

2334 '01 !"#%& '(%#\$%&)*+,%*-. /

) '(!%& !"#%&

&FKl'%

1 &2R

3 Z90A6%&Fd'%' &j 5%' WX SZ9 54%' &i8i%D6-u6%'>B#? b8[0 :b#\$%LdK%

3 Z90A6%&Fd'%' &j 5%'&f' DeDR Z/ 78) 4R

50 &^D46%'78Y84h=%

55 D6-u6@ &/8[&5@ 01 &- R86'%

65 W8^D46%'W8d.'% :O'Bi%LdK%

67 Z90A6%&Fd'%' &j 5@ Of#D4%B8m`%'WX S &^D46%'&Rk=%

69 Z90A6%&Fd'%' &j 5@ Of#D4%B8m`%'WX S &^D46%'&9v ; 4%

Ey9Y 01 Z9 54# &i8i%<B#? ?8R T%g8z0*++ , x9E e/WDeU^ w, 01 0"#2%L6' %D6-u/ 264[%
:O'8i%B%DR%

E89#2%L6' %86{ .6" i8' %D6-u6%WQ

H86[S%b#2Y Z/ ISD'%2(%&h%B2' &9 6%&f@DeDR 264[%aQ

78Y8i4h8/ Z9DA6%&Fd'%# &j 5%Wx S 89v ;<# 88K%LYOZ/ &2E%78'D4E%t 8 xY;S DRa@

BAIX S 78';NF"%B8 4i%S 2AS &8[

g%DYQLYOZ/ &?8C%&28 "%x-B#? b8[0b#2Y 01 "W8DA6%&Fd'%# &j 5%" :W%. 'S 2S ~B?QBDR

.89v ;<# 88K%?84[%S 2AS 88E & B/

WOM46%! @ Z9 4 ED6-u6@ Oh8iS%i& .%Z/ €• >8%Z/ • >DRKS j 6[# EB%DR%p] MY; 6S#

!"QZ9cl.%b8iBQZ9 4# .D6-u6%01 !"#S%&- B86%, 8i0! @ Z9^D4E%89v ;4# 88K=%0cdT2' e

.Z9 54# &i8i%D6-u6%>B#? i84[%...B8 Z/ ZcDA_ f#8f4 = >2/ bj } 8Tj de ,, 9FS 78';NF"%

78';NF"%f#8f450TDO.004E [(bj) - 5.8})]TU/TB45030TDO.00008TDOE() Tj /IT7

) 234%&

567(89: ; \$%&< /=%+=%& !..>?.%& @A<B C+.DE
89\$9FG.%& / - 3 %&< /0H ; %&

89\$9FG.%&

01 0"#2%L6'"%D6-u/ 264[%2R .xIF(" &f@%! @ "#D) 6%" ;Š; 6%i8"%Z9\$%Li6/ C D[.<
&ff# &8z IŠ # 8A/ s 2A%WV EZ99A6%&Fd'%" &j 5@ &8'8' &8f9D4hQ *++€ x9E /WDeU^
&8P,%Q/ ! @ # &8Fv # &/• &9S 01 JF"! @ &8f9D4h`%op] UVD# .89q &{ 18F6%" &Fd'%" &j 5@
Z99A6%&Fd'%" &j 5%"•e#D<(w) :&8f9D4h`%Z6\ 4# .Z99A6%&Fd'%" &j 5%">B%` : ;9S •A#
(&f@%op] „ FS ”; Š;/) D98 6%Ln' &9#2%L6'"%&8{./ -;Nv # (*) -&('4% &8[;4%bj } Z/
&86.<# (E) -Z99A6%&Fd'%" &j 5%"b8f/ 01 W89R%W#8 4% >2[86%# (€) -&?S% &hB86%78#2/#
.0"#2%W#8 4%# (,) -8]D- # 8A-B%Q# s B8 6%

&Fd'%" &j 5@ Of#D< B8mQ W;.'6%(w) I9D%DeDR%*++E ;9;e/f;6< 01 M46%B2v 0# .Ž
Of#D<B8mQIŠ;" 2eY Hv Wx S 78^D46%# &8R%&8h8h\$%78';@6%Z/ D9N%ā2R: p"# "Z99A6%
• 9@G< 2# .8[&8-Q0†.(e 04%7%) 3"%b;^ &8H4%x5R'DeDR%Z6\ 4# .Z99A6%&Fd'%" &j 5@
Z." &Fd'%" &j 5@ 0f9#D< (&8S8E0E0DR%014 %! @ ?#?D' 9
& 78/814%! &8TIDOMAN%o 80@<02)Dj/TTZ6\ 4#0.82

D/0;] Z90A6%&Fd'%' &j 5%Z/ L\101 ;4/ W8Š WS 8%D4\$ 0/;NF'%; \ '7?80# .w•
&j 5@2eY Of#D<Hv IŠ;" &f@%i8'0>2d1 &v D1 W^m%-8] W# -84;N^ 1 2' 1 D(V &6]Š! { Fe
WO 8S# EZN# .-?;- .6% •q1'S 0[# -8] W; Ne WO GA6%Z/ x1# Eoh8h0 Q(6V Z90A6%&Fd'%'
¥F< G' S &@4%788<=%

8v ; d} E&9#2%L6' "%86{ ./ -; Nv ! q %D9V %864 %264 < a2\$ WQ2A@ O/; NF"%; \ "%b8# .*€
D9X Z99A6"%&Fd"% # &j 5"%WX S &2^ Dn/\$%—; Nd "%op] Z/ > '(# .&9m; "%78 d- 4%IŠ # 2 [
! q Je2d4%t ; d3S# .2A%01 Z99A6"%&Fd"% # &j 5"%WX S IŠ ; <04%>22f "%78 d- 4%! q D9V
; \ "%Dva# .&F@d6"% † Fv OI9Y g%• J1%<1 2' =Q! .54Z" H"a WQb8 E&9#2%L6' "%86{ ./ 788%
?; Y; S =QJF4 Z" : ?8d4P=% A'^ VB?02w , GB &8K=%b86"%L9h ! q EO/; NF"%

