

! " #\$%&' () *+) * , - ' . /01'22) - *

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!!!!!!"#\$%&!(!) %*+, !-.!/0/0!

! "#\$%&'()

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! "#\$%&%' (" \$%)*(+\$,-" \$%).%(" %" *' *),&*"- /\$*0" 1- "#\$-/%%&&- " %%*),2*1- " ' *"
,3#)%3%' (*45- " 1- " 6\$-/\$*3*" 1%" 745- " 1%" 8&(*390)" ' *": 0,' ;<=&&*0" ' -"
>-\$,2- ' (%"?@AA<?@?@B"
C- " DE3#0(-" /)-9*)F" %&,(3*<%" 03" ' GH%)" 1%" ,3#)%3%' (*45- " 9*&(*' (%"
&*(&. *(+\$,-"DOI*&"%H,1J'D,*&"HJ3"%&%)>*1*&%3"(-1**%"%K(%' &5- "1- "\$%)*(+,\$,-F"
*(\$*H; &F" - 3%*1*3%' (F"1-&1,.%\$%' (%&D*#G(O)-&"L0%"D-3#M%3"-3%&3-B"
N&("% \$%)*(+,\$,-" %%(\$O(O\$*<%" 0" H-)(** 1%" &%,& /\$*' 1%&" P\$%*&F" 1%&1%" *" P\$%*"
#\$-10(H***(; " 0"1%" / -H%\$' *45- " ' *&"&O*&"1,H%\$&*&"H%\$(%' (%&F" #*&&*' 1-F%" (\$%"
-O(\$*&"#%)-" Q%&%' H-)H,3%' (->03*' -F%"3" L0%" &%" 1%&(*D*""#\$-3-45- " 1*"
I0H%" (01%"%*"\$-9)%3P(D*1-"/; ' %%\$-B"
R%\$,.,D*<%" L0%F" 1*". -\$3*"D-3- "%&(5- *\$/O#*1*&F" *&"P\$%*&"&5- "D-, ' D,1%' (%&"
D-3"D%\$(-&"%,K-&"1- "6)*' -" N&(\$*(; /,D- "%- #%%\$*D,- ' *)"S%\$*\$T* U*<?@AV<?@?@F"
' -3%*1*3%' (%"-Q%&%' H-)H,3%' (-W03*' -%" -&"X-(-\$%&"1%D\$%&D,3%' (-L0%"
, ' D)O,"*7/\$,DO)(O\$*%"*/\$-, ' 1Y&(\$, *&F" #%%D*&F"(O\$,&3-F"3, ' *&F%" (\$%"-O(\$-&B"
6*\$** -" #%%G-1- " %3" *' P),&%"

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Conteúdo

"#\$%&'

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"#\$%&'

! "#\$%&'

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!" # \$\$!%!" & ' ()!(*!\$+, +!\$)-)!\$+, +!!

" . / 0123!%

E . 2!%!E-7) ; *9=+! . *-)>>!(+!24=)(+!!
E ? I!%!E-A)96G)78+! ? '9(6)>!()!I)U(*!
EB . !%!E-A)96G)7V*4!B8+! . +,*-9) ; *9=)64!
\$ " ? !% !\$-+A-) ;)! ">6 ; *9=)-! ? '9(6)>
\$ " I " !% !\$-+&*=-+!(*! " :+6+!0!I*A'-)97)! ">6 ; *9=)-!
\$2 " I " !%!

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INTRODUÇÃO

II. Avaliação dos Progressos e Desafios durante a implementação do Programa de Ação de Istambul no período de 011- 0 0

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"#! \$%&%' ()%) *!+,-) . /(0%!
@):)56()(*! : -+('=6,) !L!) !X') 9=6()(*! (*! C*94! *! 4*-, 67+! X'*! ' ; ! :) P4! : +(*!
: -+('G6-! 9' ; ! (*=-* ; 69)(+! : *-P+(+! (*!=* ; :+_! QN! ; '6=+4! D)=+-*4! X'*! : +(* ; !
69D>'*956)-! (6-* =) ; *9=*! + '! 69(6-* =) ; *9=*!)! 5):)56()(*! : -+('=6,) ! (*! ' ; ! :) P4\$!
5+ ; !(*4=)X'*! :)-) `! " 4!

)A-P5+>)S! -*('G6-!)! :+C-*G)! *!)>5)97)-!)! 4*A'-)97)!)>6 ; *9=-! *!
9 '=-656+9)>e!

k_ #+5' ; *9=+! (*! 24=-)=LA6)! B)56+9)>! (*! K*('78+! ()! \$+C-*G)! 00\$! fgbb! %!
fgb1!c#2B "K\$!00d\$!X'*!(*4=)5,)!5+ ; +!' ;)!()4!:-6+-6()(*4!9' ;)!()4!
)>P9*)4! (+! 4*! :+9=+! h! %! :+ - ; +, *-! +! (*4*9,+>,6 ; *9=+! *5+9[; 65+!
('-N,*! %\$!)! 9*5*446()(*! (*!):+6+! *!)5+ ; :)9H) ; *9=+! 5+94=)9=*! ()4!
D6>*6-)4!5+ ; ! ;)6+-*4!:+=*956)64!(*!C*9*D656) ; *9=+e!!!

l_ 2 ; ! fgb1! +! . +, *-9+!) :-*4*9=+'! * ; ! 1-'^*>)4! +! \$>)9+! 24=-)=LA65+! *!
E :*-)56+9)>! fgb1<fgfg!mZ*--)!K)9n)o!9+!X')>!*D6- ;)!)!:-6+-6()(*!(+!
. +, *-9+\$! *4-)C*>*5*9(+! +-6*9=)78+! :)-!)! =-)94D+- ;)78+! (+! 4*=-+!-
)A-P5+>)e!

p_ \$-+A-) ;)! (*! A+, *-9)78+! :)-!)! 0q! Y*A64>=' -)!cfgbk<fgbrd\$!X'*!=69H)!
9 ' ; !(+4!4'C<:+9=+4!(+! (+ ; P96+!)A-65'>'-)!*!(*4*9,+>,6 ; *9=+!-')>!)4!
:-*+5' :)7V*4! X'*! 4*! 4*A'* ; `! \$-+ ; +, *-!)! 69-*946D65)78+! *!
(6,*-46D65)78+! ()! :+-('78+! (*! 5'>'-)4!)>6 ; *9=)-*4! c5*-*)64\$! -)PG*4\$!
='CL-5'>+4\$!H+-=+!D-'=P5+>)4\$!>*A' ; 69+4)4!*!*=5\$!*4-)C*>*5*-! ; *5)964 ; +4!
(*!):+6!0! :+-('78+\$!5+ ; *-56)>6G)78+\$!-)94D+- ;)78+\$!)- ;)G*9) ; *9=+! *!
5+94*- ,)78+! (+4! :+-('=-+4!)>6 ; *9=)-*4!*!(*!-*9()!*!*>)C+-)-! ' ; !*4= ' (+!
X'*!) :*-D*67+*! +4! ; *5)964 ; +4! X'*! (*, * ; ! 69-*A-)-! +4! ; +(*>+4! (*!
; 65-+5-L(6=+4! *! 5+<D69)956) ; *9=+! (*!)&(')4! (6-*=)4! , 64)9(+!) :+6)-!)4!
)44+56)7V*4! 5) ; :+9*4)4\$! +4! :+9=+6-+4! *!)4! 5'>'-)4! (*! *^:+-=)78+\$!
; +(')(+!* ; !D'978+!()!'=6>6G)78+!()4!:+')97)4e!

s_ @-6)78+! (*! @+ ; 6=L! B)56+9)>! (*! 09(65)7V*4! . *+A-ND65)4\$! 9+!X')(-+! ()!
6 ; :>* ; *9=)78+! (+! \$-+&*=-! (*! " :+6+!)4! 09(65)7V*4! . *+A-ND65)4! %!
\$ " ? \$0 . !%\$!4A>)!* ; !D-)95W4\$! ()! E-A)96G)78+! " D-65)9)!(*!\$-+:-6*()(*!
09=*>*5=')!%! E " \$0! %! X'*! , 64)! ,)>+6G)-! *! :+ - ; +, *-! +4! :+-('=-+4!
)A-P5+>)4\$!)=-*4)9)64! *! 69('4=+6)64\$!)=- , L4! ()! 09(65)78+! . *+A-ND65)!0 . \$!
(+4! :)P4*4! ; * ; C-+4e!

r_ 0 ; :>* ; *9=)78+!()!>*6!()!=-*--)!*!4*!'-*A'>) ; *9=+!*e!

t_ Y*6!(*!C)4*! ; C6*9=)S!>*6!(*! ,)>6)78+! ; C6*9=)!*!694=-' ; *9=+4!>*A)64!
*!>*6!(*!C)4*! ; C6*9=)S!>*6!(*! ,)>6)78+! ; C6*9=)!*!694=-' ; *9=+4!>*A)64!

\$)-)!+! *D*6=+\$! +! \$>)9+! 24=-)LA65+! E :*-)56+9)>!m! "#\$%&\$'(\$)!cfgb1<fgfgd"\$/
* ; !D)4!*!D69)>! (*! *^*5 '78+\$! (*4=)5+'!9+!4*'!5):6='>+! r\$!!)!5)4=)9H)!(*!5)&'\$!
:-6956:)>!:-+('+=! (*! *^:+-=)78+! ()!. '69L<1644)'\$!*9=-*!)X'*>*4!X'*!:+44'* ;!
;)6+-!5):)56((*! (*!,)>+-!)5-*45*9=)()\$! ;)4! X'*!)69()!5)-*5*! (*! -*D+- ;)4!
:+D'9()4!5+ ; !,64=)!)D)566=)-!)!:-)94678+!(*! *^:+-=)78+!* ; !D+- ;)!C-'=)!:)-!)!
^:+-=)78+!()5)4=)9H)!(!5)&'!5+ ; !,)>+-!)A-*A)(+_! " !5):)56((*!694=)>())!(*!
:-+5*44) ; *9=+!=* ; !5-*456(+!4'C4=)956)> ; *9=*!4)69(+!(*! ; *9+4!(*!b1_ggg! ; 6!
=+9*>())4!* ; !fghbh!:)-)!kg_ggg! ; 6>=+9*>())4!* ; !fgb1\$!:+-* ; !)(6D*-97)!*9=-*!
)!5):)56((*! :+=*956)>!(*! :+-+5*44) ; *9=+!cbgggg! ; 6>=+9*>())d!*!+!*D*=6,+!cf1g!
=+9*>())d!=* ; !*4=)(+!)C)6^+!(+4!k i _!c0B2!fgbsd!!
!E! : -+A-) ;)!kb!(*!\$>)9+!24=-)LA65+!E :*-)56+9)>!m! "#\$%&\$'(\$)

!

