

Ad-hoc Gender Working Group

A coalition of youth and civil society organizations, networks, movements and collectives.

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Chapeau

Recognizing that the world has yet to witness a gender-equal society and that existing unbalanced gender power dynamics have a deleterious effect on all facets of human existence, commit to the recalibration of essential human relationships, to realize the full potential of all human beings, especially women and girls, in all their diversity, thereby transforming and strengthening all efforts ranging from sustainable development to peace and security and international governance.

Reaffirm and stress the need to further strengthen the implementation of the:

UN Charter

Universal Declaration of Human Rights

2030 Agenda

SDG Summit Political Declaration

Beijing Declaration and Platform for Action

Convention on the Elimination of All Forms of Discrimination against Women

Convention on the Rights of the Child

International Covenant on Economic, Social and Cultural Rights

International Covenant on Civil and Political Rights

Convention on the Rights of Persons with Disabilities

International Convention on the Elimination of All Forms of Racial Discrimination

International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families

Program of Action of the International Conference on Population and Development

Agreed Conclusions of the Commission on the Status of Women

Generation Equality Forum's Global Acceleration Plan for Gender Equality

The Yogyakarta Principles +10

Copenhagen Declaration

including the outcome documents of review processes, and the outcomes of relevant major United

and intersecting forms of discrimination”, “sexual and reproductive health and rights”, and “comprehensive education, including sexuality education”, among others.

Welcome the Secretary General’s Policy Briefs, as well as the Report of the High-Level Advisory Board on Effective Multilateralism.

Chapter I. Sustainable development and financing for development

Every person has the desire and capacity to take charge of their own path of development. Humanity’s survival is dependent upon the just and gender-transformative use and distribution of material resources. Undue focus on the accumulation of wealth, national GDP-based competition, feminization of poverty, and undervaluing of social protection systems has eroded the right to development for both women and girls. We call on Member States to foster financial systems that value human rights, labor rights, and environmental obligations over material prosperity, production, and consumption.

Recognize the impact of unpaid and paid care work on the global economy, and start transformation towards care economies, ensuring all workers, especially women, young women, and as appropriate, girls, are provided with conditions of decent work, respect of labor rights, and that such measures along with or exceed guidance from the International Labour Organization.

Implement all recommendations from all Women, Peace, and Security and Youth, Peace, and Security resolutions adopted by the UN Security Council by committing to their central pillars of Participation, Protection, Prevention, Relief and Recovery, Partnerships, and Disengagement and Re-integration.

Ensure equitable, timely, and continuous access to justice, remedy, and accountability measures, as well as sexual and reproductive health and rights services and healthcare, during conflict and humanitarian emergencies.

Ensure sustained, predictable and flexible financing for gender equality, and in this regard allocate

Ensure the equitable and meaningful participation of women, young women, and as appropriate girls, in matters concerning outer space, inter alia, science, innovation, technology, development of regulation, and decision-making.

Chapter IV. Youth and future generations

In processes focused on the future, as much as in any other at the UN, youth perspectives are integral to the process beyond diversity and proximity to future generations, but because of their inherent, meaningful contribution. Recognizing that the future possibilities open to any nation depend on how its young people view the role of their generation in society and what purpose shapes their individual and collective actions Member States should commit to providing adequate, flexible, and sustainable human and material resources for youth, youth delegates, representatives, and networks, especially young women and girls, to fully contribute to the UN system, including in deliberative, decision-making, and intergovernmental processes.

Prevent the conflation of ‘youth’, ‘children’, and ‘future generations’, call for the protection of the wellbeing of each demographic and in this regard, amend the title of Chapter IV to read “Children, Youth, and Future Generations”.

Respond to structural adjustments to foster safe and meaningful youth engagement through the practical shifting of power dynamics and increased financing and prevent tokenism and ‘youth-washing’ by recognizing, centering, and resourcing the substantive co-leadership and partnership of women, young women, girls, and gender-diverse youth, in all their diversity and intersectional identities, to improve the social, economic, and political status of all in their communities and societies.

Invest in feminist accompaniment programs to support and empower young women and girls, in all their diversity, as a means to foster youth leadership.

Ensure access to continuous, safe, secure, quality, and lifelong education for all women and girls, including quality education on sexual and reproductive health and rights and bodily autonomy, through age-appropriate comprehensive sexuality education.

Chapter V. Transforming global governance

Call for the global governance structures to reflect principles of trust, cooperation, decolonialism, transparency, accountability, interdependence and power distribution to fundamentally transform the global order. This means eliminating structural issues that perpetuate inequalities, inequities, and illegitimate hierarchies, especially gender inequalities, gender stereotypes, and harmful social norms. Centralize intersectionality across all UN policymaking and programming.

Calls for the institutional and personal prevention of sexual harassment, exploitation and abuse, and in this regard call on all Member State employees and interns to complete the UN online learning courses on gender equality (“I know Gender”) and the prevention of sexual harassment (“United to Respect: Preventing sexual harassment and other prohibited conduct”).

Calls for the General Assembly, Economic and Social Council (ECOSOC), and Security Council, and their relevant subsidiary bodies, to review their working methods to significantly strengthen the engagement of women and girls in all their diversity, across all of their mandates and work.