&D4 6%W8F@% ^ 4z02F# .8h8h0D/OZ99A6%&Fcl'%' &j 5%01 b8%'%&B8 / 7D(4[% .D) 3'%L6''%
LFS%! @ l D(N%78D- @ &5.'S W8F@%op] g8 TSM'8 e W; RR%W08V B]#2Y b8%'% L6''% ‡ Fv \$
78D- '%t ; d3'S S 2A5< &j 5@ Z99QZ96/ &N_ k9h%G[? ! 'Q?F<=%8[?# .W2@%Z/ D9N%01
LV 01 w•< E i8[p/# 788%' "8 P 01 w•< i8[p/ 2e; 5%01 &N- '%op] Ln/ 2Y; <# .>D9 d'%
. &B8V6=%ce) 3'%op] Ln/ Z/ 2U6%LS# ! "Q^ [?# .78[8 R%
&c8v !@ W2@%LV If-< 8A/; N^ WQ^ '8# .2e2Y Hv ?864[%Z9d@ 0/; NF'%; \ '%^ 6[?# . *•
ZS 8' Z9d'%01 8]a8<%iU4 e 04%#0>p34%'D9924%> 'SZ[^ zF<# .8]pK<# 89m# •/%DS# 78h8h
W; Nh xD78# .8]2S 01 ?8d4P=# I64f6%B;) <ZS J9; 4%86]0! @ 7?2_# E*+w+# *++€ 0/8[
UVDe LS H29R- WQ22f%'Hd'%'! @ Je2d4%78; NF'%'! @ D5eS%Z/

' 2F4< 818 ;] ?;-.6%S 2A'# .> e' 4# &6F'! q &P @ 89\ 1S%W;N< W# 8H%4/ £q% @%W;N<
5D)-(0146505(8<812E4320MD8) 310078.3704 C(187534.5(O)1670083 51990(997613'9742A897873;/1510 TD0082825

ER9A6% C %D/S% ' ?%F%Z/ 2F"% E&F d'S C ;A"%0] 0.m; %•/8D(@ &F;N6%g%Y S%# .., F("%
•/8D("%01 &e;"#07% I9S %/ LN-< 78[8] P&h -8]# .GAVD_@ L6' %‡ Fv @ b8' %y 9x H'pV#
E&F d'% 78/2} # Eg8("% E(i;96"S% M@l"% 2e2F"% g8DAN% œK"% &h8h\$% 78[8d"% :0]#
Ofe#D< B8mQIŠ # LY0Z/ 2e2Y HdV &88%?864 %L \ Kx4; N` WQb8# .G@4% &[%BU% EI9d4%
.Z99A6%&F d'% &j 5'%b8f/ 01
" 0;/NF%; \ "'% B8_@ .€•

G< 8V .78'; @6%D- 7# MeB24%J95.4' G5Pk 9hX# E89#2%L6' "%86{ .6" IS81%Z90A6"%&Fd'%"# &/j 5'%
H"a Z[.MeB24%& -TG[? LY0Z/ E264 6%MeB24%78hu/ x@' 4< L9? IŠ#



O†(e = – GA6[M(5S% -8/ Zep'%?D1S%DVp< O]# – i; 9%%p] Z/ &9v \$%&f%'WO7B 8A02S.&af,'%
..! 5.ŶWO

O1 &f@%g8\ [OZ/ ŶY D9V ?2[&(cD" x^8B%Z[8\ e0b8%'%‡ 8Fv OZ[k 9P%Mq†D([# .., (E
O] &f@ &5.'S &9RF"%89\ R%WO1 B x.N' EZ9A6%'&F d'%'# &/j 5'%b8f/ O1 &98f cQ 7895F< &e' B
b8%'%&]; 6f/ WO t ; d3S b8%'%Z[k 9P%'&(q† 7895< !"Q B8_# .7895F4%qp] J9F< &9W
C DK Woz/ 2S j 1 E&98%LN_ Of#D4%B8n`%p} 08' %QxIQj q† >2eY 78%U4%: 0C D1 !.64=
W; N< Z" &98%=% ^ TV %Q8[bg5<# .89q ?8cl4h 04%g8\ [S%b#2%! q >2eY 78%U4%&98%=
D9NS Ih#0i; AK ;] L/8V6%'•A.%WQ8\ e0b8# .g8\ [S%b#2%Z/ L98% = Qx9q ?8cle = Hv l ; h
?84% ; FTxY; 4%&f@% ^ @ 18' %i1 .8] D9c# O [; %,, S# EO.R%W#8 4%L6- exI# Of#D4%B8n`%Z/
O1 ->; -.6%7895F4%x' / JH4kZ" D/0;]# EZ]D%IS ; %! q << 8F%'! 'Q: ?u9h %] W1 El D} 0&98%
..s 8 6%'&8AT

.Of#D< B8mQHd" &9A6%'&F d'%2[%R &9#2%&9 6f'%G[2S &f@%i8 "%Z9\$%L16/ D} # .. ,

:S, >T*%& P7K7>@>QR& OBG

.w 8) R'%7264 [%EO'848# E7j e2'<: Oi2R-G' .. ,

%2V# %D5e; h# 89%D4h\$ W; 9'; NF"%g8\ [S%8] 2^0i2P EW889 4/ 8A/ W8z% E7j e2'< &zj z ^ /2P .. , <
8@N< &98% >B8[bj ^QWj e2' 4% "D4P# .L6' "%‡ 8Fv 0g8\ [OD}™i2P 8.S E2F4%'78=;'#
..Wj [Q >B8'S" &9v ; <

2H .L6' "%‡ 8Fv 0g8\ [S%GhS EZ9e2' 4%Zep] Wx S xcB L6' "%‡ 8Fv OZ[k 9P%Mq† 1 20 .. Ž
Eyhu/ D/0;]# Ei8 LN-S &9 Š Z9A6%'&F d'%'# &/j 5'S &9p 4%'7895<=%! q J e2d4%&(5T ^ TV
87.(7) - 15"8

&Fcl"#

&@6/ 7 8 6 S i 8 R % Z N 6 e # . & h 8 n S % 7 8 R K = % ! @ J e d 4 % > ? & f ! " Q

%] W1 ExT%. [Z/ &6]ODnVO • .%1 ; F/ W8/ %QxTD! "QL6' "%‡ 8Fv OZ [k 9D'%Mq8TB8_ 0# .< •
Wx S 7DY 78 B/ bj } ^ @' 4n%W0# J(h "&B8nQ >B8 [WO! "QB8_ 0# .8n% 2FS &8nB Z6\ 4 D9 \$%
&8B/ W; N< 2P &8F/ >2^;/ &dFS &88%

[k9D%Mq8

‡Fv0g8\ [S%D(4\# .•>."S œ(De WOMfe "O.m; "%•/8D("% yēD' <W0#B# ".8(5/ ?2F/ O./f
8[D1 j e' < b8' "%g8\ [S%i2# .o; Š B8[O'8'8# BŠ ;6c Dn0yēD' 4%L' fe Le2' 4%p] WOL6' "%
‡Fv0g8\ [S%2# " .8A<8v Z9 4' >B8'S "8ARR< Z9 4' >B8[b%(4h% O@v \$% • .'%>8 4h=
j e' < k9D' " "D4'W02' S# .J9F4%>DN !@ & 18'6@ x@2' <>8[Q%.6< CAN# O [DK%Le2' 4%L6' "%
&2' 6%x4#9dSLē2' 4%• T! @ b8' "%g8\ [S# L6' "%‡Fv0g8\ [S%J1# EyP, %78j [t ;d3S
 .α?84\%G# 881%>D6@ 8[D1 &2' 6%x4#9v #
 >B8[b%(4h8j e' < B% 8e4 # b8.5"%Z/ W; 9; NF"%g8\ [S%i2# .w+Ž

