



Note

Symbols of United Nations documents are composed of capital letters combined with figures. Mention of such a symbol indicates a reference to a United Nations document.

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Chapter I

Introduction

1. At the 1st plenary meeting of its twenty-third special session, on 5 June 2000, the General Assembly established an Ad Hoc Committee of the Whole of the twenty-third special session and elected Ms. Christine Kapalata (United Republic of Tanzania) Chairperson by acclamation.
2. The Ad Hoc Committee held 3 meetings, on 5, 9 and 10 June 2000, to hear representatives of the United Nations system and non-governmental organizations and to consider the question of the review and appraisal of progress made in the implementation of the 12 critical areas of concern in the Beijing Platform for Action (agenda item 8) and the question of further actions and initiatives for overcoming obstacles to the implementation of the Beijing Platform for Action (agenda item 9).
3. At its 1st meeting, on 5 June, the Ad Hoc Committee elected, by acclamation, Aicha Afifi (Morocco), Asith Bhattacharjee (India), Patricia Flor (Germany), Misako Kaji (Japan), Sonia R. Leonce-Carryl (St. Lucia), Mónica Martínez (Ecuador), Kirsten Mlak (Canada), Rasa Ostrauskaitė (Lithuania) and Dubravka Šimonović (Croatia) Vice-Chairpersons. The Ad Hoc Committee decided that Ms. Martínez would also serve as Rapporteur.
4. In connection with its consideration of agenda items 8 and 9, the Ad Hoc Committee had before it the report of the Commission on the Status of Women acting as the preparatory committee for the twenty-third special session of the General Assembly, entitled "Women 2000: gender equality, development and peace for the twenty-first century", on its third and resumed third sessions (A/S-23/2 and Add.1 and 2 (Parts I-IV and IV/Corr.1)).
5. At the 1st meeting, the Chairperson made a statement.
6. A statement was also made by the Special Adviser to the Secretary-General on Gender Issues and Advancement of Women.
7. At the same meeting, the representative of Mauritius made a statement on behalf of the Southern African Development Community.
8. Also at the 1st meeting, statements were made by the Executive Director of the Joint United Nations Programme on HIV/AIDS, the Regional Manager of the World Food Programme, the Director of the International Research and Training Institute for the Advancement of Women, the Deputy Representative of the New York Office for Drug Control and Crime Prevention and the Deputy Executive Secretary of the Economic and Social Commission for Western Asia.
9. At the same meeting, statements were made by the Director of the Human Resources Department of the International Monetary Fund, the Assistant Director-

11. At the 2nd meeting, on 9 June, statements were made by the Director-General of the World Health Organization, the United Nations High Commissioner for Human Rights, the Executive Secretary of the Economic Commission for Europe and the representatives of the World Bank, the Office of the United Nations High

Chapter II

Action taken by the Ad Hoc Committee of the Whole

13. At its 3rd meeting, on 10 June, the Ad Hoc Committee of the Whole considered its draft report (A/S-23/AC.1/L.1 and Add.1-42) and two draft resolutions submitted by the Chairperson in document A/S-23/AC.1/L.2.

14. Statements were made by the representatives of Honduras, Colombia (also on behalf of Bolivia, Brazil, Chile, Costa Rica, Ecuador, El Salvador, Guatemala, Mexico, Paraguay, Peru, Uruguay, and Venezuela), Gabon, Cuba, Mauritania, Nigeria (on behalf of the States Members of the United Nations that are members of the Group of 77 and China), the Libyan Arab Jamahiriya, the Islamic Republic of Iran, Nicaragua, the Sudan, Kuwait, the United Arab Emirates, Canada (on behalf of JUSCANZ), Argentina, Iraq, Bangladesh and Saudi Arabia.

15. The Ad Hoc Committee then adopted its report and recommended that the General Assembly adopt the two draft resolutions to which were annexed, respectively, the texts entitled "Political declaration" and "Further actions and initiatives to implement the Beijing Declaration and the Platform for Action" (see para. 16 below).

Chapter III

Recommendations of the Ad Hoc Committee of the Whole

16. The Ad Hoc Committee recommends to the General Assembly the adoption of the following draft resolutions:

Draft resolution I **Political declaration**

The General Assembly,

Adopts the political declaration annexed to the present resolution.

