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415 ! S 62 and no 22) 3ot" effect#6e 1 June 2013) pa a3le onl to staff recru#ted on or after one No6em3er 2010. B&Ce6#sed net salar#es reflect do8n8ard ad?ustment of 4-5 13.0 per cent for !! SS and 4-5 12.0 per cent for NN99.

425 BACmend BC one to ! S 61 and no 21) effect#6e 1 Jul 2012) pa a3le to el#g#3le staff ahead on 3oard pr#or to one No6em3er 2010) t"e amendments are #ssued to reflect re6#sed allo8ances.

4%%5 B&Ce6#sed allo8ances #n rupees net per annum are as follo8s:

415 BCC"#d) per c"#d) su3?ect to maH#num of s#H c"#dren

a. 23)-11 appl#ca3le to staff mem3ers for 8"om t"e allo8ance 3ecomes pa a3le on or after one No6em3er 2010I

3. 2.)1-6 appl#ca3le to staff mem3ers for 8"om t"e allo8ance 3ecomes pa a3le pr#or to one No6em3er 2010I

425 f#rst language

a. 22)-32 appl#ca3le to staff mem3ers for 8"om t"e allo8ance 3ecomes pa a3le on or after one No6em3er 2010I

3. 30)100 appl#ca3le to staff mem3ers for 8"om t"e allo8ance 3ecomes pa a3le pr#or to one No6em3er 2010I

435 second language

a. 10).66 appl#ca3le to staff mem3ers for 8"om t"e allo8ance 3ecomes pa a3le on or after one No6em3er 2010I

3. 1.)0-2 appl#ca3le to staff mem3ers for 8"om t"e allo8ance 3ecomes pa a3le pr#or to one No6em3er 2010.

-. T"e Appellants reJusted an eHtens#on of t#me to f#

ma 3e ad?ud#cated 8#"out ser6#ng t"e appl#cat#ons on t"e &espondent for a repl and not8#"stand#ng t"at t"e #ssue 8as not raised 3 t"e part#es) t"e UN\$T dec#ded 3 8a of summar ?udgment and d#sm#ssed t"e appl#cat#ons as not rece#6a3le ! .

S- . m\$ss\$ons

Thomson et al.'s Appeals

.. T"e UN\$T fa#led to f#nd t"at desp#te #ts general appl#cat#on) t"e contested dec#s#on #s an adm#n#strat#6e dec#s#on 8#" d#rect legal conseJquences on t"e#r terms of appo#ntment and contracts of emplo ment. T"e UN\$T#s #nterpretat#on of :adm#n#strat#6e dec#s#on; #s narro8 and eHclud#ng) and lea6es t"e Appellants 8#"out recourse to contest t"e #ssuance 8#"c" #s #n 6#olat#on of t"e#r r#g"ts. T"e free#ng of salar scales 3ased on t"e recommendat#on of t"e AeadJquarters Steer#ng Comm#ttee #s a dec#s#on ta(en 3 t"e Secretar -! eneral to accept t"e recommendat#ons 3 t"e Steer#ng Comm#ttee and t"erefore) #t #s an :adm#n#strat#6e dec#s#on;. T"e UN\$T fa#led to eHerc#se ?ur#sd#ct#on 6ested #n #t and comm#tted an error of la8.

/. T"e UN\$T erred #n procedure 3 treat#ng t"e Appellants# mot#ons for eHtension of t#me as #ncomplete appl#cat#ons and render#ng a ?udgment 8#"out g#6#ng t"e

8714()-139.42(p)173961"9 (op)95645(e)673885(a)47066(3)(8)083723(a)-24.0858 040#2(177666(2)92 (a).73951 (r)-3

suffered due to t"e #mplementat#on of t"e dec#s#on.

use of process on behalf of the Secretary-General. The Appellants' requests for costs are without legal basis and should not be granted.

(Conclusions)

10. Article 24(1) of the UN Charter provides in part:

The Security Council shall be competent to hear and

1.. That occurred before the Dispute Tribunal is not contested: the staff members submitted written requests for an extension of time to file an appeal. The Dispute Tribunal did not address the staff members' requests for an extension of time.