WX_H'a 01 CATX_E&f@%01 ZēŠ F"% ;5'%?8cl4= &[8cl'W2@%&[;6f6" Z9';NF"%g8\ [S%
.Dcl/# V8("# E&f@%01 &B8S%Z9';NF"%g8\ [S%Ch8 &2F4 Eb8.5"%Z/ LN' Z9';NF"%g8\ [S%
Z99A6'%&Fd'%' &j 5'%gj eQW6Š 01 Li64 &f@%86A/ Wob8'"%Z[k9p'%'&(qT 7D(4] # .ww,
&9#2%L6' "%&6{./ 788K%! q Jēd4%&(5T>8f ;] s 2A'W; Ne W# &9m; '%•/D'(%01 & 9B &e; '#0
Z9DRK% G[2'S ¥Fe G' Le2' 4%WO! 'Q9D{ T# .Z99A6'%&Fd'%' &j 5'%WX S

89[8d"W2@%&[;6f/# ;<59# i8B;h# &99%&9D'"&d9]6f"% 88A("%BUY# 8w88# ;cS; #
.&f@%01 W#DŠ 8F"% ;5"?8cl4=

849 } 729# b8'"%g8\ [S" &5."S Lq56"G]00] &X6%op] Wob8'"%Z[k9p"%&qf^ .q# .w€€
WS EO"#2%L6'"%D6-a6" (*++€) Z9 54# &e'8F">B#2%g8z0 7p3-<%04%yP%6%iD4%i2[Z/
<g88a6%8]264[%04%78/814h=%Z/ • >DRK%

&h85%'yD' < 01 ?2F/ &9m; '%•/D(%S 2] W1 EH'a ! 'Q&18S` S# .xRRF< LF456%Z/ 82] E89A/
. &9m; '%•/D(%x9Q2.5< WOC D46%Z/ : p'&9m; '%
>B8[b%4h= 8[D1 j e' < &99%&9D' % # .wE*

.wG•

WO! "Q>B8_ ~" (‡)(*). >DRK%2'S>2e2Y >DH ~%B?Q! "QO/Dej e2' <b8''%Z[k 9D'%&QF ^ /2F# .w, w
I) R6%WO! "Q7B8_ @ ."7& 456%I9Y ! @ GA@6# b8''%&VB8 / Z6\ e W0 O†(.e O.m; "%•/SD(%
%p] L6''%‡Fv0g8\ [\$%C B8 2F# .•/D(%IŠ ;S J@4 89 =QEb8''%&VB8 / !"Q; [2e = (w)•
>DRK%op] Ln/ W@ Ew, , GB &PK=<%Z/ w• >8''%01 L9dK8 ^ f"; [&X56%WO! "Q#B8_ @ EL2' 4%
•e#D.'% Dd/# 888#D' W; 9'; NF"%g8\ [\$%H'a ! @ J1## .: B8mQHcd" &5.'S &@ &e9R D(4<
&[8d"%W2@%&9 6f" W; 9'; NF"%g8\ [\$%x9@ J1# 8V R&f@%01 OS#B#\$%8F<=<%01 g8\ [\$%b#2@#
.Le2' 4%MFh 0'818# R&f@%01 W#DŠ 8F"% ; 5'%28d4=

8E 4h# 888hQZ/ LN' W; 9'; NF"%g8\ [\$%8\ e0x^D4%j e2' < ©D(65N@ 0/; NF"%; \ '%i2F# .w, *
8TD1# 2e; 5'% 89; @# -D6T2'& 89D 4%&@; A6f'% %2"; S# 89f@# b8<D('% 89 @% %2' De@ 886'@
>B8[2'S "8gj / W@ , 9" >B8[~%B?` EWE; 9'% %2";]# 856.'% •e#D.'% >2F4%'&N@6'% %2@1#
W2@ @ &5.'S &; Ah# &#D/ DnO>DRK%L' fe WOH'a W_X Z6l .(~)(*). >DRK%&8AT2 ["fDf6%'i2F#
•/D(%L' fe Le2' 4%WS W#D' - e CATD=Q E&#D6'%op] 01 &cd'%b8''%g8\ [\$%QAK e a@ .8AR) 4
&9• &OW#? Z/ &^D46''%&PK=<%I/ &R0

! De WOO'8'S# E&9m; '%•/D('%y@B/ Z\$ Bf=4%fU' e WOLe2' 4%p] W_ Z/# El D} S%•/D('%Z/
.O.m; '%l ; 46%! @ 8 9B 8 P, / j F< ON' Z9DA6'%&F d'# &j 5'S

Fr2 [# .8A9f J e d 4%Z/ OS#B#S%?8F<=%01 g8\ [\$%b#2%ZN64 ON' 898<=%01 "89[8Y 788K%
Z/ 8]D9c# 89[8Y 788K%# £q% "# Z9%P' :O'81%xdT81& 89[D1 j e' <b8' "%Z[k 9p' %& qf ^ ^ D4%
%p] L6' "% † 8F√ 0 Z[k 9p' % Mqf G[? 2# ".Z98A6% & F d' % # & j 5' % Vx S & d' % 7% -; Nd' %
.89[D1 & 2' 6% 898A' %x4 9 d S L e' 4% 264 # . © D(65N 0 /; NF' %; \ ' "%x6 [? 8V E' % D4 = %
?8F<=%01 g8\ [\$%b#2% Z9; NF' %g8\ [\$%Z[889' S 82F4 E © D(65N 0 /; NF' %; \ ' "% " D4 # .w•€
#0 >B8[# "% 8 8" >B8[2' S "% 9] #0 >B8[~%B?; S j e' < E•e#D.'% 888/#B# & f@%01 OS#B#S%
Z9%P' 88#" >B8[88S; S 89[D1 • ."% b2[Gz .(†) (*) >DR%01 "78 8" >B8[2' S "789]
W28 01 Z98A6% & F d' % # & j 5@ 89m; "% Gf ."% W0 £Š #0# . "& p /" >B8[2' S "89m; %78hB86' %
qp] > 'S ~8F< ZN# 88#2@ & 88%D9c 789A' % # & p 6' % 78 8 "%x5 K ^ P, %01 L6- < OS#B#S%?8F<=%
."89m; %78hB86' % Z9%P' 88#" >B8[i 234% ©; 5e 8/ HOT; 88%B8n` %Z6Š L6' "% ! "Q 789A' %
#

s Š Œ .0.m; %l ; 46%! q 8]a8-%MY% %7%gDY`%•8 e &PZ/ G5R%p] W0Z9° 01 EX .6%
J1%< G# .&PZ/ %op] Z/ (*wE & R%01# w, , GB &PZ/ *+ >8°01 &^#D) / >DNK%op] WO
H'a 01 8IX EL e' 4%! q E&f@%01 &BBS%Z9; NF%g8\ [\$%ChS &2F4/ b8.5@ 0;/ NF%; \ '%
8'0.0'8'f%0.m; %W; R%01 8' 2^ ! "Q ‡ ; @ / W#8 4%p] Ln/ WOD(4%: p%2. @ 0;/ NF%; \ '%WX
&VD4 6% ; 5%01 g8\ [\$%b#2@ Z9; NF%g8\ [\$%Z [&S9'S EJ1# 2R : %c#B#\$ 0;/ NF%; \ '%
>29°; %0] >DRK%op] WOD(4 / E&B88; (%j e#U.1 &eB; A6Y# B#?% Vq &f@%01 OS; .f% : #D36%W2@
.L6' %W8V/ 1 ; 4/ ! q W#8 4%DVa ! q 0-4%04%