Annex

Political declaration

We the Governments participating in the special session of the General Assembly,

1. *Reaffirm* our commitment to the goals and objectives contained in the Beijing Declaration¹ and Platform for Action,² adopted in 1995 at the Fourth World Conference on Women, and the Nairobi Forward-looking Strategies for the Advancement of Women³ to the year 2000 as the culmination of the United Nations Decade for Women, 1976 to 1985;

2. *Also reaffirm* our commitment to the implementation of the 12 critical areas of concern in the Beijing Platform for Action, which are women and poverty, education and training of women, women and health, violence against women, women and armed conflict, women and the economy, women in power and decision-making, institutional mechanisms for the advancement of women, human rights of women, women and the media, women and the environment, and the girl child; and call for the implementation of the agreed conclusions and resolutions on the follow-

4. *Welcome*

State, in conformity with all human rights and fundamental freedoms, and the significance of and full respect for various religious and ethical values, cultural

genital mutilation and other traditional practices harmful to women, non-spousal violence and violence related to exploitation. In many countries, a coordinated multidisciplinary approach to responding to violence which includes the health system, workplaces, the media, the education system, as well as the justice system, is still limited. Domestic violence, including sexual violence in marriage, is still treated as a private matter in some countries. Insufficient awareness of the consequences of domestic violence, how to prevent it and the rights of victims still exists. Although improving, the legal and legislative measures, especially in the criminal justice area, to eliminate different forms of violence against women and children, including domestic violence and child pornography, are weak in many countries. Prevention strategies also remain fragmented and reactive and there is a lack of programmes on these issues. It is also noted that, in some countries, problems have arisen from the use of new information and communication technologies for trafficking in women and children and for purposes of all forms of economic and sexual exploitation.

E. Women and armed conflict

15. *Achievements.* There is a wider recognition that armed conflict has different destructive impacts on women and men and that a gender-sensitive approach to the application of international human rights law and international humanitarian law is important.

women and girls, including refugee and displaced women and girls in humanitarian emergencies, and in conflict and post-conflict situations.

16. *Obstacles.* Peace is inextricably linked to equality between women and men and development. Armed and other types of conflicts, wars of aggression, foreign occupation, colonial or other alien domination, as well as terrorism, continue to cause serious obstacles to the advancement of women. The targeting of civilians, including women and children, the displacement of people, and the recruitment of child soldiers in violation of national or international law, by State and/or non-State actors, which occur in armed conflicts, have had a particularly adverse impact on gender equality and women's human rights. Armed conflict creates or exacerbates the high level of female-headed households, which in many cases are living in poverty. The underrepresentation, at all levels, of women in decision-making positions, such as special envoys or special representatives of the Secretary-General, in peacekeeping, peace-building, post-conflict reconciliation and reconstruction, as well as lack of gender awareness in these areas, presents serious obstacles. There has been a failure to provide sufficient resources, to adequately distribute those resources and to address the needs of increasing numbers of refugees, who are mostly women and children, particularly to developing countries hosting large numbers of refugees; international assistance has not kept pace with the increasing number of refugees. The growing number of internally displaced persons and the provision of their needs, in particular women and children, continue to represent a double burden to the affected countries and their financial resources. Inadequate training of personnel dealing with the needs of women in situations of armed conflict or as refugees, such as a shortage of specific programmes that address the healing of women from trauma and skills training, remains a problem.

17. Excessive military expenditures, including global military expenditures, trade in arms and investment for arms production, taking into consideration national security requirements, direct the possible allocation of funds away from social and economic development, in particular for the advancement of women. In several countries, economic sanctions have had social and humanitarian impacts on the

F. Women and the economy

20. *Achievements.* There is increased participation of women in the labour market and subsequent gain in economic autonomy. Some Governments have introduced a variety of measures that address women's economic and social rights, equal access to and control over economic resources and equality in employment. Other measures include the ratification of international labour conventions as well as enacting or strengthening legislation to make it compatible with these conventions. There is increased awareness of the need to reconcile employment and family responsibilities and the positive effect of such measures as maternity and paternity leave and also parental leave, and child and family care services and benefits. Some Governments have made provisions to address discriminatory and abusive behaviour in the workplace and to prevent unhealthy working conditions, and have established funding mechanisms to promote women's roles in entrepreneurship, education and training, including scientific and technical skills and decision-making. Research has been conducted on barriers to economic empowerment faced by women, including the relationship between remunerated and unremunerated work, and tools are being developed to assist with this assessment.

21. *Obstacles.* The importance of a gender perspective in the development of macroeconomic policy is still not widely recognized. Many women still work in rural areas and the informal economy as subsistence producers, and in the service sector with low levels of income and little job and social security. Many women with comparable skills and experience are confronted with a gender wage gap and lag behind men in income and career mobility in the formal sector. Equal pay for women and men for equal work, or work of equal value, has not yet been fully realized. Gender discrimination in hiring and promotion and related to pregnancy, including through pregnancy testing, and sexual harassment in the workplace persist. In some countries, women's full and equal rights to own land and other property, including through the right to inheritance, is not recognized yet in national legislation. Progression in the professions, in most cases, is still more difficult for women, due to the lack of structures and measures that take into account maternity and family responsibilities. In some cases, persistent gender stereotyping has led to a lower status of male workers as fathers and to an insufficient encouragement for men to reconcile professional and family responsibilities. Lack of family-friendly policies regarding the organization of work increases these difficulties. Effective implementation of legislation and practical support systems is still inadequate. The combination of remunerated work and caregiving within families, households and communities still leads to a disproportionate burden for women as long as there is insufficient sharing of tasks and responsibilities by men. It is still also women who perform the larger part of unremunerated work.