36A'-*!Bu_`! . '69L<1644)``!:)-656:)78+! :*-5*9=')>! (+4!A-)9(*4!4*=+-*4!9+\$01!
cbtts<fgbld!

!

!!!3+9=``!0B 2!fgbs)

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" ! :-*+5':)78+!)56 ;)!>*,)9=)())\$! -*)=6,)! 0! 5+9=-6C'678+! (+! 4*=+-! 4*5'9(N-6+!
:)-)!+! \$01! ()! . '69L<1644)'\$! 5)C*!)4469)>)-!)69()!+'=-+!D)=+-!X'*! (*6^)! ;)64!
9P=6()!), '9*-)C6>6()(*!*!)!5+94*X'W9=*!(*: *9(W956)!)!*5+9+ ; 6)!9)56+9)>!) +!
; *-5)(+!*^=-9+`!=-) <4*!(+!D)=+-!-*>)56+9)(+!5+ ; !)4!6 ; :+-=)7V*4!(*!:-+('=-+4!
(*! 5+94' ; +! CN465+_! 24=)! 46=')78+!)5)C)! =+-9)9(+!)! (69\ ; 65)! (+! ; *-5)(+!
69=*-9+! ;)64!5+ ; :>*^+! *!+!9P, *! (*!:-*7+4! ; '6=+! (*: *9(*9=!*()!*, +>'78+! (*!
:-*7+4! (*44*4! :-+('=-+4! 9+! ; *-5)(+! 69=*-9)56+9)>_! \$)-!)(-! 5+C-+!)! *4=)!
46=')78+! *4=N!:-*, 64=+!9+!\$)>9+!24=)LA65+!E :*-)56+9)>!m! "#\$\$%&\$'(\$)!cfgb1<
fgfgd!)!5-6)78+!]+9)! 25+9[; 65)! 24: *56)>!c] 22d#! ; '=>644*5=+-6)>!* ; ! 1644)'
X'*\$! :*- ; 6=6-N! 5+9=-9)-! +4! 69U ; *-+4! +C4=N5'>+4!)5=')64!)+! 69, *4=6 ; *9=+!
69('4=6)>!*! +D*-5*-! 9' ; ! 4[! >'A)-! =+()!)! 69D->*4=--'=-)S! +4! 4*-, 67+4\$!
694=)7V*4!*,)9=A*94!D645)64!(*!X'*!9*5*446=) ; !)4!69(U4=6)4!:-)!)=--94D+- ;)-!

24-*! 5*-*)>! L!)! C)4*!)>6 ; *9=)-! (+! A '69**94*\$! +! A-ND65+!)C)6^+! ; +4=-)!)!
:-+:+78+! (+! 4*! 5+94' ; +! (6N-6+_! B*4=) ! :*-4:*=6,)! +! A+,*-9+! 5+946(*-)!
6 ; :*-)=6,+!:-+('G6-!:*>+! ; *9+4!+!4'D656*9=*! :)-)!+!5+94' ; +!69=*-9+\$! :)44)9(+!
()4!fgg! ; 6>!=+9*>)()4!=')64!:-)lk1g!)!:)=-!(*!fgfg_!c\$2E\$!fgb1d!

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E!4*5=+-! ()4! :*45)4! (64:V*! (*!C+)4!5+9(67V*4!9)=')-64!:-)-)!+!(*4*9,+>,6 ; *9=+!
(+4! -*5'-4+4! H)>6W'=65+4_! " ! :+=*956)>6()(*! (*! :+-+('78+! (*! :*6^*! 9)! G+9)!
*5+9[; 65)! *^5>'46,)! c]22d! L! *4=6 ;)()! * ; ! f1g_ggg! =+9*>)()4! :+-!)9+_! " !
* ; 6448+! (*!>65*97)4! (*! :*45)4!04!* ; C)-+!

*4:L56*4! (+!-)9X' *!48+`!+4! \$*6^*4! #*- ; *-4)>§! 5+ ; !)!X')9=6()(*!,)-6)9(+! (*
hg_ggg!=+9*>)()4!* ; !fgb1§!5+9=-)!kr_rf k!=+9*>)()4!* ; !fgbp!*!5*-5)!(*!f1_ggg!
=+9*>)()4! * ; !fgbr! *! \$*6^*! \$*NA65+§ 5+9=-C'69(+! 5+ ; r1_ggg! =+9*>)()4!
5):=')-)()4!* ; !fgb1§!5+9=-)!bbf_f th!=+9*>)()4!* ; !fgbp!*!rg_ggg!Z+9*>)()4!* ; !
fgbr!
"69(! 4+C-*! +! 4*=+-! ()4! :*45)4§! * ; ! fgbr§! -*)>6G+'<4*! ' ;)! 5) ; :)9H)! (*!
(),)>6)78+!(6-6A6(!)+4!4=+5n4!(*!-*5'-4+4!H)>6W'=65+4!9)!]22!(! . '69L<1644)'!
(*! bf! ; 6>H)4! (*! >6H)! (! 5+4=)!)=L!)+4! pgg! ; *=--+4! (*! :-+D'9(6()(*4_! "4!
*4=6 ;)=6,)4!A>+C)64!(+4!-*D*-6(+4!-*5'-4+4!)>5)97)-) ; !hgg_ggg!=+9*>)()4§!4*9(+!
[REDACTED]

5+9[; 65)! :)-!)! 5+94= '78+! (+! \$+-=+! . -)9(! (*! 1 'C)_! E! :-+&*5=+! (*!
5+94= '78+! (*4=!* :+-=+!)69()! 4*! *95+9=) 9)! D)4*! (*! *4= ' (+! (*! ,6)C6>6()(*!
=L5965)!*!5+9[; 65)\$!)446 ; !5+ ; +!(*!: -+5' -)!(*! :)-5*-6)4!*!D69)956) ; *9=+! ;)4!
HN! ; '6=+4!:)-5*6-+4!*!* ; :-*4)4!69=*-*44)(+4_c " \$2E!fgbt!d!
E! 4*=+-! ()4! =*>*5+ ; '965)7V*4! L! ' ; ! (+4! 5+ ; ! ;)64!),)97+4! , *-6D65)(+4! 9+4!
U>6 ; +4!)9+4\$! (' ; !>(+! :*)4!D)56>6()(*4!X'*!6 ; :-6 ; 6'!* ; !=+()4!)4!(6 ; *94V*4!
(!) , 6(!) 9)56+9)>\$! *! 4+C-*= ' (+\$! :*)! (6, *-46D65)78+! (+4! 4*-, 67+4! +D*-*56(+4!
c69= -9*-\$!5H)=!),)97+!5-L(6=+\$!*=5_d!B8+!+C4=)9=*\$!*4=!*! :*-P+(+!X'*!=) ; CL ; !D+6!
;)-5)(+! :*)! :)->64)78+! ()4! * ; :-*4)4! 9)56+9)64! vw . '69L=*! *! . '69L!
Z*>*5+ ; vw_! " !4')!-*)=6,)78+!*4=N!9)!)A*9()! (+!A+, *-9+C* ; !5+ ; +!)!>A)78+! (+!
:)P4!)! ' ; ! 5)C+! 4'C ;)-69+! X'*! :*- ; 6=6-N! *9= -*! +'-)4!)7V*4\$! , 6)C6>6G)-!)!
=* >* ; *(6569)! *! +! *9469+! 0! (64=\956) JN! D+6! 5-6)()! :*>+! A+, *-9+! ()! . '69L<
1644) '\$!+!5+94[-56+! 1644) '!@)C+S!X'*! (*, *-N! *95)--*A)-! (*!A*-6-!+!)5*44+!)+!
5)C+! 4'C ;)-69+! 9+! \ ; C6=+! (+! :+-&*+=! " @2! c " D-65)9! @+)4!=+! 2 ' -+: *d! X'*!
D+-9*5*!09= -9*!=! :)-! ;)64!(*!fg!:)P4*4!(*4(*!3-)97))=L!0!FD-65)!(+!I 'S!9' ;)!
(64=\956)!(*!5*-5)!(*!bs! ; 6!X'6>[; *=-+4!X')(-)(+4_E!5+94[-56+! 1644) '!@)C+S!
D*G<4*!) ;)--78+! (+!5)C+! 4'C ;)-69+!*!D)>!)5+95>'6-!)!5+94= '78+! ()! *4=)78+!
=* -*4= -*S!9)!, 6>)!(*!I ' - '\$!)-*(+*-4!(*!4*5=+-!(*!\$-)C64\$!-*A68+!(*!16+ ; C+S! :)-!
A)-)9=6-!)!->94D+- ;)78+!*! :+,:)A)78+! (+!469)>X'*! , 6-N! (+!5)C+_! " !5+95>'48+!
(4!+C-)4\$!*4=8+!:-*, 64=)4! :)-!D*, *-*6-+!(*!fgfg_!!
" ! -*)>G)78+! ()! bj! 5+9D*-W956)! 4+C-!)4! =*>*5+ ; '965)7V*4! : -+ ; +, 6()! :*>+!
A+, *-9+!D+6! ' ; !*4:)7+! :)-! (6)A9+4=65)-!+4!*4=)9A'> ; *9=+!>A)(+4!)A*4=8+!
(4!-*(*4!9)56+9)64!X'*!5'> ; 69)-) ; !5+ ; !)4')!5*44)78+!(*!4*-, 67+4! *!*>:)-!9+
,)4!:64=)4!(*! :)-5*-6)!:)-!+!4* '!-*>97) ; *9=+!!!!!!
B+4! ' >6 ; +4!)9+4! +! 4*5=+-! ()4! =*>*5+ ; '965)5V*4! 5+9H*5* '! : -+A-*44+4!
46A96D65)=6, +4!)=-, *4! (+4!69, *4=6 ; *9=+4!D*6=+4! : -+!+ : *-) (+4!)(*!-*(*! ; +, *->!
24=*4! : -+A-*44+4! (*, *-) +!4*-!5+9=69 ' +4\$! ' ;)! , *G!X'*S!)4!=*>*5+ ; '965)5V*4! *!
9+,)4! =*59+>+A6)4! *4=8+! * ; ! 5+94=)9=!*! * , +>'78+! (*, *9(+! +! :)P4! =*9=)-!
)5+ ; :)9H)-!*4=!) ,)95+!:)-!98+!D65)-!*^5>'6(+!(+!5-*456 ; *9=+!*!69+,)78+!
E! 9' ; *-+! (*! =*>* ; +, *64! -*A64=)(+4! 5-*45* 'S! -* : -*4*9=)9(+! ' ;)! ^)! (*!
: *9*=-)78+! (*!5*-5)!(*!h i !()! :+,:)78+!B)!56()(*!(*!1644)'S!48+! , *9(6(+4!
5)-V*4! : -* <:)A+4! *! :)5+=*4!6965)64! (*!-=+()4!)4!-*(*4_! " 4!5H) ;)()4!9)56+9)64!
D'956+9) ; !D)56> ; *9=+!*!5+ ; !X')>6()(*!)5*6= , * >_J))!4!5H) ;)()4!69= -9)56+9)64!
D'956+9) ; ! ; *9+4!-*A'>)- ; *9=*_!