&q 72k0 2# . "•e#D<' >B8'S "D9; <' >B8[b%2(4h= j e' < ©D(65N@ 0;/ NF%; \ '%i2# .w••
I9 4e = xID(4%: p [1F% 45030TD. R0P9M(8B) < 6[8 q .30230KIB04908T(4)109D° 0.004c [.TDIF1.39080T

(*)< >DRK%! 'Q(€)< >DRK%Z/ (?)# (‡)# (0 ?;.(%LFB8'%g8\ [\$%x/2P: p%Le2' 4%“ D4P# .w< Œ
‡ 8Fv OZ[k 9P'Mc8M@n EZ9e2' 4%ZS x88 4@W{ T# ."g8\ 4-%2 [" >B8[8A9[x' / JO .<= LN- S
%I/ 2B82Pb8'%g8\ [\$%MF5e WOL6' '%

Z/ 7j e' 4%^ (Fh B h# 29x 89 DK%ax†9cl'# 0@v \$%Le2' 4# &f@%29x i2" W{ T# .0/W'QD9c 2('%
.89 Š # MBY

01 "7888' &6@ 2'S "&RP# &@8" >B8[&8Š Q!"Q0/De j e' <b8' "%Z[k 9D'&(qf ^ /2P# .w<•
' ?%F"%WX S &RP# &@8/ 7888 L9F# I6f" &9" :0<™8/ • .%£(d9 &h%2%2P M46'% • T
Lv; 4%G<2P# ."# &@8" >B8[s p^ ^ ^D4P# B; 10[D1 Le2' 4 • .%^'2[8|N# ".89A6%C %D/S#
b; dF"%86]@ 1 D}OW2# 8]28 8]2A-<04%7888"%89[; .S &R@ 4%LV8-6%M(5S Le2' 4%p] Ln' !"Q
&N66@ 0/; NF%; \ "%C B8[2P# .1 U†/ 7% 7D_u/# s %]0 J9F< W88\ " &RP' 78'; @/ !@
78'; @6%L\ 10! @ b; dF"%86] W; #8Fe Z9FF6% W0D(4/ E89 DK%x49clS Le2' 4%p] >2F46%
2[7888"%&P &D' / ZN66%D9c Z/ x1D!"QZd9 / EL6"%† 8Fv 0g8\ [\$%H'a !@ J1## .&N66%
&B88\$Z9%; NF%g8\ [\$%Gh8 &2F4/ b8.5@ 0/; NF%; \ "%J1%< G# .ceH 8A9F< 2'S 888F BA' 6Y
.x(Fh G<., 9^ E8'2' 6"%x49clS Le2' 4%! @ E&f@%01

%"; # 8NF@c(Y.) .3202(Y.) .3202(Y)F2.10120ID0T29) Tz/IlZYfV, 25,010Vd8,0[\$0.3203ZD0.004E(Z/) Tj /5.5(%)]

~B?;S l D} \$%ce) 3'# •/D("S Z99A6%&Fd'%' &j 5'%&@v >?8U" j e' < b8'%'g8\ [\$%i2F# .*+Z
01# .Le' 4%! @ L6'%'‡ Fv 0g8\ [\$%J1## ."&?8d4=%%86.4% >B8[L(P"&8'%&Fd'S' >B8[
.Le' 4%264 %EZ9; NF%'g8\ [\$%MFX Z/ C %D4%: 0‡ 8c
.&? 6%'84#9dS • & R'%7264 %.*+•

>B8[2'S "L6[" >B8[~B?;S j e' < b8'%'g8\ [\$%MFh E885%'7B%DR%I/ 8j " 8); <.*w+
.w+ & R'%Z/ b#\$%D) 5'%01 "8m# 8f/8DS' >B8[01 "•/8DS'

8-8%U4S , 86%'W#? Eg8\ [\$%b#2@ 0†(.e' >B8[b%(4h8 j e' < L6'%'‡ Fv 0g8\ [\$%i2F# .*ww
01 &96%'89#2%L6'%'78v; # 7888%8]B84 %01 p} X WO E89 ^ P2v 04%7888=MY; 6S
89#2%L6'%'86{ ./ -; Nv B84 [=01 %p} X WOEg8\ 4=%2 [Eg8\ [S" 0†(.e' :0'8!• .S " J1D6%
k 9D%Mq0.002"Z99A6%&Fd'%' &j 5'%WX S&d'%'7%



0'8'8

"1 D} \$%%

x.N' Edm36%& KD6%78[9 R%01 b8' %WX SH'pV ;] xRZ[E&f@%01 OS#B#\$%?F<=%01 g8\ [S%
>B8'' O'8!% • .'%g8'iS 8[D1 j e2' < "D4%p'# E8; 5/ W; N< WOb8' '%g=u] 86qR ZN6e = xI0I 8
;]788K%ap] ~%B?Q% Z[k9p'%&(qf W0 2S .x@8S "Z9K \ 456%b8' '%

>DRK%• TW;N# .w* & R'%Z/ (‡) >DRK%2'S 7%DH ISB0&Š;sj e' < b&'%g8\ [\$%i2P.*€€
Z/ WX '%‡ Fv OZ\$Z90A6'%&Fd'%# &j 5"\$S &@4%78H'%# 7%gd ^`%b?8<W&Š" O"8!W!"#\$%
&@b%(4h\$ • .'%p] Le' <L6' '%‡ Fv Qg8%[\$%" D4%2E# E'CA96/# b&[# L6[‡ Fv 0# 78 @
O\ R: U9AT '% .%01 %D}•j e' <2F4%&N66@ O/;NF"%; \ '%“ D4%89 E'LA5<' &@S "W&Š"
OSD' '% .%! @ Dz: 0 # ."exchange" &@ L(P"the" >%\$%IŠ;\$

c?86%! q UNd-' 898!>B8' 'S 8'j ^q &@8/ OBI'D) 5%O1 "78; @6% &6Q 2'S>B% '%DRK'g8"Q
Z9DA6%'&F d' # & j 5%'WX S &9m; '%&98' %>B; d @ ZN6# .89#2%L6' '%&6{ ./ 8A Š # 04%&9A; 4%
:898!>22f' %k 63%'7'DRKS &[; (4 E':WO