G. Women in power and decision-making

22. *Achievements.* There has been growing acceptance of the importance to society

both women and men. National mechanisms and machineries for the advancement of women as well as national and international networks of women politicians, parliamentarians, activists and professionals in various fields have been established or upgraded and strengthened.

23. *Obstacles.* Despite general acceptance of the need for a gender balance in decision-making bodies at all levels, a gap between *de jure* and de facto equality has persisted. Notwithstanding substantial improvement of *de jure* equality between women and men, the actual participation of women at the highest levels of national and international decision-making has not significantly changed since the time of the Fourth World Conference on Women in 1995, and gross underrepresentation of women in decision-making bodies in all areas, including politics, conflict prevention and resolution mechanisms, the economy, the environment and the media, hinders the inclusion of a gender perspective in these critical spheres of influence. Women continue to be underrepresented at the legislative, ministerial and sub-ministerial levels, as well as at the highest levels of the corporate sector and other economic and social institutions. Traditionally assigned gender roles limit women's choices in education and careers and compel women to assume the burden for household responsibilities. Initiatives and programmes aimed at women's increased participation in decision-making were hindered by a lack of human and financial resources for training and advocacy for political careers; gender-sensitive attitudes

national machineries. This is further exacerbated by insufficient understanding of gender equality and gender mainstreaming among government structures, as well as prevailing gender stereotypes, discriminatory attitudes, competing government priorities and, in some countries, unclear mandates, a marginalized location within the national government structures, lack of data disaggregated by sex and age in many areas and insufficiently applied methods for assessing progress, in addition to m-1p

31. *Obstacles*

resulted in sufficient provision of necessary information and services. Despite advances in legal protection, there is increased sexual abuse and sexual exploitation of the girl child. Adolescents continue to lack the education and service needed to enable them to deal in a positive and responsible way with their sexuality.

III. Current challenges affecting the full implementation of the Beijing Declaration and the Platform for Action

34. The review and appraisal of the implementation of the Beijing Declaration and Platform for Action occurred in a rapidly changing global context. Since 1995, a number of issues have gained prominence and acquired new dimensions which pose additional challenges to the full and accelerated implementation of the Platform in order to realize gender equality, development and peace by Governments, intergovernmental bodies, international organizations, the private sector and non-governmental organizations as appropriate. Continued political commitment to gender equality at all levels is needed for the full implementation of the Platform for Action.

35. Globalization has presented new challenges for the fulfilment of the commitments made and the realization of the goals of the Fourth World Conference on Women. The globalization process has, in some countries, resulted in policy shifts in favour of more open trade and financial flows, privatization of State-owned enterprises and in many cases lower public spending, particularly on social services. This change has transformed patterns of production and accelerated technological advances in information and communication and affected the lives of women, both as workers and consumers. In a large number of countries, particularly in developing and least developed countries, these changes have also

social protection and social security as well as funding for the implementation of the Platform for Action. Such difficulties are also reflected in the shift of the cost of social protection, social security and other welfare provisions from the public sector to the household. The decreasing levels of funding available through international cooperation has contributed to further marginalization of a large number of developing countries and countries with economies in transition within which women are among the poorest. The agreed target of 0.7 per cent of the gross national product of developed countries for overall official development assistance has not been achieved. These factors have contributed to the increasing feminization of poverty, which has undermined efforts to achieve gender equality. Limited funding at the State level makes it imperative that innovative approaches to the allocation of existing resources be employed, not only by Governments but also by NGOs and the private sector. One such innovation is the gender analysis of public budgets, which is emerging as an important tool for determining the differential impact of expenditures on women and men to help ensure equitable use of existing resources. This analysis is crucial to promote gender equality.

37. The impact of globalization and structural adjustment programmes, the high costs of external debt servicing and declining terms of international trade in several developing countries have worsened the existing obstacles to development, aggravating the feminization of poverty. Negative consequences of structural adjustment programmes, stemming from inappropriate design and application, have continued to place a disproportionate burden on women, *inter alia*, through budget cuts in basic social services, including education and health.

38. There is a greater acceptance that the increasing debt burden faced by most developing countries is unsustainable and constitutes one of the principal obstacles to achieving progress in people-centred sustainable development and poverty eradication. For many developing countries, as well as countries with economies in transition, excessive debt servicing has severely constrained their capacity to promote social development and provide basic services and has affected full implementation of the Platform for Action.

