% 0TT:MB"@AVN% "99MAM'@":% C"=P0% AC$% -=MS8@":% ;M::% N$T"="A$:K% " ; "=9% AC$% 0TT:MB"@A% 3 2 / UX0XXXF%

4$($=$@B$%A'%AC$%2$B=$A"=KGH$@$=":%('=%"BB'8@A"SM:MAK%

dXF -C$%0TT:MB"@A%":N'%=$b8$NAN%AC"A2(N) - 0 . 2(C$) 0 . @24(%) - 2290 . BT . 2(A) 0 . 2Qc38 . 5(B)8(N) - 0 .

AC$% 0 TT:MB"@AVN%B:"M P % ' @%MAN% P $=MAN%8@9$=%AC$%"TT:MB"S:$% 0 TT$@9M_% / %(= ' P %S$(' =$%
UX&da%

SF - C$% 0 TT:MB"@A% MN% A ' % S$% " ; "=9$9% AC=$$% P ' @ACN% ' (% @$AGS"N$% N":"=K% M@%