78 6%'Z/ 8JD9c# &cl46%'&9m; %78 6%'LV 8A9 -B8 < 896[bj } Z/ 2q%l ; 5/ !q 2'Ÿ (0
DhS%78{ .6%'t ; d3%'xY# !q# EZ9DA6%'&F d' # & j 5@ &@36%'MP f'S 89'6%'&96%
-b8' '%L6' '%† 8Fv \$ j 96<

Z9DA6%'&F d' # & j 5@ 8695' %>B% ` %O1 D9X' %&N6e 04%'G'8'6'S &@4%'&h8hS%789' %G\ < (†
LV8) # 78' # G8' %O' d- 4%B8m ` %H'a O1 8S 8 / 7 6%'l ; 5/ !q # 0.m; %l ; 56%'! q
Z9DA6%'&F d' # & j 5@ &hDN6%'&98' # & d- (%?B%6%' &@8' %l ; R%Ief; # q8K # W; 8' %a8K
-86' %l ; 5/ # >X .6%'l ; 5/ !q Z9DA6%'&F d' # & j 5'S &@4%'7%B?86' #

&@4%'&) - T%h86%'L9h !q) : D) R%l ; 56%'! q &88' %&) - T%Z[896[78; @/ i2R (-
-(8) 36' # &88' %&9R' %2[86' %l 88 / # 89#2%788 < %qK4

&B' ` % &5hu6' # &F 8' %LV8A' %Z/ 2u6' %De;) 4 78' 8A' = # 7D' n' %22F < Z/ 2q%ZN6< (?)
78#2/# 78v; # 788K' %p} OI/ EZ9DA6%'&F d' # & j 5@ 8695' %>B% ` 8 &@4%'&6qR' %&9R' #
-B84[= %Z9S &9#2%L6' '%&6{ .6' &@l' %7% &hB86' %

LN- < 2R# .Z9DA6%'&F d' # & j 5'S 89'6%'s %Dm\$ %LV ZS J95.4%l ; 5/ Z95F4 &@h# i2R (j)
L9A5 < 8IX_ Z/# EJ95.4% %p] l ; 5/ Z95F4 j) T% & 8A5R' &@9' %>B; d' %?2[Q 896[
.2q%O1 &88' %&) - T% # &@46%'LV8-6@L\ 10CAIS " 85' # 7=8d < %

2[# .*E•

L(PZ/ C %D4[: 0-8] ZNe G# Le2' 4%%p] b8' "%Z[k 9P' %& (f 7 2Eh# .89m; "%&9E0"%B; d"%01
.a?864[%G< 0"818# EZ9/; NF"%g8\ [\$%
g8m\$# &Fd"% &j 5"% OK; /" >B8[&S ` j e2' < b8'"% Z[k 9P' % &(f ^ ^D4# .*•+
L6'"% g8m# Z9K; 6"% >B8[LF/ LF4 " &Fd"% &j 5"% 0@6/# &Fd"% 01 Z9v 8d4=#
."L6'"%g8m0 b; Rf 8[D1 8A^%D4^ "2[G Z/# .(*) >DR%Z/ (~) 2("01 " &Fd"%01 Z9v 8d4=#
W; ' @ \. ") Tj /T71fF0.27 G20Dac.002#M(ND) • 2T.0S23EAD(LD) 4%3%8WY_ 5Z4%10.3F\$ #E /M10TDZed>DRK%

j e' < "D4# x%a 2^ 01 x./ l #2Y = D/078'23'%op] GA9 †< Zep'%b8'%'?2[DVa WQL6' '%‡8Fv0
b8'%'Z[k9p'%'&(qf ^"2[Gz .D9c = "&9A6'%'&Fd'%'78'2}" :0'8!%; F.'%! q W; N9 • .@ 8[D1
Mqf2f51 ."78'23'%op] Lf6S b8'%'&9 †# &9A6'%'&Fd'%'78'2}" :0'8!% £(d9 8[D1 2eY Z/ • .'%
. &f9d'%'op] L6'%'‡8Fv0Z[k9p'%'

8[8d'%'W2q'%'&[; 6f6" Z9Y; NF'%'g8\ [\$%Gh\$ 82F4 E2F4'%'&N06@ 0/; NF'%; \ '%C B8[# . * • <
7B8_0&9m; '%&98['%B; d'%'WQaQ88[D1 &'2' 6'%'x4'9dS Le' 4'%'&f@%01 ZedŠ 8'%' ; 5'%'?8d4=
&8Š `8# .wE & R'%'&9QLF<04%< & R'%'Z/ (€) >DR'%'&A.6\ 4'04%'&9A6'%'&Fd'%'78'2} !"Q8R5/
Z/ 2'%'01 x%a 2^ 01 G]8e =# j e; m 8F# D†5e 78'23'%op] Ln' &9 †< , 8P WQb8P EH"a !"Q
Z9Y; NF'%'g8\ [\$%Gh\$ &2F4 Eb8.5@ 0/; NF'%; \ '% ^ Š B8[x5K M(5@# .78[; '% ' ?%F'%'
; \ '%70# .kT' 4 0/; NF'%; \ '%8\ e0xŠ B8[8V 88[D1 &'2' 6'%'x4'9dS • .'%&f@%01 &B8S%
78'23'%op] &9 †# &9A6'%'&Fd'%'78'2} C 0' 4% " 0/; NF'%'

&F4(N) IU29 8# hf2

8([L1feLe2' 4%p] WQ# DeB881%Z/ 2e2'%Ge2R6j v 08("9 / o?j S01 &d46%79 @'%WQb8# E2F4'%
&69R: 8'8V^0 B2cl4h &9#2%L6'%'&6{./ WO O.'< "GR' &6@ W1 H'a !@ >#j [# .99V 818Š Q
I9 4<= ED9; @ .b;(R D9c D/0;]# E&9K= %i8^ OpK<01 &K36%W2@%8'(4 04%L(5'%t ;d 3S
G' 8' &^D46%&9K= %! @ 2d<G' 04%W2@%7f8'Qb8N_ \$Z/ LN_ : X GR: W089#2%L6'%'&6{./
.8' >2eY &9' 2F4<

g8\ [\$% ZBh E2^ !@ 8A/ 2^% LV ELe2' 4%: 2S & R6" k9D'%Z/ "D4P!@ %B# .*<•
`#D36%W2@' &VD4 6% ;5'%01 g8\ [\$%b#2@ Z9';NF"%g8\ [\$%GhS &2F4) Lef%D(@ W; 9;NF"%
Z9';NF"%g8\ [\$% 82F4) ©D(65N# Z9cl' % E&8B89; (%j e#U.1 &B; A6Y# &f@%01 OS.f"%