" !-*(*!=*>*D[965)!L!)69()! ; '6=+!(6 ; 69 '=)\$!*!)!-*(*!(*!)5*44+!)!09=-9*=! ; '6=+
6956:6*9=-!:*:>+!X'*!:-+:+ ; +4!+! ; *>H+-) ; *9=-+!()4!-*(*4!(*!5+ ; '965)78+_!
B+!4*5=-+! (+4!-)94:+-*=4\$!)=-) , L4! (+!\$-+A-) ;)!(*!K*D+- ;)4!-*!3+->*56 ; *9=+
094=6='56+9)>! (+! 4*5=-+! *! (+4! *4D+-7+4! :)-) ! 5' ; :-6-!)4! -*5+ ; *9()7V*4! ()!
@2#2 " E!*(()) / 2 ? E " \$!D+-) ; !>* ,)(+4!)!5)C+`!)!*>)C+-)78+! (+X')(-+!>*A)>
(*! :)-5*-6)4! :UC>65+<:-6,)()4! :)-)! +! (*4*9,+>,6 ; *9=+! (+! 4'C<4*5=-+! (*!
=-)94:+-*=!)L-*+\$! &N!):-+,)(+! *! 4*-N! 6 ; :>* ; *9=) (+! * ; ! fgfg! %\$! 5+ ; !)!
6 ; :>* ; *9=)78+! (*4=*!X')(-+!>*A)>\$!*4=-N!)!4*-!>)97)()!' ;)!9+ ,)!+:+-='96()(*!





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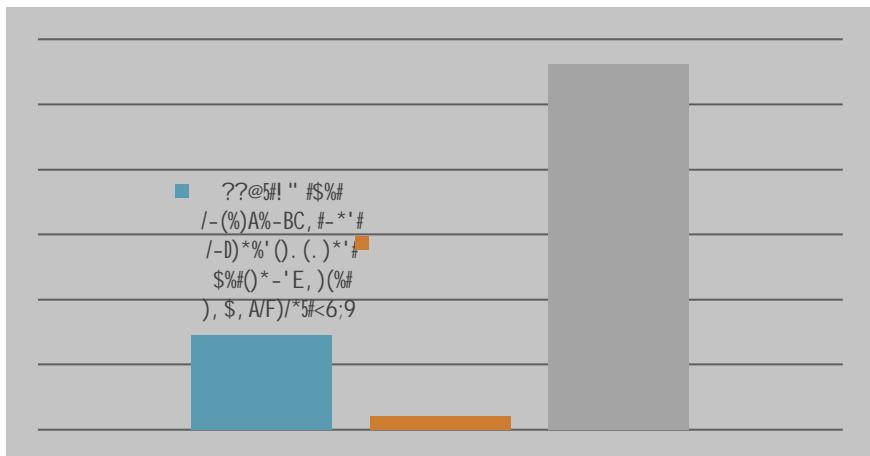
I (#%;) , 310"167()FVU)KLN`)

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B+! \ ; C6=+! (+4! \$-+&*=+4! (*! #*4*9,+>,6 ; *9=+! #6-6A6(+4! :*>)4! @+ ; '96()(*4!
c\$# #@d\$! D69)956)(+! :*>+! 1)95+! ? '9(6)>! c 1 ? d\$! D+-) ; !-*)C6>6=) (+4! 5*-5)! (*!



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I (#%+;) , 310"167()FVU)KLN`

!

" ! . '69L<1644) '!5+9=69')!)!(*:-)-!5+ ; !:-+C>* ;)!(*!*45)44*G!(*!D+-9*56 ; *9=+!
(*!*9*-A6)!*!NA')\$!L!9+=N, *>!+! (*4*X '6>PC-6+! (*!+D*-=)!*!(* ;)9()!5)'4)()!:*>)!
69*D656W956)! ()! 2 " . 1!X'*\$! 5+9=69')!)98+!):-, *6=)-!:=+()4!)4!+:+- '96()(*4!
X'*!+! ; *-5)(+!>H*!5+95*(*!(*! ; *>H+-)!)!D65N56)!(+4!4*-, 67+4!:-*4=)(+4_!\$)-)
=)S!+! \$2E! fgb1! *4=C*>5*'!)! ; *=!) (!*!)=L! fgf1\$! :)-)! A-)9=6-! ' ; ! ; *>H+-
D+-9*56 ; *9=+! (*! *>*-656()(*! *! NA')\$!)=), L4! ()4! -*D+- ;)4! 694=6='56+9)64! (+!
4*5=+-!())!*9*-A6)!*!(()!NA')\$!)!+()!:+'>)78+!()!. '69L<1644) '_!!!

2 ; ! fgbk! H) ,6)! hb_rbp! 5+94' ; 6(+-*4! *! *44*! 9U ; *-+! =* ; ! ,69(+!)!) ' ; *9=)-!
*^: +9*956)> ; *9=!* 5)()!)9+! X'*! :)44)_! E4! ()(+4!)=')>G)(+4! 69(65) ; ! X'*! +!
9U ; *-+! (*! :+:'>)78+!5+ ; !)5*44+!0!*>*-656()(*!)=69A6'! sp_t sg! 5+94' ; 6(+-*4!
* ; ! fgb1! E! 9U ; *-+! (*! 5>6*9=4! =*9(*!)!) ' ; *9=)-! 5)()! , *G! ;)64\$!
:-6956:)> ; *9=!*9+4!5*9=-+4! '-C)9+4_B)! ,*-()(*\$!)!* ,+>'78+!(*4-*!69(65)(+-!L
(69\ ; 65)! *!)! ; *=!) :-*, 64=) ! :)-) ! fgf1! &N! D+6! '>=:)44)()4* ; ! 5+9=)-! 5+ ; !
5>6*9=4! ()!9+,)!5*9=)->! (*! 1 'C)!X'*!&N!5+ ; *7+'!)!+ :*-)-!9+!4'!>(+! :)P4!*4=*!
; W4\$!+ ' C-+!(*!fgbt_!!

E! A-ND65+!)C)6^+! 6>'4=)-!)! 46=')78+! -*)>! (+! :)P4\$! (* ; +94=)-! * ,+>'78+! ()!
(* ;)9()!(*!9*-A6)!*>L=65)!9)!. '69L<1644) '_!



I(#%+;) , 310"167()FVU)KLN`)

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| ')9=+!0!: -+: + -78+! ()!: +: ' >78+!5+ ; !)5*44+!)!NA ')!(*!X ')>6()(*\$!+\$2E!fgb1!
4=)C>*5*! ' ;)! ; *=)!(*!rg i !)=L!fgfg!X '*\$! (6D656> ; *9=!*4*-N!5+95-*=6G)(+! :+-!
5) '4)!((!):->64)78+!(+!9+- ;)>D'956+9) ; *9=+! ()4!694=6'67V*4! ()!K*:UC>65)!9)!
9+9)!>*A64>)= '-)\$! : -+, +5) ()! : *>)! 5-64*! : +>P=65)_! Z) ; CL ; \$! *4=N! * ; ! 5'-4+! +!
:-+&*=+! \$ / " I 22! (+! 1)95+! ? '9(6)> X'*! 5+9464-*! 9+!):+6+!)+! 4*-,67+! (*!
)C)4=*56 ; *9=+!(*!*>*-656()(*!*>NA ')!9)!56()(*!(*!1644)'_ !

