

Name of the Organisation: The Inclusivity Project

Name of the Network : Global Forum of Communities Discriminated on Work and Descent

Website: <https://www.theinclusivityproject.org/> , <https://globalforumcdwd.org/>

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Guided by the purposes and principles contained in the Charter of the United Nations including the Preamble and Articles 1, 2, 7, 10, 13, 21, 26, 55 and 56,

Reaffirming that every individual is entitled to all the rights and freedoms laid down in the Universal Declaration of Human Rights without distinction of any kind, including race, colour, sex/gender, age, language, religion, social origin, property, birth, sexual identity or other status,

Reaffirming further Article 1.1 of the International Convention on the Elimination of Racial Discrimination, General Recommendation 29 of the Committee on the Elimination of Racial Discrimination, Articles 4,6,8 20, 23,24 and 26 of the International Covenant on Civil and Political Rights, Articles 2,6 7, 10 and 13 of the International Covenant on Economic, Social and Cultural Rights, Articles 1.1 and 3 of International Labour Organisation Convention 111 and Recommendation no. 111, the Convention on the Rights of the Child and the Convention on the Elimination of All Forms of Discrimination against Women and other relevant human rights standards,

Recalling the definition of discrimination based on work and descent provided within the Draft Principles and Guidelines¹ - “*Discrimination based on work and descent is any distinction, exclusion, restriction, or preference based on inherited status such as caste, including present or ancestral occupation, family, community or social origin, name, birthplace, place of*

¹ Draft Principles and Guidelines for the Effective Elimination of Discrimination based on Work and

residence, dialect and accent that has the purpose or effect of nullifying or impairing the recognition, enjoyment, or exercise, on an equal footing, of human rights and fundamental

4. Ensure States' obligations to comply with frameworks and legislations of national, multilateral and bilateral bodies including international financial institutions, and the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), to prevent and combat violence against women specifically the intersecting forms of discrimination and violence against women from Communities Discriminated on Work and Descent.
5. Encourage international cooperation and collaboration to address discrimination based on work and descent on a global scale, recognizing that peace and security are interconnected across borders.
6. Raise awareness at the international level about the challenges faced by Communities Discriminated on Work and Descent and the importance of addressing these issues in order to achieve the 2030 Agenda for Sustainable Development and its pledge to leave no one behind.

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to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development.

3. Develop targeted supports to enhance the digital literacy of youth from Communities Discriminated on Work and Descent and provide access to technology so they can leverage online platforms for education, skill-building, and networking.
 4. Encourage discussions on fostering entrepreneurship among youth from Communities Discriminated on Work and Descent. Explore opportunities for training, access to capital, and mentorship programs that empower them to break barriers and contribute to economic development.
 5. Dedicate a specific session such as through the ECOSOC Youth Forum to amplify the voices of youth from Communities Discriminated on Work and Descent to engage in a dialogue with Member States and other actors to voice their views, concerns and galvanise actions on how to transform the world into a fairer and inclusive place.
 6. Address the unique mental health challenges faced by youth in communities subjected to discrimination on work and descent. Discuss strategies for providing mental health support, promoting resilience, and creating safe spaces for expression and dialogue.
 7. Develop specific policies and measures to recognise, protect and promote the cultural rights of Communities Discriminated on Work and Descent and ensure that their culture is portrayed in a positive way so that youth from these communities can learn, celebrate and take pride in their culture and be strong in their identity.
 8. Safeguard the rights of future generations of Communities Discriminated on Work and Descent who are specifically vulnerable and exposed to the impacts of climate change.
1. Establish a mechanism at the global, regional and national level to acknowledge the work and contributions made by Communities Discriminated on Work and Descent towards national and global wealth.
 2. Facilitate global and local networks and partnerships for the exchange of information and expertise amongst Communities Discriminated on Work and Descent in different regions to coordinate, network and advocate for the development of standards and frameworks concerning their rights and entitlements.
 3. Establish a unique space at the global level through a United Nations Working Group, Expert Working Group or a Permanent Forum for Communities Discriminated on Work and Descent so they can strengthen their interface with the UN system and participation in decision-making regarding their human rights.
 4. Promote gender equality by strengthening participation of women from Communities Discriminated on Work and Descent in global and national political governance

5. Ensure participation of Communities Discriminated on Work and Descent in the development of reforms to the international financial architecture to ensure it delivers more effectively and fairly particularly the Global South, including through objectives that are aligned with the SDGs, debt sustainability, Socially Responsive Investment Funds and a global financial safety net.