Z99;NF%g8\ [\$%GhS &2F4 Hb&.5@ 0;/NF%; \ '%^ Š B8[# .&Y&e2%01 • .'%p] Ln ~?B?Q
xŠ B8[# .k T; 4 0;/NF%; \ '%x'P'8' I/ &K/ &'2' 6%x49clS Le' 4%l D} \$%0] E&f@%01 &B&S%
&F d' % & j 5% 78P& ! @ g8\ [\$%b#2% ^ P8v %Qx10 80\ / E05e; 5" 0;/NF%; \ '%8\ e0
0;/NF%; \ '%C B8[# .&9m; %78 d- 4%01 &Fv # &/• L6[&9 01 JF%! @ • .951 EZ90A6%
Le' 4%8\ e0E&f@%01 OS#B#\$?F<=%01 g8\ [\$%b#2@ Z99;NF%g8\ [\$%GhS &2F4 E©D(65N@
.W8(@ 0;/NF%; \ '%WX_ H'a 01 xK_ E&E; TP † 8h\$

Lef%D(%# : %c#B#0Z/ LN' Z99;NF%g8\ [\$%GhS &2F4 EZ9YBS" 0;/NF%; \ '% † D[@ . *Ž,
x\$; Y 04%&Š B8 6%GfF" x4]? Z[E0@_ # &B80; (%j @#U.1 &B; A6Y# &999/#2%&B; A6f' % 8.S#
Z[† D[0x.N' EZ9cl' %01 L\ 10IP; / 01 x' Š ## • .'%&c8v Z95F<ZN6e x10! @ J1## .Le' 4%8S
04%&6] \$%Z/ B2R%k R'Z90A6%'&F d' % & j 5%gj eQ>B#DŠ WX S H_ : 0-8] W; Ne =001 x@0
Le' 4%MFh x.N' .&9#2%L6' %&6{ ./ ``81#001 &h81\$%78P&=&89 † < 04%l D} \$%I9Š %6@ ^ 9#0
.L(R' %i8' %01 B8h " ; Š ; 6%p] W0! "Q09 / E&- B6%op] L | 01
.w, & R'%2' S>2e2f'%&) R'%MFh G< . *Ž•

0;/NF%; \ '% . *Ž<

W; 9; NF' %g8 \ [\$%# b8' %g8 \ [\$%# EL6' %; 8Fv Og8 \ [\$%# SM' 8m 04%7j e2' 4%L9f5<G# . * • €
Z9B \ N % Z9F4) Z9YBS%Z/ LN'



.?2d"%p] 01 &9m# &h8h &c8v JeDm Z[&Fv# &/•L6[&SIf-<W0; \ [&#? LN' O†(e .•
8h 01 EI \<WS H"a# Z99A6%&Fd"% # &j 5"%Z95F<B%D64%If-<W0; \ [&#? LN' O†(e .<
.?2d"%p] 01 8m# 8f/8DS# 8m# 88{ # 8m# &h8h EOzj z
&/•L6[&S 01 b8' "%J^ E&cl"%7%a8-06-788;T1849A62% .Ž



W S

(w) .wZ

(Žw GB) w•E EL6' '%š 9K &R%
 (ww, GB) w••+ E7 8 8 _`%Z/ &6F'%&R%
 (w*+ GB) w••E RM-8N'% >B8f4% &Fd' "%2[%R%&R%
 (w*• GB) w••• R &[BU"% L6' '%š 9K &R%
 (w€• GB) w•< EEO.A6'%W8mD5'%&R%
 (wEŽ GB) w•<< E(7%f%U4]=# g8Š; \ '% g%A%' ;@ L6' "%&S &R%
 (w, * GB) w•<• E T%6'S V%'788[O1 &Fd' "% &j 5'%&R%
 (w, , GB) w•Žw EZ90A6'%&Fd' "% &j 5'%&R%
 (w•w GB) w•Ž, E9A6'%&Fd' "%782} &R%
 (w•* GB) w•Ž• E(, ;5(hS% : D3d' "%DeDF'%&R%
 (w•< GB) w•ŽŽ E8("O1 &Fd' "% &j 5'%&R%
 (w<+ GB) w••+ E986N'%2%6'%&R%
 (w<E GB) w••€ E D(N%&9[8d' "% ?%F"%I./ &R%
 (w<• GB) w••, EY86"%O1 &Fd' "% &j 5'%&R%
 (Žw GB) w•E EL6' '%š 9K &R%= w••, i8 b;V; #DS
 (wŽE GB) *++w E&[BU"%O1 &Fd' "% &j 5'%&R%
 "% E&[BU"%O1 &Fd' "% &j 5'%&R% *++* i8 b;V; #DS

(w<, GB) w•ŽŽ Eg8(%01 &Fd'%' &j 5'%&v;<
(w< GB) w••+ E&f69N%?%6'%&v;<
(wŽw GB) w••€ El D(N%&[8d'%' ?%F%L./ &v;<
(wŽ€ GB) w••, Hg86%01 &Fd'%' &j 5'%&v;<
(w•* GB) *++w E&[BU"01 &Fd'%' &j 5'%&v;<
(w•(€ GB) *+++* E&A6%C %D/S%&6pWx S &v;<

,*-.*=% :/71 :<=K (` :ay7@*%&

x9E e/WDeU^ w, 01 >;R6%&/8 '%&5€"%01 a264[#' &Fd'%' &j 5'%&f" DeDR D6-u6"%Š R
.***,

Wqb8# .x-8/814h% DeDR%i2P (&Fd'%' &j 5'%&f" BDR -%&f; 9TB)/N^ †#2/) Z9/8025%
>B#DŠ !@ g; \ '%œ< G' Z99A6%'&Fd'%' &j 5'%WX S 88'8[&f9%04h%Z91h L(P 264[%D6-u6%
) @ 8Tf EM5^# &Fd'%' &j 5@ &f, '%&88i%UeU' 4' 7%gDY` %a8<# Ozj n%0.m; "%i%U4=%
&Fd'%' &j 5@ &f#D< B8mQ?2Fe &9#2%L6' "%&{ .6" 2e2Y Hv IŠ # >B#DŠ !@ H'pV g; \ '%
!'Q0/%D'%' 8/8` "D46%Hd@# &f@b8[\$, 8hS%*++€ i8[D6-u/ 78/814h% ^ Š # 2# .Z99A6%
.***+€ i8[011 X06%Of#D4%B8n` %Z/ ";.:%p] J9F<

&f8%89 8S EZ99A6%'&Fd'%' &j 5'%WX S >;Y;6%>2e2' %-;Nd'%'! @ Je2d4%G4 G#
EZ99A6%'&Fd'%' &j 5'%

