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!

!"#\$%&'()*+,-./#012343
!"#\$%&'()*+,\$-(\$)./0(#\$,)&1(23(\$4(56()45)75#56(8)3\$49#\$40)#,)#5)45-(, :9(5:)
;#5<(\$45)=(59#<#5>:"()@A)B"(4,)#5)(23(\$4(56(>)CDBE)!"#4\$)F&5GE2(6+H-()
=4\$(6:&\$)5>)6&\$3&\$#:()I&-(5#56() (23(\$:8), (\$-451)&5)#-#4(:0)&1); &#\$>,)J)#,)K(%#,)
>(%-(\$451):\$#45451)#5>#>-4,451); &#\$>,45)6&\$3&\$#:()I&-(5#56():"\$&+I)"(\$)6&93#50)

)
)

!%#6\$(A&+\$6(,5&+9")BC\$6D#)
!%#4\$(4,)#! &+5, (%#51)N,06" &%14, :)#5>)B(54&\$)!%#5464#5)#:)"(F(+&>4-(\$,4:0)!(5:\$()
^F=!_8); #, (>)45)! #3()D&K58)B&+:")Y1\$46#A)B"(4,)#N"=)6#5>4>#:()#):)"(?54-(\$,4:0)&1
! #3()D&K5)^?! D_)45):"()=(3#\$:9(5:)&1)N(>4#:\$46,)#5>)"4%>)\(#%"8)45-(,HI#H51):"()
, (2G; #, (>)3" (5&:0346)>4` (\$ (56(,); (:K((5); &0,)#5>)I4\$%)K4:")Y+H, 9)B3(6:\$+9)
=4, &\$>(\$)^YB=_A)C&\$)"(\$N"=8)!%#4\$()"#,#)1(%&K, "43)+5>(\$)N\$&1(, , &\$)@4\$, :0)=&5#%>8)
#5>)"#,)K&\$<(>)&5):"()F(+&=E*), :+>0)G)45-(,HI#H51):"()I(5(H6,)&1)6"4%>

>(-(%&39(5:A)!%#4\$(4,)#6&G#+: "&\$)&1):"()3+; %," (>); &&< A)B3(64#%)
45:(\$(:,)#5>)#\$(#,)&1)(23(\$H, ()456%#>(a)

K%F6()8&F()B0(\$(%(),J6; (\$6#)
C&\$)[i)0(#\$, 8)E%4()

)

E& (%<&H6,)N. H6#
b& (%L&>40)#, (#, &5(>), &64#%)3,06" &%&14, :)#5>)%(#\$5451)#5>>(-(%&39(5:)^UZ=)

M(3\$(, (5:#H-(8)#)R(\$60"+\$, :)B: +>(5:)Y9; #, #>&\$\$)#)! MEYDE)b+54&\$)! &+5, (%&\$)#5>#)B(54&\$)! #, ,)L4I)
! &994' (()R(9; (\$)U#, :), +99 (\$\$b+5 ()K&\$<(>#,)#)9 ((H5I,)#5>)- (5:;)X5: (\$5)#,)3#\$:)&1:" ()! &\$5(%
\&, 34:#%:0)X5: (\$5, "43)N&\$I \$#9)45)F (K)T&\$<A)B" (4,)K (%&5)" (\$)K#0: &#)6#\$((\$45), 3&\$:,)(- (5:)3%#5545IA)
)
)

B%D(S6G)T #6)R6. ;,)P&. ;)4&. ;,)! "6. #)
Y%6(T43)S #4)N45IA,)#)34#54, :)#5>#>#56(>)34#5&): (#6" (\$)K"&, ()j&+\$5(0)
(2(93%7(,):" (:\$#5,1&\$9#H- ()3&K(\$)&1)9+, 46A)=4#15&, (>)K4:")#+H, 9)#:#)0&+51)
#1(8)Y%6(1&+5>), &%#6()#5>)3+\$3&, ()45)3%#0451):" (34#5&8)K"46"); (6#9()#)1+4>451)
%1": "\$&+I "" (\$)+54]+ ()6" #%(51(,A)= (, 34: ()1#6451)&; : #6%(, 8), " ()1\$#>+#: (>)1\$&9)
:" ()M&0#%)S (% ")! &%(1 ()&1)R+, 46)#5>=\$#9#A)Y%6(e,)9+, 46#%3\$&K(, ,)"#,)(#\$5(>)
" (\$)5+9 (\$&+,)#66&%#>(, 8)456%+>451)C4\$, :)N\$4c(, 45)3\$(, H14&+,)6&93(HH&5,) %<():" ()
N4#5&)\&+, ()! &93(HH&58):" ()F (K)T&\$<)*46:&\$0)X5: (\$5#H&5#%)R+, 46)! &93(HH&5)