39. In countries with economies in transition, women are bearing most of the hardships induced by the economic restructuring and are the first to lose jobs in times of recession. They are being squeezed out from fast-growth sectors. Loss of childcare facilities due to elimination or privatization of State work places, increased need for older care without the corresponding facilities and continuing inequality of a(e)11. u(,)ng

poorest women and men still do not have access to and benefits from science and technology and are currently excluded from this new field and the opportunities it presents.

41. The patterns of migratory flows of labour are changing. Women and girls are increasingly involved in internal, regional and international labour migration to pursue many occupations, mainly in farm labour, domestic work and some forms of entertainment work. While this situation increases their earning opportunities and self-reliance, it also exposes them, particularly the poor, uneducated, unskilled and/or undocumented migrants, to inadequate working conditions, increased health risk, the risk of trafficking, economic and sexual exploitation, racism, racial discrimination and xenophobia, and other forms of abuse, which impair their enjoyment of their human rights and, in some cases, constitute violations of human rights.

42. While recognizing that Governments have the primary responsibility to develop and implement policies to promote gender equality, partnerships between Governments and different actors of civil society are increasingly recognized as an important mechanism to achieve this goal. Additional innovative approaches can be further developed to foster this collaboration.

43. In some countries, current demographic trends, which show that lowered fertility rates, increased life expectancy and lower mortality rates, have contributed to ageing of the population, and increase in chronic health conditions have implications for health-care systems and spending, informal care systems and research. Given the gap between male and female life expectancy, the number of widows and older single women has increased considerably, often leading to their social isolation and other social challenges. Societies have much to gain from the knowledge and life experience of older women. On the other hand, the current generation of young people is the largest in history. Adolescent girls and young women have particular needs which will require increasing attention.

lead to a more positive view on gender relations and gender equality, delayed sexual initiation and reduced risk of sexually transmitted infections.

45. Growing drug and substance abuse among young women and girls, both in developed and developing countries, has raised the need for increased efforts towards demand reduction and fight against illicit production, supply and trafficking of narcotic drugs and psychotropic substances.

46. The increase in casualties and damage caused by natural disasters has raised awareness of the inefficiencies and inadequacies of the existing approaches and intervention methods in responding to such emergency situations, in which women,

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50. Governments and intergovernmental organizations recognize the contribution and complementary role of NGOs, with full respect for their autonomy, in ensuring the effective implementation of the Platform for Action, and should continue to

knowledge and priorities in the conservation and management of such resources to ensure their sustainability. Programmes and infrastructures that are gender-sensitive are needed in order to effectively respond to disaster and emergency situations that threaten the environment, livelihood security, as well as the management of the basic requirements of daily life.

57. Sustaining the livelihoods of populations in States with limited or scarce resources, including small island developing States, is critically dependent on the preservation and protection of the environment. Women's customary knowledge, management and sustainable use of biodiversity should be recognized.

58. Political will and commitment at all levels are crucial to ensure mainstreaming of a gender perspective in the adoption and implementation of comprehensive and action-oriented policies in all areas. Policy commitments are essential for further developing the necessary framework which ensures women's equal access to and control over economic and financial resources, training, services and institutions as well as their participation in decision-making and management. Policy-making processes require the partnership of women and men at all levels. Men and boys should also be actively involved and encouraged in all efforts to achieve the goals of the Platform for Action and its implementation.

59. Violence against women and girls is a major obstacle to the achievement of the objectives of gender equality, development and peace. Violence against women both violates and impairs or nullifies the enjoyment by women of their human rights and fundamental freedoms. Gender-based violence, such as battering and other domestic violence, sexual abuse, sexual slavery and exploitation, international trafficking in women and children, forced prostitution and sexual harassment, as well as violence against women resulting from cultural prejudice, racism and racial discrimination, xenophobia, pornography, ethnic cleansing, armed conflict, foreign occupation, religious and anti-religious extremism and terrorism are incompatible with the dignity and worth of the human person and must be combated and eliminated.

60. Women play a critical role in the family. The family is the basic unit of society and is a strong force for social cohesion and integration and, as such, should be strengthened. The inadequate support to women and insufficient protection and support to their respective families affect society as a whole and undermine efforts to achieve gender equality. In different cultural, political and social systems, various forms of the family exist and the rights, capabilities and responsibilities of family

human and financial resources to initiate, recommend and facilitate the development, adoption and monitoring of policies, legislation, programmes and capacity-building for the empowerment of women and to act as catalysts for open public dialogue on gender equality as a societal goal. This would enable them to promote the advancement of women and mainstream a gender perspective in policy and programmes in all areas, to play an advocacy role and to ensure equal access to all institutions and resources, as well as enhanced capacity-building for women in all sectors. Reforms to meet the challenges of the changing world are essential to ensure women's equal access to institutions and organizations. Institutional and conceptual changes are a strategic and important aspect of creating an enabling environment for the implementation of the Platform for Action.

