



Organization name: Blue Smoke

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confidence in the UN. In order to foster this trust we must

who is exercising the power vested in the United Nations, enshrined in the UN Charter and multiple UN General Assembly resolutions. The Ad-Hoc Working Group on the Revitalization of the

is to establish a truly independent international service that is not subject to political influence. Article 101 (3) states that staff should be recruited on a geographical basis as possible."

Resolution (A/RES/77/335) confirmed that it is entirely inappropriate for positions to be ring-fenced for nationals from certain countries. We call for increased transparency relating to forthcoming recruitment processes involved.

an inclusive and merit-based approach.

Chapter II. International peace and security

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 2)

Chapter III. Science, technology and innovation and digital cooperation

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 3)

Chapter IV. Youth and future generations

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 4)

Chapter V. Transforming global governance

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 5)

UN leaders must be accountable to those they serve and must stay true to their independent role established by the UN Charter.

The appointment of senior UN leaders must be inclusive, merit-based and transparent.

Appointments must also be fair, ensuring that geographic diversity is promoted and doors are opened for those who currently find them closed. No position should be considered to be the exclusive property of any state.

Building on Our Common Agenda, as well as the work of the High Level Board on Multilateralism which highlighted the need for a transformation of the way IFI's appoint their leaders, we need a set of principles to guide UN senior appointments which should be implemented across the UN secretariat, championed by member states and promoted by all actors to the wider UN system:

FAIR: All UN appointments should be guided by principles of fairness. All UN appointments should follow established best practice, with a job description, timely advertisement, wide circulation, an appropriate process of vetting, and a fair, competitive, proportionate and rigorous selection process to ensure that the best possible candidate is chosen.

INCLUSIVE: All UN appointments should be open to the most qualified candidates