B#\$&.)E#DOF&.)B+F9\$#%#)

Y#&5)4,)#)D(6"5&%&10)U(#>(\$)K&\$<451)45)C45#564#%)B(\$-46(,)#5>)9(\$1(,)#)

; #6<1\$&+5>)45)75#564#%)9&>(%451)#5>)>#:#)(5145((451)K4:")#)3#,,4&5#:(

T 69")9" #. OF)9&X)
)

R#9\$6D0)M\$&Y. ,)B+F9\$#%#>I D(#. 6#)R\$&L(D9)! &&\$H6. #9&\$@)
N#:\$46<e,)j&+\$5(0)4,)#): (, :#9(5:)&)\$ (, 4% (56()#5>)#>-&6#60A)S4:")#; #6<1\$&+5>)45)
6&93+: (\$, 64(56()#5>)"#-451)K&\$<(>)K4:")%<(G945>(>)45>4-4>+##%8)N#:\$46<)"#,)
>(9&5, :\$#: (>)"4,)#; 4%:0):&:"\$4-()#,)#)5(+&\$G>4-(\$I(5:)3\$&1(, ,4&5#%)K"(5)"(7\$, :)
#66(3: (>#)3&,

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8&: (\$9)5D" / +F,)? 5T,) [! 5T,)2. 69(H)59#9(F)
M&; (\$:)B6" 9+,), (\$-(,)#,)#)9 (5:#%) ("#%")3\$&1(, , 4&5#%#)#,)K (%#)#,)#5)#+H, H6), (%G
#>-&6#: (A)X5)"4,)3\$#6H6(8)M&; (\$:), +33&\$: ,):" (5(+&>4-(\$, ()6&99+54:08)456%+>451)
+H, H6)45>4-4>+ #% 8)+, 451)#-# \$4(:0)&1):" (\$#3(+H6)45: (\$-(5H&5, A)\4,)(23(\$4(56()#,))
#)6%546#%)3\$&1(, , 4&5#%#&5):" ()# +H, 9), 3(6:\$+9)3%#6(,)"49)45)#+54] + ()\$&%(A)Y,)#
, (%G#>-&6#: (8)M&; (\$:)"#,)(23(\$4(56()(>+6#H51)6&99+54H(,)&5):&346,)\$(%#H51):&
:" ()# +H, H6)#5>)5(+&>4-(\$, ()6&99+54H(, 8), +6"#,)(93%&09(5:8)\$(%#H&5, "43, 8)
9(5:#%) ("#%" 8)45>(3(5>(56(8)#5>), (%G#>-&6#60A)\ ()"#,)>&5():"4,):"\$&+1")
3&>6#, :)45: (\$-4(K,)#5>), 3(#<451)#:)6&51(\$ (56(, A)B+6") (2#93%(,)456%+>()); (451)#<(05&:(), 3(#<(\$)#:)" (hh:")
Y55+#%)N" 4#>(%3" 4#)M(14&5#%)= (-(%&39(5:#%)=4, #; 4%#H(,)! &51(\$ (56()#:)" (! " 4%-\$(5W,)\&, 34:#%)&1)
N" 4#>(%3" 4#)45)V6:&; (\$)fnff8)#,)K (%#)#,)6&5>+6H51)#)K&\$<, "&3)&5, &64#%)5 (:K&\$<451)#:)" (R#, , #6" +, (' ,)
Y>-&6#: (,)B:#5>451)B:\$&51^RYBB_)f/:)"L#%#)#5>)B(%#)Y>-&6#60)! &51(\$ (56(45)R#0)fnf. A)\ ()#5>#)
6&%#(#1 + ()"#- ()6\$ (#: (>)#)I \$&+3)6#%(>)B6" 9+,)Z)B:A)! %4\$)^KKKA,6" 9+, ,:6%#4\$6&9)K" (\$():" (0)&` (\$, +6")
, (\$-46(, A)

5=H. (=)K%#6. ()M+9%(\$,)! #. #H#
BO>5(0)E%#45()O+:%(\$4,):" ()1&+5>(\$&1)Y66(, , 4; %(! \$ (#: (, 8)#5>#), 3(#<(\$8)\Mq=EXY)

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