B+!X')(-+! : -+&*5=+! ()! *9*-A6)! ()! E-A)96G)78+! :)-!)!M)>+-6G)78+! ()! 1)56)!(+!
K6+! . \ ; C6)!cE ? M . d\$! *4=8+!* ; !5'-4+!+4!-)C)>H+4! (*!>)97) ; *9=+! ()!>69H)!(*!
69=*-5+9*^8+!(*!ff1!nM!9' ;)!*>=948+!(*!fbr!n ; !*! ()!5+94= -'78+!(*!k! : +4=+4!
(*!)>)!*! ; L(6)!-948+!cQZ! *! ? Zd!9)4!>+5)>6()(*4! (*! I)>69H+\$! 1) ; C)(695)\$!
?)94+)!*!1644)'_!"!5+95>'48+!(*44*4! : -+&*=-+4!6-N!-* ('G6-!(-)4=65) ; *9=!*+!5'4=+!
(*!*>*

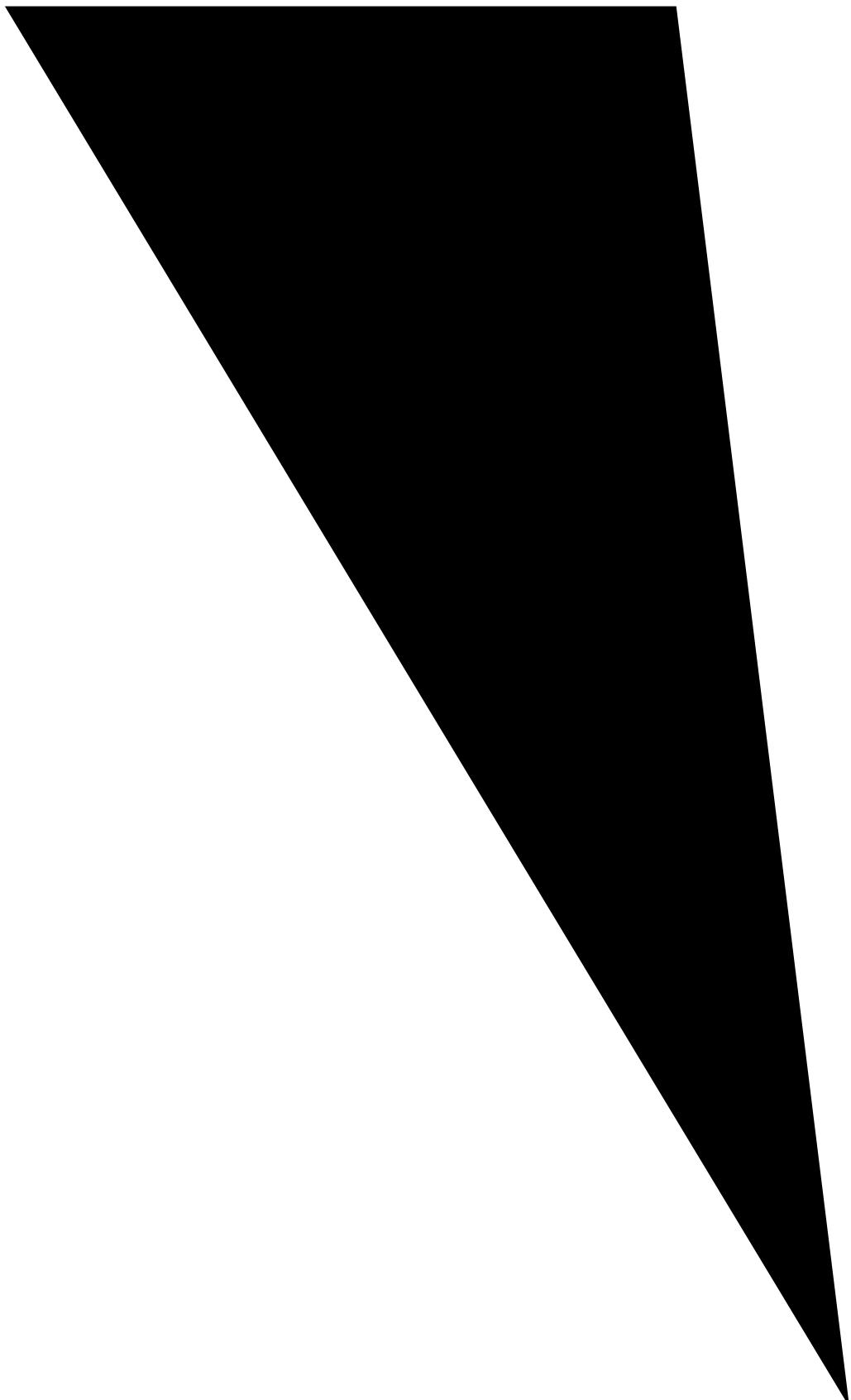




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1#! "2,('.3/.,%4!5*2.,%67%!3(8*6/%,!*!) *5*60-30(8*6/-!,..,%3!

"! . '69L<1644) '! (64:V*! (' ; ! ,)4=+! :+=*956)>!)A-+<:)4=+-6>_! " !)A-65 '>='-)!
(+ ; 69)!)!*5+9+ ; 6)!5+ ; !pt i !(+\$01\$! ;)64!(*!tg i !()4!-*5*6=)4!(*!*^:+-=)78+!
*! r1 i !(+4! * ; :-*A+4! (-*5=+4! *! 69(-*5=+4_! #*! D)5=+\$! +! :)P4! L! (+=)(+! (' ;)!
C6+(6,*-46())(*! :-*4*-,)()\$! (*! =*--)4! DL-=*64! *! C* ; ! -*A)()\$! C* ; ! 5+ ; +! (' ; !





9+ ; *)() ; *9=!* :)-5*-6)4! :UC>65+<:-6,)()4\$! +!X ')>!5+94=)!9)!+-(* ; !(+! (6)! (+! A+, *-9+_!

E! :)P4! (*=L ; ! ' ; !6 ; :+-=)9=!* :+=*956)>! (*! -6G65 '>=')! *! :+(*-N! 5+9=)-!5+ ; !+! (*4*9 ,+>,6 ; *9=+! ()! H+-=65 '>=')\$! D- ')=)4! D>+-*4=)64! *! 5-6)78+! (*!)96 ;)64! 9+!

\ ; C6=+!()(6,*-46D65)78+!)A-+:*5 'N-6)_!

" 446 ; !5+ ; +!)5+9=*5* '!5+ ; !)! \$B0" !bj! A*-)78+\$! ' ;)! *X'6:)!5+94=6='P()! (*! :*-6=+4! (*!=+(+4!+4!4*5=+-*4!5H) ,*4! ()!*5+9+ ; 6)! :)-656:+'!9)!4')!*>)C+-)78+!

(!) \$B0" !fj! A*-)78+!c "A-65 '>=')\$! 3>+-*4=)4\$! \$*5 'N-6)\$! \$*4X'64)\$! ?6964=L-6+4!

4*5=+-6)64! 5+ ; +!)! \$*45)\$!)! 25+9+ ; 6)! *! +! @+ ; L-56+d\$!)4! +-A)96G)7V*4!

5) ; :+9*4)4\$! +! 4*5=+-! : -6,) (+! *!)! 4+56*()(*! 56,6\$! +4! :)-5*6-+4! (*! (*4*9 ,+>,6 ; *9=+\$!)446 ; !5+ ; +!)!"44* ; C>*6)!)B)56+9)>!\$+: ')>-!*!*=5_!!

B+!X')(-+!(*!)4464=W956)!04! :+ : ')>7V*4! ,P=6 ;)4! (*!69 '9()7V*4\$!+!A+ ,*-9+!=* ; !

+C&*=6,+!*4:*56D65+\$! ; *>H+-)-!)!5)(*6)!(*!,)>+!(*!)--+G!9)4!-*A6V*4!(*!1)D)=N!*!
E6+\$!)-),L4!(*!)7V*4!X'*!,64) ; ! ; *>H+-)-!)!:-+('=6,6()(*\$!)4!69D-)!694=-'-'-4\$!
;)6+-!5):)56())(*!-*464=W956)!4! ; ' ()97)4!5>6 ; N=65)4\$! A*4=8+!4'4=*9=N,*>! (+4!
-*5'-4+4!9)='-)64!)A-P5+>)4!*!)-*('78+!()4!(*46A')>())(*4!*9=-*!+4!4*^+4_!!!
24:*(-)<4*X'*!*4=*!:>)9+!%!\$B0"!fj!A*-)78+!%,*9H)!!)A*-)-!'; !5-*456 ; *9=+!
; L(6+!(*!p i !)+!)9+\$!-*('G6-!):+C-*G)!:-)! ; *=)(*!*!5+94+>6()-!)!4*A'(-)97)!
)>6 ; *9=)-_
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\$#! \$-89,'(-!*!+,-) . /-5!) *!1%5*!

" !*5+9+ ; 6)!()! . '69L<1644) '!L! ' ; !*^* ; :>+!(*!m5+>+96)>!:+, *-=T!-=) :o\\$!:+-!98+!
:-6+-6G)-!(' -)9=!*+4!5695+!4L5 '>+4\\$!+4!69 , *4=6 ; *9=+4!* ; !4*=+-*4! : -6+-6=N-6+4!X ' *\\$!
4*- , 6-6) ; ! 5+ ; +! C)4*! :)-) ! (6 , *-46D65)78+! ()! :) ' =) ! (*! *^ : +-=)78+! *! (*!



29=-*! fgb1! *! fgbr\\$!)! 6 ; :+-)78+! (*! D-)9A+4! :)44+'! (*! f_hbh_llp! nA! :)-)!
f_rpk_tlg! nA_! 24-*!)' ; *9=+! 5+9=-)6)!)! :+>P=65)! (*! -*('78+! .-)(')>! (*!

[REDACTED]



!"#\$%&' ()*+#, *-#! .&)#! / 0 (1230!245!6! 27879:#! -&! 4\$%&)7; <\$=7*! 5#>&,-7*)?! =#>! +*9&! &>! -* -#9!-*!!!

