

# Terms of Reference

## IN-COUNTRY PSEA COORDINATOR FOR [CONTEXT]



On request, provide expert guidance and technical support to Network members and other relevant entities operating in the context to strengthen their internal PSEA programs in line with good practice and standards.<sup>4</sup>

*All activities to engage with the affected population should be planned and implemented in close coordination with Accountability to Affected Populations (AAP) and/or Communicating with Communities (CwC) groups/actors in [Context]*

As part of broader community engagement activities, support the Network to learn of community perspectives on behavior of aid workers and others working in [*humanitarian delivery*], and preferences in discussing sexual matters and receiving and sharing sensitive information to inform the Network's outreach and activities

Support the Network to develop a collective communication strategy to raise awareness on key PSEA messages, including the rights of affected populations, the fact that assistance and services are never conditioned on sexual favors, and how to submit sensitive complaints

Ensure that the implementation of the PSEA Network Action Plan is informed by community participation, contextually and culturally appropriate, and based on the community's needs



Keep aggregate, anonymized trends data as submitted by members and other actors in-country in order to capture SEA trends in [Context] and support stakeholders to adjust programs

Coordinate in-country mapping of partners, and agreement on lead agency for PSEA assessment, implementation plan, and capacity development of shared partners

*In coordination with the Protection [Cluster/Sector], GBV and Child Protection sub-[Clusters/Sectors] [and SVRO/FVRA/FPVR]:*

Mobilize the PSEA Network to assist in a mapping exercise of available services and gaps for health, legal, psychosocial, and material support

Ensure that the [Context] SOPs on complaint referral incorporate Protection, GBV, and CP assistance referral pathways to provide immediate aid for complainants and victims/survivors

Assist the Network to train assistance service providers on PSEA-specific components in services

Disseminate and share good practice standards on victim/survivor-centered investigations with PSEA Network members and external partners

Provide technical support and coordination to deliver training on PSEA guidelines and protocols for victim/survivor-centered investigations

Include good practice standards into the PSEA Network practices on ensuring that SEA victims/survivors are informed and/or supported in relation to investigations and accountability processes

Provide technical support, as needed, for child and gender-sensitive approaches to investigations and the integration of such standards within the PSEA Network membership

Proactively reach out to relevant entities that are not participating in the PSEA Network or the joint CBCM to ensure that they are aware of PSEA activities, and to foster linkages and information-sharing on PSEA

Regularly report to senior leadership on developments and challenges in PSEA in-country to ensure continued