62. Programme support to enhance women's opportunities, potentials and activities need to have a dual focus: on the one hand, programmes aimed at meeting the basic as well as the specific needs of women for capacity-building, organizational development and empowerment, and on the other, gender mainstreaming in all programme formulation and implementation activities. It is particularly important to expand into new areas of programming to advance gender equality in response to current challenges.

63. Girls and women of all ages with any form of disability are generally among the more vulnerable and marginalized of society. There is therefore need to take into account and to address their concerns in all policy-making and programming. Special measures are needed at all levels to integrate them into the mainstream of development.

64. Effective and coordinated plans and programmes for the full implementation of the Platform for Action require a clear knowledge of the situation of women and girls, clear research-based knowledge and data disaggregated by sex, short- and long-term time-bound targets and measurable goals, and follow-up mechanisms to assess progress. Efforts are needed to ensure capacity-building for all actors involved in the achievement of these goals. Efforts are also needed at the national level to increase transparency and accountability.

65. The realization and the achievement of the goals of gender equality, development and peace need to be supported by the allocation of necessary human, financial and material resources for specific and targeted activities to ensure gender equality at the local, national, regional and international levels as well as by enhanced and increased international cooperation. Explicit attention to these goals in the budgetary processes at the national, regional and international levels is essential.

A. Actions to be taken at the national level

By Governments:

66. (a) Set and encourage the use of explicit short- and long-term time-bound targets or measurable goals, including, where appropriate, quotas, to promote progress towards gender balance, including women's equal access to and full participation on a basis of equality with men in all areas and at all levels of public

(b) Address the barriers faced by women, particularly by indigenous and other marginalized women, in accessing and participating in politics and decision-making, including lack of training, women's double burden of paid and unpaid work, negative societal attitudes and stereotypes.

67. (a) Ensure policies that guarantee equal access to education and elimination of gender disparities in education, including vocational training, science and technology and completion of basic education for girls, especially for those living in rural and deprived areas, and opportunities for continuing education at all levels for all women and girls;

(b) Support the implementation of plans and programmes of action to ensure quality education and improved enrolment retention rates for boys and girls and the elimination of gender discrimination and gender stereotypes in educational curricula and materials, as well as in the process of education;

(c) Accelerate action and strengthen political commitment to close the gender gap in primary and secondary education by 2005 and to ensure free compulsory and universal primary education for both girls and boys by 2015, as advocated by several global conferences, and eliminate policies that have been proven to worsen and perpetuate the gap;

(d) Develop a gender-sensitive curriculum from kindergarten to elementary schools to vocational training and universities in order to address gender stereotyping as one of the root causes of segregation in working life.

68. (a) Design and implement policies that promote and protect women's enjoyment of all human rights and fundamental freedoms and create an environment that does not tolerate violations of the rights of women and girls;

(h) Ensure that national legislative and administrative reform processes, including those linked to land reform, decentralization and reorientation of the economy, promote women's rights, particularly those of rural women and women living in poverty, and take measures to promote and implement those rights through women's equal access to and control over economic resources, including land, property rights, right to inheritance, credit and traditional saving schemes, such as women's banks and cooperatives;

(i) Mainstream a gender perspective into national immigration and asylum policies, regulations and practices, as appropriate, in order to promote and protect the rights of all women, including the consideration of steps to recognize gender-related persecution and violence when assessing grounds for granting refugee status and asylum;

(j) Take all appropriate measures to eliminate discrimination and violence against women and girls by any person, organization or enterprise;

(k) Take necessary measures for the private sector and educational establishments to facilitate and strengthen compliance with non-discriminatory legislation.

69. (a) As a matter of priority, review and revise legislation, where appropriate,

(g) Take measures to address through policies and programmes, racism and racially motivated violence against women and girls;

(h) Take concrete steps, as a priority and with their full and voluntary participation, to address the impact of violence on indigenous women in order to implement appropriate, effective programmes and services to eliminate all forms of violence;

(i) Promote women's and girls' mental well-being, integrate mental health services into primary health-care systems, develop gender-sensitive supportive programmes and train health workers to recognize gender-based violence and provide care for girls and women of all ages who have experienced any form of violence;

(j) Adopt and promote a holistic approach to respond to all forms of violence and abuse against girls and women of all ages, including girls and women with disabilities, as well as vulnerable and marginalized women and girls in order to address their diverse needs, including education, provision of appropriate health care and services and basic social services;

(k) Approve and promote a holistic approach to combat violence against women during all their life cycle and circumstances.

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practices of women in indigenous and local communities relating to traditional medicines, biodiversity and indigenous technologies;

(b) Adapt environmental and agricultural policies and mechanisms, when necessary, to incorporate a gender perspective, and in cooperation with civil society, support farmers, particularly women farmers and those living in rural areas, with education and training programmes.