\$+-! +'=-+! >)(+\$! +! :)P4! &N! :-*:)-+'! +! " 9-*:-+&*-+! (*! @[(6A+! (*! ? 69)4! ()!
/ 2 ? E " ! *! (+4! -*4:*=6,+4! -*A'>) ; *9=+4! 5'&!) ,)>6()78+! 9)56+9)>! +5+-* '!)!
X')9(+!(!-*)>6G)78+!(+!)=*>6*-!9)56+9)>!(*,6() ; *9=*!+-A)96G)(+!:)-)!+!*D*6=+\$!
9=-! fs! *! ft! (*! ?)-7+! (*! fgbs_! E4! -*4'>)(+4! (+!-*D*-6(+!)=*>6*-! D+-) ; !
9,6)(+4! :)-)!@+ ; 6448+! ()! / 2 ? E " ! ; !E ')A)(+'A+'!9+! ; W4! (*! " C-6>! (+!
; *4 ; +!)9+\$!5+ ; +!5+9=-6C'678+! ()! . '69L<1644)'! :)-)! ! ; *>H+-6)!(+!@[(6A+!(*!
? 69)4! 5+ ; '96=N-6+_! " 4! 69D+- ;)7V*4! (64:+9P,*64! 5+9D6- ;) ; ! X'*! *4-*4!
(+5' ; *9=+4! &N! D+-) ; ! ,)>6()(+4! =*5965) ; *9=*\$! D)>=)9(+!)! 4')!)(+:78+! * ; !
@+94*>H+!(*! ? 6964=-+4! (+4!24=)(+4! ? * ; C-+4!())! / 2 ? E " _!!
Z+(+4!*4=)4! ; *(6(4! :+(* ; !D)56>6=)-!)!69=*A-)78+!*!5+94*X'W9=*! :)-656:)78+\$!
(*!D+- ;)!*D*-6,)\$!()! . '69L<1644)'!9)4!5)(*6)4!A>+C)64!(*!,)>+-!!!!!
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: #! : *5*60-30(8*6/-!; . 8%6-!*!<- '(%)!

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L?! GHASP! 6! [6>85: 6! 76: '@@C7#6: &% &96@6C! C? &! >#=6! 98! @5&: ' ;65? &<=6! : &7#6: &% 76: 758@!] &9&! : 6! 4%&: 6! L' @5&@T\$#76! . D85&7#6: &% j , 855&! -&: k&h! 76? ! ? 8@&! &@T! GHGSP! 8? !@65: 6! 96! gC&% 65&? ! 8% 7&96' ! 7#: 76! 8#a6' ! C: 9&? 8: @&% !! b#! L' @&E8%8785! \$6>85: &: <&! D&5&! 6! E8: 8; F7#6! 96' ! 7#9&9=6' P! b##! \$5&: @#5! &! \$8' @=6! ' C' @8: @M>8%96! 7&D#&% : &@C5&% 8! D58' 85>&5! &! E#69#>85' #9&98P! b##! C! 76: ' @5C#5! C? &! 5898! 98! #: ;5&8' @5C@C5&! ? 6985: &! 8! 76? D8@#>&P! b#>c! ;65@&% 8785! 6! 7&D#&% _C? &: 6! 8! ? 8%_65&5! &! gC&% 9&98! 98! >#9&! 98! 7&9&! 7#9&9=6! 8! b>c! 76: ' @5C#5! C? ! ' 8@65! D5#>&96! 8! C? &! 876: 6? #&! 9#>85' #; #7&9&(!

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L' '! &! &E659&\$8? ! T! : 6@X5#&! &! 65#8: @&<=6! 9&! 65#8: @&<=6! ' 6E58! &! ;65? &! 76? 6! &! 89C7&<=6! 8' @M! 8? ! 76: ' 6: ` : 7#&! 76? ! &! 589C<=6! 9&! D6E58] &! 76? ! ;676! : &! 65\$&: #]&<=6! 9&! D569C<=6! 98! 7&D#&% _C? &: 6! 98! ;65? &! &! 76: @#EC#5! D&5&! 6! 758' 7#? 8: @6P! D65! C? ! &% 96P! \$5&: @: 96! 76E85@C5&! C: #>85' &% 8! 98! E6&IgC&% 9&98! : 6! : f>8% EM' #76P! gC8! T! D8578E#96! 76? 6! C? ! #: >8' @#? 8: @6! D&5&! 6E@85! \$&: _6' ! D569C@#>9&98! : 6! ' 8@65! D5#? M5#6! 8P! &: 9&! ;65: 878: 96! 7&D&7#9&98! 98! #: ;C8: 7#&5! &! 98? &: 9&! 9&! 876: 6? #&! 8! 96! ? 857&96! &@5&>T' ! 9&! gC&%; #7&<=6! 9&! ? =6! 98! 6E5&(!

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B#: 9&P! 6! #: >8' @#? 8: @6! : 6! 98' 8: >6%#? 8: @6! 96! 7&D#&% _C? &: 6! : &7#6: &% 8' @M! &: 765&96! : 6' ! D5#: 7FD#6' ! 96! 58; 65<6! 9&! 7#9&9&: #&! 8! D58' 85>&<=6! 9&! 768'=6! ' 67#&%! 76? ! ># @&! &! 76: @#EC#5! D&5&! &! ? 8%_65#&! 9&! \$6>85: &: <&! ;C@C5&! 96! D&f' P! &! D58' 85>&<=6! 96' ! 587C5' 6' ! : &@C5&% ! 8! 6! 8' @&E8%87#? 8: @6! 98! C? ! 7%? &! 98! D&!] 9C5&96C56(!

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. ! 456\$5&? &! 96! "8@65! 9&! L9C7&<=6! 8' @M! 8' @5C@C5&96! 8? ! @65: 6! 96' ! @50' ! 76? D6: 8: @8' ! b##! &C? 8: @6! 96! &78' ' 6P! 8gC#9&98! 8! 76: 7% C' =6P! b##! ? 8%_65#&! 9&!

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+8'@&! E&'8P! D&5&! &! ?8%_65#&! 96! 98'8?D8: _6! gC&%@&@>6! 96! '#@8?&!
89C7&7#6: &%'85M!8'D85&9&!&!D&5@5!98!D6%@7&'!65#8: @&9&'!8?>M5#&'!9#58<f8'P!

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. ! D&F'! ;8]! >M5#6'! D56\$58''6'! : 6! gC8! @: \$8! &! 8'@5C@C5&<=6! 96! '8@65! 76?!

&96D<=6! 98! D6%#7&'P! 8'@5&@T\$#&'P! D56\$5&?&'!&!@696'!6'!: F>8#!gC8!;&!]98'@8!

'8@65! C?&! 9&! ?&"! 56EC'@&! 8? ! @85?6'! 9&! 76: '@5C<=6! 98! C?&! >#=6!

9#'7#D%: &9&! 8! 65#8: @&9&! D&5&! &! &<=6! E'8&9&! 8? ! ?8@&'P! 76? ! &78'!6! i!

#: ;65?&<=6(! +6! 8: @& @6P! &6! &: &%&5! 6! D65@X%6! 96'! D56\$5&?&'! ;#: &: 7#&96'!

7_8\$&I'8!&!@50'!76: 7%'f8'!';&7@C&"!;C: 9&?8: @&"!!!

A(. ! 8' ;65<6! ;#: &: 78#56! 96! L'@&96! : 6! #: >8'@?8: @6! 8? ! '&W98! T! gC& 8!

#: 8a#"@8: @8P! %?#&: 96! 8! &6! D&D8% 98! 7&C7#6: &965! 98! D56^8@6'P! gC8!

&D8: &'!# 8: @&! @a&'! 8! 8a87C@&! D8gC8: &'!@&58;&'! 98: @56! 96'! D56^8@6'!

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G(. ! . [L! T! 6?#"! 6! gC&: @6! &! 76?D56?#"! 6'! gC8! 98?6: '@5&? ! &

@5&: ' ;850: 7#&! 98! 587C5' 6'! 8! &6! 8' ;65<6! #: @85: 6! 98! ;#: &: 7#&?8: @6! 96!

'#"@8?&!: &7#6: &%98!'&W98m!

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K(. ! D&D8% 98! 766598: &965! 9&! 8a87C<=6! 9&! D6%#7&! 8! 98! 58\$C%&965! 96!

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&@65! &C' 8: @8P! : &! ? 89#9&! 8? ! gC8! &! ;5&#%9&98! #: '@@C7#6: &% : =6! @8? !

D85?#@96! &! #?D%8?8: @&<=6! 98! C? ! ? 87&: #'?6! gC8! >#&E#%]&! &!

7%&5#>#90: 7#&! 8! 6! D&D8% 96! L'@&96P! 76: @5#EC#: 96! 98'@8! ? 696! D&5&! &!

&C' 0: 7#&9&!%985&: <&!: &7#6: &%'8^&!98#a&9&!&7&5\$6! 98! ? W%#D%'!&@658'!

8a@85: 6'! &6! \ #: #'@T5#6! 9&! "&W98! 8! 98! 9#; 858: @8'! D56^8@6'! 8? !

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B!#: @85>8: <=6! 9&! 766D85&<=6! #: @85: &7#6: &%96! 96? #: #6! 9&! '&W98! @8? ! '#96! 98!

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@!: _&! C?&! 'C'@8: @E#9&98! E&'8&9&! 8?! 765D65&@>"?6! 8! '6%9&5#89&98(!
B@C&%? 8: @8P!98>#96!&6!0a696!5C5&%96'!^6>8: 'P!_MIC? !8: 7&587#?8: @6!9&!?=6!
98!6E5&(!!

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4&5&!;:&]85!;&78!&6'!98'&:#6'!

7&D&7#9&98! D569C@>&P! 985#>&96! 98! 8;8#@6'! 'C78''#>6'! 98! 98\$5&9&=<6! 96'!
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B! E&a&! D569C@#9&98! &%?8: @&5! 8'@M! @&?ET?I& '67#&9&! &! \$5&: 98'! D859&'
7&C'&9&'!D8%&'!D5&\$&'!i '!7C%C5&'!8!D8%&'!968: <&'!8a#"@8: @8'!: 6'!&?E#8: @8'!
7#57C: 9&: @8'! &6'! &556]@#P! 8'@&: 96! 6'! 7&?D6: 8'8'! 98'D56>#96'! 98!

