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"#\$%&'()*+!, -&''. -&/01!

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"!#\$%&'(')!*+,!*+!-.%/0123034564*!7!8. !9: ; &<!23034564*=/: *: !>3?@6%. 4: @%: *: !A/: %: >#B3=/: *: !
C: 46>. !D: %@!E: =/: %*43=#!F. %/!03<%: ; : *#G!H4*. %#!. J##!H5K3@#%3%%L<!8. J#G!@; &!%. #>3%33!
4. !M#0L<!04. %!9: @9#= . ; #!>3>: 4. %@6>!; !M!. #>: 9: %#>. %##!NO: PQ!M!C343!%. ; . ?#M. %#!&!
ACC3/0#M%: *: !=: 046@%#B3=0M. !>3?@6!:=: : 0M30=0M6\$R#>#!: 4*. %#!. J#&>#!#!@3; : ML>#!
=: : 5R3=0M. >#!M!E: ==#G=/: G!D3@34. J###!#!ST!%. #>3%33!4. !M#0L>#!04. %. >#!N8E-Q!>#4. !M!4. >/ . <!
43. ; #!. J###!94: *4. >>!F. %/ . !03<%: ; : *#G!HH8!2: @9#=#!%. !@: /6>3%03!9: =0. M#; #!943@=3@. 03; U!
94. M; 3%#&,!@#43/0: 4!D: %@. !E: =/: %*43==!V; 3/= . %@4!-06*; 3M!#!@#43/0: 414. =9: 4&@#03; U!F. %/ . !
03<%: ; : *#G!H4*. %#!. J###!H5K3@#%3%%L<!8. J#G!@; &!%. #>3%33!4. !M#0L<!04. %!W?: X6. !D: <: !
-30#9. #P!: 5>3%3!@: /6>3%0. >#!94#%&; !6B. =0#3!@#43/0: 4!23034564*=/: *: !>3?@6%. 4: @%: *: !
A/: %: >#B3=/: *: !C: 46>. !V; 3/=3G!P. ; U/: M#!

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F. %/!03<%: ; : *#G!HH8!7!M=9: >: *. 03; U%LG!: 4*. %!Y3%34. ; U%: G!V==. >5; 3#!H4*. %#!. J##!
H5K3@#%3%%L<!8. J#G#P!/. B3=0M3!/: : 4@#%. 0: 4. !9: !%. 6/3,!03<%: ; : *#&>!#!#%: M. J#&>!M!8E-!F. %/!
03<%: ; : *#G!HH8!9: >: *. 30!6/439; &0U!%. 6B%: 103<%#B3=#G!#!#%: M. J#: %%LG!9: 03%J# . ; !
%3: 5<: @#>LG!@; &!6=0: GB#M: *: !4. !M#0#&!ST!%. #>3%33!4. !M#0L<!04. %!>#4. ,!#!=9: =: 5=0M630!#<!
#%03*4. J###!M!*; : 5. ; U%6\$!A/: %: >#/#,!: =%: M. %%6\$!%. !!%. %#!&<+!

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ZF. %/!03<%: ; : *#G!HH8!&M; &30=&!% B#>: G!: 4*. %#!. J#3G,!@3&03; U%: =0U!/: 0: 4: G!%. 94. M; 3%. !%. !
9: >: RU!%. #>3%33!4. !M#0L>!04. %. >!>#4. !M!4. !M#0##!A/: %: >#/#,!9: MLX3%##!64: M%&!?#1%#!
; \$@3G,!@: =0#?3%##!J3; 3G!6=0: GB#M: *: !4. !M#0#&+!-3*: @%&,!/: *@. !@. ?3!/469%3GX#3!A/: %: >#/#!
>#4. !: / . !. ; #=U!M!043==: M: G!=#06. J##!,!0. / . &!>3?@6%. 4: @%. &!9: >: RU!94#: 5430. 30!: =: 5: 3!
!%. B3%#3[,!7!: 0>30#; !943@=3@. 03; U!94. M; 3%#&,!@#43/0: 4!D: %@. !E: =/: %*43==!V; 3/= . %@4!-06*; 3M#!

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-0: 4: %L!@: *: M: 4#; #=U!; !4. !M#0##!; 5R#<!/: >>6%#/. J#: %L<!9; ; R. @: /!>3?@6%. 4: @%: *: !64: M%&,!
. !0. /?3!; !=: 046@%#B3=0M3!M!#%M3=0#J#: %: 1C#%. %=: M: G!C343,!A/=9: 40%: 1

P/; \$B3%#3!9: M3=0/#!@%&!F. %/. !03<%; ; : *#G!HH8M!4. 5: 06!D: %@. !=: I@. =0!=: : 0M30=0M6\$R#3!

D: %!6B43?@3%IM!' (†!*: @6!=!J3; U\$!:=: @3G=0M#&!4. IM#0#\$!A/: %: >#B3=/: *: !9: 03%J# . ; . !
94: @M#?3%#&!%. J#: % . ; U%L<!#%0343=: M!#16/439; 3%#&!#>#@?. !E: ==###!D: %@!M=3=0: 4: %%3!#16B. 30,!
. % . ; #1#4630,!C: 4>#4630!#!: =M3R. 30!M: 94: =L14: ==#G=/: G!#!* ; 5. ; U%: G!A/: %: >#B