.&^D46%78'814h=# &f@%DeDR?864 \$ D6-u6%Z9/8025%! v #0#
 029XZ[' 2F< (&F d' % & j 5' % & f' k 9B Mq8' B8RD10 † ; . Y EL6' % † 8F v 0 † # 2 /) D < " 295 %
 Z99A6' % & F d' % & j 5' % & - B / W0aQE&f@%78 B / &86] 0 ! @ ? 2_ # . &f@%DeDR D6-u6%264 e W\$
 L6' % & 6 { . / B2R # . 8A5K > 8F' % op] ! @ << 8F @ & - B / 0] 8F † EM5 ^ # > 8F' % & 9 [; . " & - B / ? Df / ^ 59
 ,, '(e GB ;] # EL / 8 [OT ; 9 † ! @ ; SDe L6' " S & @ d 46' % ' ? % F' % 01 & h LV W ; < 6e Zep' % ? 2 [W089 # 2 %
 > 2eZ Y & 8Dm ! @ " 8F = # & e 29R D9c & 8D) S D9N4 % ! " Q & f @ % g8 \ [X H' a LV I I ? 2F # . D [p % ! @
 . > D9 † d' % & " 8 d 6' % Z [f # 8 f 4 # B ; / \$ % y d d 4
 ' % ^ Q 01 L164 82] 8A5K" ^ ' Š ## " # D' % opAS 78 B86' % 01 L6' % † 8F v 0 & [; 6f / ^ VB8_ 2F#
 . D9 † 4 % p] ' 2F < & 9 # 2 % L6' % & 6 { . / L' Y # D9 † 4 %
 & 6 { . / i8P 01 2eZ Y • AT - ; @ 01 " # D - ' % * + + + i8 [01 BDP > B % ` % k @ / W\$ D < " 295 % DNa#
 . L / 8V6' % • A' % ;] # ED98 6' % I Š ; S 8A / Ld < 08' 86h = # B8' 8 [X & 9 # 2 % L6' %
 & j 5 @ 2eZ Y Of e # D < B8nQ I Š # ! " Q ^ [? 78' 814h % * + + € i8 [01 0' # 2 % L6' % D6-u / 264 [#
 W8Š ;] Hd' % pA" 059D' % s 2A' % W ; Ne W0Z9 4 x D ! @ gB™ 01 J1 % < - 8] W8 # . Z99A6' % & F d' %
 78F9D4h % I Š ; S Oh85' % i % U4 = % UeU' < # & 9m ; % • / % D (% 01 Z99A6' % & F d' % & j 5 @ & ; " \$ % gj @
 H' a LV W ! @ gB™ 01 J1 % < - 8] W8 / 8V . Ozj z B8nQ 01 Z99A6' % & F d' % & j 5' % Z95F4 & 9m#
 > B % ~ " : ; 9S

H'pV# BA.S 89 D98 6%L/8V !'Q! '5e : p%L/8V6%•A.%!'Q*++€ i8 & B/ 724n%2F#

c(01) Tj /T8TF0.68 500.D70D.DD986%2pA'3W,NOOT'(0602127232(761252/T6(FN01080)DOK3H2P40906:00Ab02D)Xh8\B'P\$

y9Š D0: a 0'818#

H'a WX_ Z/ WQ.OF√# Z/•L6[01 JF"%GA" 7;√ = Zq%'7%} S# W%} `%Z/ Z9j 6%'g=uA" i2R-WO
.89'8%"W2@%01 0/; R%•-8%'0'8YQZ5F<01 Es 8 6%"&8T01 EGA5e WO
?; Af@# 8<B?86" 89#2%L6' "%86{./ !@ (Lef%D(%E89;N^ 88#2/) Moure B;/ >25%^ .a#
Z/ >; Y; 6%l D} S%-; Ncl@L6N6V EZ99A6%"&Fd'%" &/j 5%"UeU' 4 H√ " #D- / IŠ # 01 8A4pS 04%
W8; 4< 89√; # 8989%IŠ # "D4%2P# .E; 6\ /# j N_ Z9cl.'%Zq] g9 [QLY0Z/ &f@%I64f<# .L(P
D9f< Z/ 86A.9N< LY0Z/ J9) 4# Z98P Z9Ncl'%L' f< 89m# 86{ T# 0.m# •/8DS# 89m# &h8h !@
.8) 95(%ap] £) h !@ 896'"s #D{'%

29 d"! @ x@[# xYB?QMfe 8["82%01 &'v# 863Š 86A/ xY%4h 788R%W00.' <B84[=%Z9 S
^ dY02P ^ TV %Q8' 2v B &@M' d'%Z/ L' f9h G8/ &0~%B?QBp' <W1 H'a ! "Q&Š ` 8# .0.m; '%
?; Af6S i8R%WQb8PE0.m# • /8DS #0i& TL9N- 4 818/ c84[%ZN6e 8SLd4 89# j '1 &RR^ 785F<
&Fd' # & j 5'S Ld4 89 G8%g05%IŠ; '%! @ ORR^ D9K : 0W#?) 0.m; '%29 d'! @ ! P0
88R%IŠ # s 2AS & ^D46%78/814h=%D{ T&AY# Z/ C D/ xD! @ x9QD{ .9h (Z90A6%

Z95F4 L\1S%&h;%;] W;Nh Wj [` % WS 8]?84% ! q L6' "% ‡ 8Fv0 &[;6f/ ^ 98#
B#D6%"W#? W24%"I96Y ! q 8B;1 J() 9h ,, 9^ EG8 "%g8FD&8/ O1 Z90A6%"&Fd' "# &j 5%"78; 4/
.Jed4# &29A64%;) 3"8

kN'e W0xT\ Z/ 2e2Y Hv IŠ # ! q *++€ i8[O1 x9QLv;4%G<: p% 8<=%Z/ GcD'! q #
!"Q; [2<D6-a6%"pA" D9\F4#8A[#D- / IŠ # G<O4%&8; "%W1 EZ90A6%"&Fd' "# &j 5@L/8V6%"•A'%"
.D9f4%' 2^` 8B8& fY8TD9c H@ / ;]# 88v; <8@N< &8K= : 290%"•A'%"

Z/ I/8Y B8n` O@v \$%i;AK%"Z6Š g8R'%"Q78;NF'%"> 'S# L6' "% ‡ 8Fv0 &[;6f/ ^ 'h 2#
&8R'%"B; d"8> AeWOWj [` %W\ Z61 . "8f."S ¥FeG' H'a ZN# E: B8} HdVWj [` %i%234%bj }
.8B;1 &@l'%"7% & - T88Oh85'%"i%U4=%Z/ 2eU# Z90A6%"&Fd' "# &j 5@