72. (a) Adopt policies and implement measures to address, on a prioritized basis, the gender aspects of emerging and continued health challenges, such as malaria,

respect, consent and shared responsibility for sexual behaviour and its consequences;

(l) Design and implement programmes to encourage and enable men to adopt safe and responsible sexual and reproductive behaviour, and to effectively use methods to prevent unwanted pregnancies and sexually transmitted infections, including HIV/AIDS;

(m) Take all appropriate measures to eliminate harmful, medically unnecessary or coercive medical interventions as well as inappropriate medication and overmedication of women and ensure that all women are properly informed of their options, including likely benefits and potential side effects, by properly trained personnel;

(n) Adopt measures to ensure non-discrimination against and respect for the privacy of those living with HIV/AIDS and sexually transmitted infections, including women and young people, so that they are not denied the information needed to prevent further transmission of HIV/AIDS and sexually transmitted diseases and are able to access treatment and care services without fear of stigmatization, discrimination or violence;

(o) In the light of paragraph 8.25 of the Programme of Action of the International Conference on Population and Development, which states:

“In no case should abortion be promoted as a method of family planning, all Governments and relevant intergovernmental and non-governmental organizations are urged to strengthen their commitment to women’s health, to deal with the health impact of unsafe abortion²⁰ as a major public health concern and to reduce the recourse to abortion through expanded and improved family-planning services. Prevention of unwanted pregnancies must always be given the highest priority and every attempt should be made to eliminate the need for abortion. Women who have unwanted pregnancies should have ready access to reliable information and compassionate counselling. Any measures or changes related to abortion within the health system can only be determined at the national or local level according to the national legislative process. In

and support the development of the World Health Organization international framework convention for tobacco control;

(q) Promote or improve information programmes and measures including treatment for the elimination of the increasing substance abuse among women and adolescent girls, including information campaigns about the risks to health and other consequences and its impact on families.

73. (a) Mainstream a gender perspective into key macroeconomic and social development policies and national development programmes;

(b) Incorporate a gender perspective into the design, development, adoption and execution of all budgetary processes, as appropriate, in order to promote equitable, effective and appropriate resource allocation and establish adequate budgetary allocations to support gender equality and development programmes that enhance women's empowerment and develop the necessary analytical and methodological tools and mechanisms for monitoring and evaluation;

(c) Increase, as appropriate, and effectively utilize financial and other resources in the social sector, particularly in education and health, to achieve gender equality and women's empowerment as a central strategy for addressing development and poverty eradication;

(d) Strive to reduce the disproportionate presence of women living in poverty, in particular rural women, by implementing national poverty eradication programmes with a focus on a gender perspective and the empowerment of women, including short- and long-term goals.

74. (a) Undertake socio-economic policies that promote sustainable development and support and ensure poverty eradication programmes, especially for women, by, inter alia, providing skills training, equal access to and control over resources, finance, credit, including microcredit, information and technology, and equal access to markets to benefit women of all ages, in particular those living in poverty and marginalized women, including rural women, indigenous women and female-headed households;

(b) Create and ensure access to social protection systems, taking into account the specific needs of all women living in poverty, demographic changes and changes

76. (a) Establish or reinforce existing institutional mechanisms at all levels to work with national machineries to strengthen societal support for gender equality, in cooperation with civil society, particularly women's NGOs;

(b) Take action at the highest levels for the continued advancement of women, in particular by strengthening national machineries to mainstream the gender perspective to accelerate the empowerment of women in all areas and to ensure commitment to gender equality policies;

(c) Provide national machineries with the necessary human and financial resources, including through exploring innovative funding schemes, so that gender mainstreaming is integrated into all policies, programmes and projects;

(d) Consider establishing effective commissions or other institutions to promote equal opportunities;

(e) Strengthen efforts to fully implement national action plans developed for the implementation of the Beijing Platform for Action and, when necessary, adjust or develop national plans for the future;

(f) Ensure that the design of all government information policies and strategies is gender-sensitive.

77. (a) Provide national statistical offices with institutional and financial support in order to collect, compile and disseminate data disaggregated by sex, age and other factors, as appropriate, in formats that are accessible to the public and to policy makers for, inter alia, gender-based analysis, monitoring and impact assessment, and support new work to develop statistics and indicators, especially in areas where information is particularly lacking;

(b) Regularly come up with Re-0e(1)-7.6(yu)6)inaaw9(y)TJ9n go12.2(f)132c2c2c2c- pg-1135112(f)l-7.6(yu)

(d) Provide gender-sensitive training to all actors, including police, prosecutors and the judiciary, in dealing with victims of violence, particularly

including HIV/AIDS and sexual violence and abuse; and counsel adolescents on avoiding unwanted and early pregnancies;

(g) Design and implement programmes to provide social services and support to pregnant adolescents and adolescent mothers, in particular to enable them to continue and complete their education;