+6! '8@65! 98! M\$C&! 8! '&: 8&?8: @6P! 6! 4%&: 6! L' @5&@T\$#76! . D85&7#6: &% j , 855&! -&: k&h! D56^8@&! ;>658785! &! \$&5&: @&! i '!D6DC%<f8'!6!&78''6!\$8: 85&%]@96! i ! M\$C&!D6@M>8%8!&6'!'85>#6'!98!'&: 8&?8: @6!8: gC&: @6!C?@96'!8#a6'!D5#: 7#D&#! 9&!8'@5&@T\$#&!98!98'8: >6%#?8: @6! 67#&%9&! [C#: TIR# ' &C(!!

J6: '#985&I'8! 98! ?C#@6! D587M5#6! @&: @6! : &'!]6: &'! C5E&: &'! 76?6! 5C5&#! &'! 76: 9<f8'! 98! &78''6! i ! &\$C&! D6@M>8%! 8! 6! '# @8?&! 98! '&: 8&?8: @6! DWE%#76! T! gC&'8!gC8!#: 8a# @8: @8(!O? &!D8gC8: &!D&5@8!9!&!D6DC%<=6!'6E58@C96!: &!7&D#&% 8!: &'!D5#: 7#D&#!7#9&98'!8'@=6!76: 87@9&!i !5898!DWE%#7&P!? &'!&!? A&!5876558! &6'!;6: @&: M5#6'!8!&6'!D6<6'!D6C76!'&%CE58'!8'@?&: 96!gC8!7857&!98!?8@98! 9&! D6DC%<=6! 5C5&% : =6! 9# Df8! 98! M\$C&! D6@M>8%! +6'! W%#?6'! &: 6'P! 6! D&F'! &@5&>T'! 9&! #: @85>8: <=6! 9&! O+*JLd! ^C: @6! &'! 8'76%&'! 8!]6: &'! 5C5&#! ;8!]C? ! #: >8'@?8: @6! 76: '#985M>8% : 6! &D8@587 _&?8: @6! 9&!]6: &'! 5C5&#! 76? ! #: ;5&8'@5C@C5&'!98!M\$C&!8!D56\$5&? &'!98!76? E&@8!i !98;87&<=6!&6!&5!%#>58(!

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>6%C: @&5#&96!C: #>85' #9&98!98!^C>8: @C98!8!7&?D6'!98!;T5#&'!65\$&: #]&9&'!D8%&'!
5898'! ^C>8: #'! '=6! &C@0: @#76'! 8'D&<6'! 98! 98'76E85@&P! &D58: 9#]&\$8? ! 8! 98!
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J6: @C96P! &! 75# 8! D6%@#7&! 98! GHAG! 76: @#EC#C! D&5&! C? &! 8? 85\$0: 7#&! 98!

+6! 96?F: #6! 9&!76: '@5C<=6! 9&! D&]P! &'! 5898'! 9&'! ?C%_858'! 76?6! 4%@&; 65?&! 46%#7&! 9&'! \ C%_858'! b44\ cP! -898! 9&'! \ C%_858'! D&5&! &! 4&!] 8! "8\$C5&: <&! b-L\4" LJB. c! 8! 98] 8: &! 98! 65\$&: #]&<f8'! ;8?#: #: &'! '67#89&98! 7#>% @5&E&%_&5&? !D&5&!&@8: 985! i '! : 878' ' #9&98' !98! 9#M%6\$6! D&5&! 8' @&E#%] &<=6! @8: 96! 75#&96! 76? ! &D6#6! 9&! O+*. [R**! 8! . +O! \ C%_85! &! -898! 9&'! \ C%_858'! \ 89#&965&' (!L: @58@&: @6P! ?8' ?6!: 6!76: @8a@6! 98! 75# 8! 8! #: '@&E#%9&98! D6%#7&! 8! \$6>85: &@>&P! ;6#! D6'' f>8%76: @5C#5! &! 8\$C: 9&! \$85&<=6! 9&! 46%#7&! 98! *\$C&@9&98! 8! LgC#9&98! 96! [T: 856! b4+*L[!**cP! 76? !8: ;6gC8!: 6'! &' D8@6'! D6%#76! ^C5F9#76'! 8!

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&^C9&! 8a@85: &! D&5&! ' CD65@&5! 6! ' 8C! 98' 8: >6%#? 8: @6! 8! D56? 6>85! 6! E8? I8' @&5!
9&! D6DC%<=6(! B' !&5587&9<f8' !96' !#? D6' @6' !9&' !@&a&' !8! ;C: 96' !&C@X: 6? 6' !
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DWE%7&! 9#58@&! 8! #: 9#58@&! &@5&>T' ! 9&' ! 76E5&: <&' !&C@65#[&98' ! P! &6! %: \$6! 96' ! &: 6' !
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'CD85#658'!i '!5878#@&'!D65T?P!6!\$&D!8: @58!&'!5878#@&'!8!&'!98'D8'&'! 6;58!C?&
589C<=6! '#\$: #;#7&@>&(! L'@&! 676550: 7#&! ?6'@5&! 6! D8'6! 96'! 96: &@>6'! : 6!
. 5<&?8: @6! [85&%96!L'@&96!b. [Lc(!L?IGHAV!6'!96: &@>6'!58D58'8: @&>&?!KAq!
9&'!5878#@&'!76558: @8'(!. '!96: &@>6'!&6!%: \$6!96'!&: 6'!@>85&? !8!76: @: C&? !&
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[5M;#76!K! ? 6' @5&! &! 8>6%C<=6!96!5M7#6! ;# 7&%8! &' !@8: 90: 7#&' !98!6' 7#%<f8' (!/8!
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98' 8?D8: _6! 9&! &9? #: # 5&<=6! ;# 7&%8! 6C! ' 8^&P! &! 7&D&7#9&98! 96! L' @&96! : &
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W%#? &! 9T7&9&P! @&: @6! &6! : F>8% 9&' !5878#@&' !;# 7&%! 8! : =6! ;# 7&%P! D65T? !! #c!
76: @: C&! ? C#6! &E&a6! 96! D6@8: 7#&%! #t! 6! 758' 7#?8: @6! 9&' !5878#@&' !;# 7&%96!D&F' !76: @: C&!&! ' 85! #: ;85#65!&6!%#? #&5!96!75#@T5#6!98!OL\ . B!8!T!&! ? &%!E&a&!96' !D&F' 8' !98!
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#: ;5&8' @5C@C5&'! D5#65#@M5&'! 8! 98' D8' &'! ' 67#&# " (! B! 76: '@5C<=6! 9&! 7&D&7#9&98!
76: @#EC@>&! T! @@? ET?! #? D65@: @8! D65! 7&C' &! 9&! 589C<=6! 'CE' @@: 7#&% 96'!
&D6#6'! 98! 96&9658'! gC8! 6! D&F'! ' 6; 58C! 8? !&: 6'! 5878: @8' (! B@T? ! 96'! E8: 8; F7#6'!
;# 7&#! 9#58@6'! C? ! C? 8: @6! 'C' @8: @96! 8! 76: '# @8: @8! 9&'! 5878#&!' D698!
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J6: '@5C#5! 7&D&7#9&98'! 8! Du5! 8? ! D5M@7&! &'! ? 89#9&'! : 878' ' M5#&'! D&5&!&C? 8: @&5! 6! >6% C? 8! 96'! 587C5' 6'! #: @85: 6'! 8! \$5&: @5! E6&! \$8' @=6! 96'! ? 8'? 6'! P!
@8: 96! 8? ! 76: @&! &! E&' 8'! 876: X? #7&'! 589C] #9&'! P! D6E58] &! \$8: 85&%] &9&P! ' 8@65!
D5#>&96! ' CE98' 8: >6%#96P! ;5&7&! 7&D&7#9&98! #: '@@C7#6: &% 8! ;#: &: 78#5&P! 8!
587C5' 6'! _C? &: 6'! gC&%; #7&96'! %? #@96'! 96! L' @&96" 5P! 8a#\$8! C? &! 8' @5&@T\$#&P!
8? D8: _6! 8! 8'; 65<6! 8%>&96! 96! D&F' (v! #? D85&@>6! 58; 65<&5! &! 7&D&7#9&98! 96!
L' @&96! : 6! gC8! ' 8! 58; 858! i! \$8' @=6! ;# 7&%! \$6>85: &E#%9&98! 8! @5&: ' D&50: 7#&! 8!
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D&F' (!"8!C? !D56E8? &!&@: \$#5!8' @&!; 6: @8!; #7&%bE&a&5!&'! 8aD65@<f8'!6C!
#? D65@&<f8'c! &'! 5878#&'! >=6! 7&#! 98! ;65? &! 95M' @7&P!
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@5#EC@M5#&! D65! >=&! 98! C? ! 758'7#?8: @6! 876: X?#76! 'C'@8: @&96(! O? &!
76E5&: <&! ;#7&% 8; #78: @8! ;65@&%878! #\$C&%?8: @8! &! ? 6E%#]&<=6! 98!
587C5'6'!DWE%76'P! 8? !C? !8a78'! 6! 98! @5#EC@&<=6! 96! @87#96! 876: X?#76(!
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gC8'@f8'! &c! 6! 7C' @6! 98! 76%&! 96'! #? D6' @6'! Ec! 6! \$5&C! 98! ;&7%9&98! : &!
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98'@&7&? !'8P! 96! %96! ?C%#&%85&%! 6'! . E^8@>6'! 98! /8'8: >6%#?8: @6!
"C'@8: @M>8%bB\$8: 9&!GHKHcp!&!/87%5&<=6! 98! 4&5'! '6E58!&!L; #7M7#&!9&!B^C9&!&6!
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& ''#"@0: 7#8! &6! D56\$5&? &(! /8! ?696! \$85&%! 8? !@85? 6'! 98! 98' 8? E6% 6! 8a#"@8!
&%#: _&? 8: @6! 9&!B^C9&!i '!D5#65#9&98'!96!456\$5&? &!98!B<=6!98!*' @&? EC%!76?6!