D(V082# , 8F"8 G54 8%U4%72A_# -;Ncl'%"b8_0&f@%O-B#? Z/ !"#S%>B#2%^ iFS 2#
! F.6%; F.< &f@%WOL6' "% ‡ 8Fv 02Rf # .&8j n%&f@%O1 s %Dm\$%I96Y L(PZ/ g8B™%O1 J1%4%Z/
: ;9S •AT-; q ! "Q; [2<O]# .W24%"G{ '/ 8A9f 2d< WOZN6e 88v; <# 88K%IŠ # 8f-8 fFd'%"
I/ M.Y ! "Q8.Y O.m# •/8DS# i8[L]TJ/T89c(-; q) Tj /T854C.9088%8035%&M.5)/Z.51881004Eh) 30.Z9h.3(%)]TJ

– “D4e#."Z99A6%&Fcl'%'# &j 5@Ofc#D<B8nQ W%. [L6Fe *++ , i8" O"#2%L6'%'D6-u6St 83'%
&j 5@ Ofc#D< B8nQ D9'< ~B2e WO– 2e2f'%Hcl'%C Dc !@ i8'% 8k=%g%fQ# &93'%op] g%fQ
.Z9fD46%'&9v ;4# &9k=%0T%. [01 "Z99A6%&Fcl'%'#

:K7E6\$%&

(&9k%IŠ# s 2AS 78/84h=%Z/ € & R'%)

&6{./ B; 4h? !"Q-B8_`%^ hB? 2H# .78/84h=%Z/ € & R'%x9 ^ f/?0&Y8e • TM46%IŠ#
&j 5@ " D9clR%W%. '%" D4e# .&85%'788k=%78/8e B%Dc !@ ^ 'Š## 89#2%L6'%'#

(56#,>% "78d& bcaG :S,>T*%& :?YZ-R&
D?>?@A*%& :BC%&# :/ ;<=%

-

, >?8'%

786{.6%I/ B#8 4\$ Z90A6%&Fd'% &j 5%Wx S 0m# 8f/8DS ; \ [&#? LV I \ < -w
.&B#? >B; dSxŠ D' 4# αv D# •/8D(%p] pK# b8' '# L6' '%‡ 8Fv \$ 8966'
:0@8V O.m; '%•/8D(%W; Ne -*

EZN6/ 2^ ! T0! "QL6' "S & (<D6%B8 } S%# Dm86%Z/ L90%JdM Z[b8' '%&86^ 01 CA5e (0
-L6' "S & (<D6%C %D/\$%# 788v ` % 781; '%Z/ 2F'%s 2ASE8m; '%78hB86%' Z9P%R# 81#

01 8S EZ90A6%&Fd'% &j 5%Wx S 0.m; '%IŠ ; '%L9F< , 8h0! q Š D' 4/# 8d/ W; Ne (‡)
-Z90A6%&Fd'% &j 5@0.m; '%i& .%H'a
-8Fd'% &j 5@ 89P# 89m# 818z IŠ # If- e (~)
-fDF6%i2R%Z[7%D_u/# 8%2]OZ6\ 4 (?)

s 2] J9F< ! q >2[86%'8IX_ Z/ 1 D} 0896N< 89m# α) } # •/%D(S EZN/08h0^ 8fU' / W; Ne (1)
.D(VOB2B&Fv# # &/•L6[&8D9;<

Ex'j Ah# α9MS 89m; '%78 @'%! q Oi; R# Ih# 8 T! q 866' / 0.m; '%•/8D(%W; Ne -€
.W8V`%B2P

:/ ; <=% (56# ,>% "78d& bcaG :S ,>T*%& :? ^ _>%&
D?>?@A*%& :BC%&#

R89#2%L6' "%86{.6" i8 "%D6-u6%WQ

01 Z9 54# 85/8"%α-B#? 2R[,, 9' Ey 9Y 01 ?8RT=!' "QO"#2%L6' "%M4V >B%Qk @/ α8? aQ
E*+++• ; 8/ B80€+

Z/ ISD'%2("%"; Š ; / 0]# EZ90A6%&Fd'% &j 5"8 &R@ 4%"78^D46"> 'S ?84[%BDP a@
E-B#2%b8[Ob#2Y

EZ90A6%&Fd'% &j 5@Ofc#D4%B8m` %89K%L6N< ZQ8T9Y B8if%

Z9D- 6'% ZeDe26@ 86h =# EZ99A6'%&F d'%' &j 5'%b8f/ 01 MeB24%' G@4%Ge2R' 78'• UeU' < (‡)
 -&F d'%' &j 5'%Z [Z9#u56%'Z9; NF'%Z9K; ;6'% GA96/# b8'%'#
 -0.A6%'MeB24%' G@4%• /%DS 01 Z99A6'%&F d'%' &j 5'%@9]8K ~%B?Q (~)
 78 @ Z/ WX '%‡ Fv OZS Z99A6'%&F d'%' &j 5'%S &@4%'788'%' 7%gcl ^`%b?8< L9A5< (?)
 -GA96/# b8[# L6[‡ Fv @
 GA86{./ Z9# GA.S W#8 4%L9A5< #0UeU' <# b8'%'# L6'%'‡ Fv \$ >B; -6'% 78; @6%'Ge2R (j)
 -8\ / 2F'%#0Dm86%'&%fQs 2AS
 &F d'%' &j 5@ &VD4 / W8' g8 T# L6'%'W8V / 1 ; 4/ ! q &F d'%' &j 5@ 78h8h IŠ # UeU' < (#)
 -&9m; %78hB86%' Z9% R# R# E/j 5'%W#u- " b8'%'Z [Z96/ Z9 #
 pK< 1 2' W#28 4%' @ h; 4%' >D9'd'%' D†d'%' &'S 7# .6%'8AY%< 04%?; 9@ : 2d4% (f)
 .&9m; %78hB86%' Z9% R# R# EZ99A6'%&F d'%' &j 5'%&fQ# 78h8h
 ;] 8V EZ99A6'%&F d'%' &j 5'%g%Q>B%~" : ; 9(%i& .%fU' < Wog8\ [\$%b#2@ 0†(e -E
 .(ILO-OSH 2001) Z99A6'%&F d'%' &j 5'%B%Q< TWK S &A9; 4%c?86%01 ?B#

-

&F d'%' &j 5'% WX S 0.m; %•/8D(% C %D' 4h# &c8v 2[- g8\ [\$%b#2@ f; fe -,
 Z/ , >8%01 8A9 t ; d.6%'7B#8 6% @ TIh; <W0- &PK=%Z/ (~)w >8%01 s D' 6%'EZ99A6%'
 .l D} 0&64/ 8%Dm0L6- 4' &PK=%

I/ Eg8\ 4=%2 [885.8180; 95%350H8\ WZS/48(0&823 [] E 6 7 (S) (P) TRF 217/7160TD07a0.j5(867483(P3 0 TD0.00



e` , *%&

(56# , >%& "78d7G :T=+>*%& :?%#\$%&) *+%& : *f@ / g_NCG