(h) Give particular attention to developing and improving access to improved

(e) Develop policies and programmes to enhance the employability of women and their access to quality jobs, through improving access to formal, non-formal and vocational training, lifelong learning and retraining, long-distance education, including in information and communications technology and entrepreneurial skills, particularly in developing countries, to support women's empowerment in the different stages of their lives;

(f) Take action to increase women's participation and to bring about a balanced representation of women and men in all sectors and occupations in the labour market, inter alia, by encouraging the creation or expansion of institutional networks to support the career development and promotion of women;

(g) Develop and/or strengthen programmes and policies to support women entrepreneurs, including those engaged in new enterprises, through access to information, training, including vocational training, new technologies, networks, credit and financial services;

(h) Initiate positive steps to promote equal pay for equal work or work of equal value and to diminish differentials in incomes between women and men;

(i) Encourage and support the education of girls in science, mathematics, new technologies, including information technologies, and technical subjects, and encourage women, including through career advising, to seek employment in high-growth and high-wage sectors and jobs;

(j) Develop policies and implement programmes, particularly for men and boys, on changing stereotypical attitudes and behaviours concerning gender roles and responsibilities to promote gender equality and positive attitudes and behaviour;

(k) Strengthen gender-awareness campaigns and gender equality training among women and men, girls and boys to eliminate the persistence of harmful stereotypes;

collaborative research, training and information dissemination, including through the gender awareness information and networking system being developed by the International Research and Training Institute for the Advancement of Women (INSTRAW), while at the same time supporting traditional methods of information dissemination, research and training;

(d) Ensure that all United Nations personnel and officials at Headquarters and in the field, especially in field operations, receive training in order to mainstream a gender perspective in their work, including gender impact analysis, and ensure appropriate follow-up to such training;

(e) Support the Commission on the Status of Women, within its mandate, in assessing and advancing the implementation of the Beijing Platform for Action and its follow-up;

(f) Assist Governments, upon their request, in incorporating a gender perspective as a dimension of development into national development planning;

(g) Assist States Parties, upon their request, in building capacity to implement the Convention on the Elimination of All Forms of Discrimination against Women, and in this regard encourage States Parties to pay attention to the concluding comments as well as the general recommendations of the Committee.

86. (a) Assist Governments, upon request, in developing gender-sensitive strategies for the delivery of assistance and, where appropriate, responses to humanitarian crises resulting from armed conflict and natural disasters;

(b) Ensure and support the full participation of women at all levels of

88. Encourage the implementation of measures designed to achieve the goal of 50/50 gender balance in all posts, including at the Professional level and above, in particular at the higher levels in their secretariats, including in peacekeeping missions, peace negotiations and in all activities, and report thereon, as appropriate, and enhance management accountability mechanisms.

(d) Eliminate gender biases in bio-medical, clinical and social research, including by conducting voluntary clinical trials involving women, with due regard for their human rights, and in strict conformity with internationally accepted legal, ethical, medical, safety, and scientific standards, and gather, analyse and make available to appropriate institutions and to end-users gender-specific information about dosage, side-effects and effectiveness of drugs, including contraceptives and methods that protect against sexually transmitted infections.

93. (a) Develop and support the capacity of universities, national research and training institutes and other relevant research institutes to undertake gender-related and policy-oriented research in order to inform policy makers and to promote full implementation of the Platform for Action and its follow-up;

(e) Adopt measures to ensure that the work of rural women, who continue to play a vital role in providing food security and nutrition and are engaged in agricultural production and enterprises related to farming, fishing and resource management and home-based work, especially in the informal sector, is recognized and valued in order to enhance their economic security, their access to and control over resources and credit schemes, services and benefits, and their empowerment.

95. (a) Encourage and implement curriculum changes in training for public officials to make them fully gender-sensitive;

(b) Strengthen and promote programmes to support the participation of young women in youth organizations and encourage dialogue among youth between and among developed and developing countries;

(c) Support national efforts to promote formal and non-formal education and mentoring programmes for women and girls in order to enable them to acquire knowledge, develop self-esteem and skills in leadership, advocacy and conflict resolution;

(d) Undertake comprehensive actions to provide skills training for women and girls at all levels, in order to eradicate poverty, in particular the feminization of poverty, through national and international efforts;

(e) With the full voluntary participation of indigenous women, develop and implement educational and training programmes that respect their history, culture, spirituality, languages and aspirations and ensure their access to all levels of formal and non-formal education, including higher education;

(f) Continue to support and strengthen national, regional and international adult literacy programmes with international cooperation in order to achieve a 50 per cent improvement in the levels of adult literacy by 2015, especially for women, and equitable access to basic and continuing education for all adults;

(g) Continue to examine the decline in enrolment rates and the increase in

96. (a) Increase cooperation, policy responses, effective implementation of national legislation and other protective and preventive measures aimed at the elimination of violence against women and girls, especially all forms of commercial sexual exploitation, as well as economic exploitation, including trafficking in women and children, female infanticide, crimes committed in the name of honour, crimes committed in the name of passion, racially motivated crimes, abduction and sale of children, dowry-related violence and deaths, acid attacks and harmful traditional or customary practices, such as female genital mutilation, early and forced marriages;