b8?IGHHSc!8!6C@56'!D5#: 7FD#6'!8!D5678' '6'!98'@: &96'!&!&C?8: @&5!&!8:#7M7#&!9&!&^C9&! 8! 9&! D&5785#&! 8: @58! 6! D&F'! 8! '8C'! D&578#56'(! L'@&! 8'@5&@T\$#&! 98>8! D85?#@5! #! L%&E65&<=6! 98! D6%#7&! 8'@5&@T\$#&! : &7#6: &% 98! 766D85&<=6m! ##c?8%_65&5! &! 766598: &<=6! 8: @58! 9#;858: @8'!98D&5&?8: @6'!96! [6>85: 6P! 8: @58! [6>85: 6! 8! D&578#56'!8! 8: @58! D&578#56'm##cl_&5?6: #]@5! 8! &%: _&5! &'!&^C9&'!76?&'! D5#65#9&98'!8! D6%#7&! : &7#6: &% m#>c! ?8%_65&5! &! ?6E#%]&<=6! 98! 587C5'6'! D5#65#M5&'!8! 98! #: @858' '8! 96! D&F'm#>c! 589C]#5! 6'!7C'@6'!98!@5&: '&<=6! 9&! 8: @58\$&! 9&! &^C9&! 8! &! 'C&! \$8'@=6m! >c! ?8%_65&5! &! \$8'@=6! ;#: &: 78#5&! DWE#7&! b@5&: 'D&50: 7#&c(!

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B#: 9!&8a# @8! 9#;#7C%&98! 98! 766598: &<=6! 8: @58! 9#;858: @8'!98D&5&?8: @6'!96! [6>85: 6P! 8: @58! [6>85: 6! 8! D&578#56'!8! 8: @58! D&578#56' (!BD8' &5! 9&! 8a# @0: 7#&! 98! C?&! /#58<=6! [85&% 98! J66598: &<=6! 98! B^C9&! + =6! \$6>85: &?8: @&% b/[JB+[c##P!&: 9!&D85' '#@8? !8: 65? 8'!98' '! 8: @58! 6'!gC&#! l!#c!d&%&! 98! C? ! '#@8? &! 98! E&'! 98! 9&96'! D&5&! ;&7#%&5! ?6: #@65&?8: @6! 96'! ,%Ca6'! 9&! &^C9&! 76? 6! &? ET? !D&5#%_&9&'! #: ;65? &<f8'm##cl*: 8a# @0: 7#&! 98! C? &! D%&@&: 65? &! 98! 766598: &<=6P! 6! gC8! 58' C%&! : &! 98! #7#0: 7#&! 98! &%: _&?8: @6! 9&! D5#65#9&98'!96! D&F'! 76? ! 6'! 8'; 65<6'! 96'! 96&9658'(! . C@56! 98' ! T! &! 7589#E#%9&98! 8! 76: ;#&: <&! ^C: @6! &6'! 96&9658' (! \ 8%_65&5! &! @5&: 'D&50: 7#&! 9&! &^C9&! 8! 76? E&@85! &! 7655CD<=6P! @65: &: 96! &! #: ;65? &<f8'! '6E58! 6'! ;%Ca6'! 98! B^C9&P! ;6: @8'! 8! 98'@: 6! &! 9#D6'@=6! 96! DWE#76(! , 696'! 6'! ;&@658'! &D6: @96'! %?#&? ! 6! #? D&7@6! 9&IB^C9&!&6!/8' 8: >6%#?8: @6(!!

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465! C? ! %96P! @8: 96! 8? ! 76: @&! 6! D8' 6! 9&! B^C9&! : 6! . [L! 8! D65! 6C@56P! &! >6%#&#%9&98! 8! #? D58># E#%9&98! 96! ;%Ca6! 9&! B^C9&P! 8' @&'! 9C&!'! gC8' @f8'! 8' @=6! 9#58@&?8: @8! : 6! 78: @56! 96! 98' ! 96! D&F' (! "8! &! B^C9&! &6! /8' 8: >6%#?8: @6! 98' &D&58785! D65!%: \$6! D85f696! 6! D&F' ! D698! 8: @5&5! 8? ! 76%&D' 6(! . !BC? 8: @6! 8!

&6!/8'8: >6%#?8: @6(!. '!;%Ca6'!#: @85: 6'!8!8a@85: 6'!D5#>&96'!98>8? !7&?#: _&5!
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B^C9&!7&9&!>8]! ?8: 6'!: 878''M5#&(!!

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D56\$5&? &(!, 8: 96!8? !>"@&6'!5#76'!D&5&!&876: 6? #&!8!7#8: @8'!9&'C&!%?#@&9&
7&D&7#9&98! 98! &E' 65<=6! 8! 98! \$8'@=6! 9&! 9f>#9&P! &'! &C@65#9&98'! 8'@=6!
8?D8: _&9&'!8? !8>#@&5! 8?D5T'@?6'! : =6! 76: 78' '#6: &#! 8! 9f>#9&! 8a@85: &! 98!
7C5@6! D5&]6(! BD8'&5! 98! 6'! 8?D5T'@?6'! : =6! 76: 78' '#6: &#! &! D56^8@6'!
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76: '8\$C#: @8P! : =6! 8'@&58? ! 'C^8#6'! &6! 75#@T5#6! 98! 98' 8?D8: _6! 58%&@>6! &!
8: 9f>#9&?8: @6! 8a@85: 6! : =6! 76: 78' '#6: &%! &'! &C@65#9&98'! 8'@=6! &! 8aD%65&5!
; 65? &'! 98! @65: &5! 6! ; #: &: 7#&?8: @6! 98'@8'!: 6>6'!D56^8@6'! ?&#! 76: 78' '#6: &%!
L'@=6! @&?ET? !&! D56D65!&! 8aD&: '=6! 96! @8@6! 96! D56\$5&? &! 58%&@>6! &6! 75T9#@6!
#: @85: 6! %gC#96! i! &9? #: #'@5&<=6! 78: @5&% D65! ; 65? &! &! #: 7%C#5! @696'! 6'!
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B!D5C90: 7#&! : &!\$8'@=6! 8! ?6: #@65#]&<=6! 9&! 9f>#9&! ' =6! 75F@#76'P! M! gC8!6! D&F'! 8!
D58D&5&! D&5&! 58&%] &5! 6'! #: >8'@?8: @6'! 8? ! #: ; 5&8'@5C@C5&'! 8! ' 87@658'! ' 67#&#!

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@8: 90: 7#&! 98! &%&P! &@: \$#: 96! AGPA! E%_f8'! 8? ! GHAA(! L' ' 8! 98' 8: >6%#? 8: @6!
58;%8@8!6!#: >8' @#? 8: @6!58: 6>&96!: 6!' 8@65!:#: &: 78#56!76? !6!&C? 8: @6!98!7&D#@&%
96'!E&: 76'!8? !GHAH#) (!+6!D85F696!GHAAIGHAV!6'!;%Ca6'!98!* /L!8? !58%<=6!&6!
4*R! ;#7&5&? ! 8? ! ?T9#&! 98! A@Q

>85#;#7&! C?&! @8: 90: 7#&! : 6! &C?8: @6! &: C&% 9&'! 8?D58'&'P! C?&! ?T9#&! 98!
&C?8: @6!98!ASq!&6!&: 6(!!

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98! 76?T57#6P! : =6! '\$: #,7&! gC8! 8'@=6! 6D85&: 96! : 8'@8! '87@65P! 6C! 8'@=6!
#: >8'@!: 96! : &'! M58&'! gC8! ;65&?!"78: 7#&9&'(! "&E8I'8! gC8! C?&! D&5@8! 9&'!
8?D58'&'!;65?&%]&9&'!&@T!6!?"6?8: @6!: =6!8'@=6!6D85&: 96!: 6!?"857&96P!D65!

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7&^C(!O?!=&?E#8: @8!58\$C%@X5#6!#: 8;#7#8: @8!: =6!T!76: 9C78: @8!&!C?!&?E#8: @8!
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\&C5F7#&'! T! C?! '#@8?&! 98! %B#! 76?857#&'! 8! #: '@@C7#6: &'!
&96@&96'!D65!98]&''8@8!: &<f8'!9&!Y;5#7&!. 7#98: @8!8!J8: @5&%!!
. ! : 6>6! JX9#\$6! 98! *: >8'@?8: @6! bGHAAc! 58>6\$&! 6! JX9#\$6! 98!
*: >8'@?8: @6! &D56>&96! D8%! /8758@6Iy8#! :(

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+6!gC8!@67&!i!8>6%C<=6!9&'!@5&: ' ;850: 7#&'!96'!;C: 96'!96'!8?#\$5&: @8'P!8'@#?&!
'8! gC8! 8? !GHA3! A(Nq! 9&! D6DC%<=6! \$C#: 88: '8! 85&? !?#\$5&: @8'P! 96'!gC&# !
SA()q! ?C%_858'!&E&a6!98!AS!&: 6'!&(!. ' !D5#: 7#D&"!98'@#: 6'!98! ?#\$5&<=6!'=6!
465@C\$&%! '8\$C#96! 98! "8: 8\$&%! [`?E#&P! L'D&: _&! 8! J&E6In8598(L? !GHA! &'
58?8'&!' 98! ;C: 96'! 96'! 8?#\$5&: @8'! D&5&! [C#: TIR#''&C! @6@%] &5&? ! SG(A!
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\$85&%! &'!58?8'&'!96'! ?#\$5&: @8'!@8? !&C?8: @&96! &6! %: \$6! 96'!W#?6'!AH!
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()*#, -!M!/Z6=6''&'!5- ' !+2F5- ' !5- ' !=#)\$)&F76'!89.. !P!89. M!<6=!=#?@6'!56!
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[C#: TIR#''&C! E8: 8;#7#&! &D8: &'! 98! A(Sq! 96'! ;C: 96'! 98'@: &96'! : &!]6: &

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C#! 1-%!D-0*,6%7A-!*8!/-) -5!-5!6E0*(5!

B! [C#: TIR# '&C! 8: ;58: @&! D56E%8?&! ! D56;C: 9&?8: @8! 8: 5&#]&96'! 98! ;5&7&! \$6>85: &<=6! 8! 7655CD<=6P! gC8! D587#&? ! 98! '85! @5&@96'! D&5&! D85?#@5! gC8! 58&%]8! 6! '8C! D6@8: 7#&% 876: X?#76! 8! ?8%_658! 6'! D&95f8'! 98! >#9&! 9&! D6DC%&<=6!' (! v! D587# 6! 98' 8: >6%85! C? &! 8' @5&@T\$#&!: &7#6: &% &E5&: \$8: @8! 98! 76?E&@8! i! 7655CD<=6P! ;67&9&'! : 6'! '#@8? &! ! @5#EC@M5#6'P! &9? #: #' @5&<=6! 98! 5878#&'P! L'@96!98!/#58#6!8!: 6!76?E&@8!i!7655CD<=6!8!%>&\$8? !98!9#: _8#56(! /8! ?696! gC8! 6! ;C@C56! #?89#&@6! 9&! [C#: TIR# '&C! 98D8: 985M! 9&! 'C&! \$6>85: &<=6(!

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98!A3QH%#(!La#"@8? !9C& '!D5#: 7#D&#!; &' 8'!9&!58;65? &!; # 7&%!B!D5#?8#5&!;
;&' 8! 676558C! : &! 9T7&9&! 98! A3VHP! gC&: 96! 6! *?D6'@6! '6E58! 6!
-8: 9#?8: @6!9& '!48'' 6& '!": \$C%58' !b*-4"c!;6#!58>#" @6!8!& '!8\$C: 9&!; &' 8!
676558C!: &!9T7&9&!98!A33HP!gC&: 96!6'!#?D6'@6'!\$85&#!98!>8: 9& '!8!98!
'85>#<6'! 8! 6! #?D6'@6! 8'D87#&% 98! 76: 'C?6! ;65&? ! #: @569C]#96'(!
"CE'8gC8: @8?8: @8P! ;65&? !8;8@C&9& '! &%\$C?& '! &%85&<f8'! &6'! >M5#6'!
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L: @58@&: @6P! 98'98! &! 9T7&9&! 98! A33HP! ;65&? !8;8@C&9& '! D6C7&'
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D&5@8! 65\$&: #]7#6: &% 8! 6D85&@#>&! &%\$C?& '! ?89#9& '! ;65&? !@6?&9& 'P!
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Medidas	Descrição da Implementação

J6: >8: @#6: !6: @_8-\$_@' 6:@485' 6: '!{ @_!/#' &E#@#8'!8?!"GN!"8D!

GHAN!

- **BN@#8'!@#_**

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UC?&: 6'! 76: @5#EC#C! D&5&! 58;65<&5! &! D56@8<=6! 96'! 9#58#@6'! 8! #: #7#&5! C?!

#: >8'@#? 8: @6!&6!: F>8%96!. E' 85>&@X5#6!96'!/#58#@6'!UC?&: 6'(!

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: F>8% 96! #: >8'@#? 8: @6! 8?!. 8gC#D&?8: @6'! '67#&#! 8! #: ;5&8'@5C@C5&'! 98!

76?C: #7&<=6! D&5@#7C%5?8: @8! : &! 8aD&: '=6! 9&! 5898! 5696>#M5#&P! 8'@&!: =6! ;6#!

76: @C&!8!: 8? !@8>8!#: 7#90: 7#&!&6!: F>8%: &7#6: &%!76: @#: C&: 96!76: 9#7#6: &96!&

7&D&7#9&98!98!&E'@87#?8: @6!&6'!? 857&96'!#: @85: 6'(!+6!8: @&: @6!6!8;8#6!96!

D56\$5&?&!76?D5&!98!&%?8: @6'!%67#&#!D569C]#96'!D8%'!&\$5#7C%658'!;&?#58'!

D&5&!&E'@87#?8: @6!9&'!7&: @#: &'!8'76%58'!8: >6%8: 96!6!\$6>85: 6P!'67#89&98!

7#>#M 8! &@58'! 9&! 766D85&<=6! 76: @5#EC#C! D&5&! ?8%_65&5! &! 7&D&7#9&98! : C@#7#6: &% 9&'

75#&: <&'!8? !#9&98!8'76%58: gC&: @6!E8: 8;#7#5#&'!98!&%?8: @&<=6!8'76%5(!

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4%&: 6! +&7#6: &% 98! *: >8'@#? 8: @6! B\$5F76%&! 8! &! L'@5&@T\$#&! D&5&! &%&: <&5! &!

"8\$C5&: <&! B%?8: @&5!8! +C@5#7#6: &% bGHAVIGHKHc! gC8!76: @5#EC#C! D&5&! ;65: 8785!

C? !gC&956!98!76?D588: '=6!&E5&: \$8: @8!96'!98''P!9#7C@5!6'!D&DT#!96'!

&@58'!8!766598: &5!&#: @85>8: <=6!8: @58'!8@658'!8!@855#&X5#6'(!B!?6E#&!]&<=6!98!

587C5'6'!D&5&!#?D%&?8: @&<=6!98'&'!8'@5&@T\$#&'!D6985M! 76: '@@C#5! C?&! 9&'

D5#: 7#D&#! E'&8'! D&5&! &%&>&: 7&5! &! 876: 6?#&!: &7#6: &% 76?!. #?D&7@6! : &!

D569C<=6!96!8?D58\$6P!7#57C%<=6!98!7&D#&%!8!'85>#<6'P!E8? !76?6!&6!: F>8%98!

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&D56a#?&5!9&'!?8@&'!96'!6E^8@>6'!96!98'8: >6%#?8: @6!'C'@8: @M>8%!

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D&5&!589C<=6!98!EC5675&7#&'!: &!75#&<=6!98!8?D58'&'!76?6!&#?D%&?8: @&<=6!

96! \$C#7_8@ W: #76P! 6! ;#? ! 98! 6E5#\$&<=6! 9&! 8a#&@0: 7#&! 98! C? ! 7&D#&% '67#&%

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&96<=6! 98! 98'D8: &%&:&<=6! 9&! 7&5\$&! ;#7&% 9C5&: @8! 6'! D85F696'! 98! 7&50: 7#&!

D&5&! ?#7568?D58'&'(!L'&'! ?89#9&'!D6985#&? !@85!C?&! \$5&: 98! DC^&: <&! '8! &!

7&D&7#9&98! 98! #: >8'@#? 8: @6! 9&! E&: 7&! 8?!. @85?6'! 98! 75T9#&6! ;6'!8! ?&%!

9#>85' #: #7&9&P! D&5&! &%T? ! 9&! 7&' @@: _&! 98! 7&^C! p! 7C^&! '#@C<=6! 98#a&! 6! ' 87@65!
;#: &: 78#56!76? !&%6!F: 9#78!98!75T9#6! ? &%D&5&96P! & ' 67#&96!&6! ;&7@6!96!7&D#&%
: &7#6: &%: &!E&: 7&! ' 85!gC&' 8!gC8!#: 8a#&8: @8(!!!

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J6: @C96P! &I [C#: TIR#" '&C!76: @: C&I &I ' 85!C? !8' @&96! ;5M\$#P! 76? !#: '@@C#<F8' !8!
D6%#7&' !98' 76: @: C&' P! &%&? 8: @8! 98D8: 98: @8! 96! 8a@85#65! b9&! &^C9&! DWE%#7&!<
&6! 98' 8: >6%#? 8: @6P! 9&' !#? D65&<F8' !8! 9&' !58? 8' ' &' !96' !8? #\$5&: @8' c! D8%!
gC8! T! D587# 6! C? &! >#=6! 8! #: @85>8: <=6! 76: 785@&9&! &6! : F>8% 98! 766D85&<=6!
?C%#I&@658' P! 98' 78: @5&%] &9&! 76? ! ># @&! &6! 8: ;58: @&? 8: @6! 8! ' CD58' '=6! 9&!<
98E#9&98' ! 8! ' #?C%&: 8&? 8: @8! &! #?D%: @&<=6! 98! 7&D&7#9&98! : &7#6: &% 98!
58'D6' @&! : &! D58' @&<=6! 98! ' 85>#<6' ! ' 67#&#P! 876: X?#76' P! ^C5F9#76' P! D6%#76' P!
D569C@>6' !8? !D56%9&! 8\$C5&: <&!_C? &: &!76? !6!98' 8: >6%#? 8: @6!&%? 8&96(!

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/8' ' 8!D6: @6!98!># @&P! 6!98' !9&!\$6>85: &: <&!8: gC&: @6!C? !' #' @8? &!7&D&!]!98!
\$&5&: @5!C' @<&P! #: 7%C' =6P! @5&: ' D&50: 7#&!8!@5&: ' ;65? &<=6! ' 67#&%76: '@@C#5I' 8IM!
C? &!9&' !D5#: 7#D&#!&D6' @&' !D&5&!gC8!6!D&F' !D6' ' &!@85! 7&D&7#9&98! 98! D&' ' &5!&!<
D569C]#5! 7&D&7#9&98! 8! &C@6: 6? #&! 98! &' ' 8\$C5&5! gC8! 6! ' 8C! 98' 8: >6%#? 8: @6!
&@: ^&!6!: F>8%? T9#6!&@T!GHKH(!

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