(b) Increase awareness and knowledge of the Rome Statute of the International Criminal Court, which affirms that rape, sexual slavery, enforced prostitution, forced pregnancy, enforced sterilization and other forms of sexual violence constitute war crimes and, in defined circumstances, crimes against humanity, with the aim of preventing such crimes from occurring, and take measures to support the prosecution of all persons responsible for such crimes and provide avenues for redress to victims; also increase awareness of the extent to which such crimes are used as a weapon of war;

(c) Provide support to non-governmental organizations, in collaboration with the United Nations system, ~~in accordance with the 2011 Review Conference of the Rome Statute of the International Criminal Court~~

(b) Promote and protect the human rights of all migrant women and implement policies to address the specific needs of documented migrant women and, where necessary, tackle the existing inequalities between men and women migrants to ensure gender equality;

(c) Promote respect for the right of women and men to the freedom of

(g) Improve and strengthen the capacity of women affected by situations of armed conflict, including women refugees and displaced women, by, *inter alia*, involving them in the design and management of humanitarian activities so that they benefit from these activities on an equal basis with men;

(h) Invite the United Nations High Commissioner for Refugees, other relevant United Nations agencies, within their respective mandates, and other relevant humanitarian organizations as well as Governments to continue to provide adequate support to countries hosting large numbers of refugees and those with displaced persons, in their efforts to provide protection and assistance, paying particular attention to the needs of refugees and other displaced women and children;

(i) Seek to ensure the full and equal participation of women in the promotion of peace, in particular through the full implementation of the Declaration and Programme of Action on a Culture of Peace;¹⁷

(j) Provide support to and empower women who play an important role within their families as stabilizing factors in conflict and post-conflict situations;

(k) Strengthen efforts towards general and complete disarmament under strict and effective international control, based on the priorities established by the United Nations in the field of disarmament, so that released resources could be used for, *inter alia*, social and economic programmes which benefit women and girls;

(l) Explore new ways of generating new public and private financial resources, *inter alia*, through the appropriate reduction of excessive military expenditures and the arms trade and investment for arms production and acquisition, including global military expenditures, taking into consideration national security requirements, so as to permit the possible allocation of additional funds for social and economic development, *inter alia*, for the advancement of women;

(m) Take measures to ensure the protection of refugees, especially women and girls, and their access to and the provision of gender-sensitive appropriate basic social services, including education and health.

100. (a) Cooperate and work with private sector partners and media networks at the national and international levels to promote equal access for women and men as producers and consumers, particularly in the area of information and communications technologies, including through encouraging the media and the information industry consistent with freedom of expression to adopt, or develop further codes of conduct, professional guidelines and other self-regulatory

(h) Establish, with the full and effective participation of women and in consultation with civil society, particularly NGOs, in a timely manner, social development funds, where appropriate, to alleviate the negative effects on women associated with structural adjustment programmes and trade liberalization and the disproportionate burden borne by women living in poverty;

(i) Identify and implement development-oriented and durable solutions which integrate a gender perspective to external debt and debt-servicing problems of developing countries, including least developed countries, *inter alia*, through debt relief, including the option of ODA debt cancellation, in order to help them to finance programmes and projects targeted at development, including the advancement of women;

(j) Support the Cologne initiative for the reduction of debt, particularly the speedy implementation of the enhanced heavily indebted poor countries debt initiative; ensure the provision of adequate funds for its implementation and implement the provision that funds saved should be used to support anti-poverty programmes that address gender dimensions;

(k) Promote and accelerate the implementation of the 20/20 initiative, which integrates a gender perspective to fully benefit all, particularly women and girls;

(l) Call for continued international cooperation, including the reaffirmation to strive to fulfil the yet to be attained internationally agreed target of 0.7 per cent of the gross national product of developed countries for overall official development assistance as soon as possible, thereby increasing the flow of resources for gender equality, development and peace;

(m) Facilitate the transfer to developing countries and countries with economies in transition of appropriate technology, particularly new and modern technology, and encourage efforts by the international community to eliminate restrictions on such transfers, as an effective means of complementing national efforts for further acceleration in achieving the goals of gender equality, development and peace;

(n) Recommend that the Preparatory Committee for the Millennium Assembly make an effort, within the context of gender mainstreaming in the United Nations system, to integrate a gender perspective in all activities and documents related to the Millennium Assembly and Summit, including in the consideration of poverty eradication;

(o) Create an enabling environment and design and implement policies that promote and protect the enjoyment of all human rights — civil, cultural, economic, political and social rights, including the right to development — and fundamental freedoms, as part of the efforts to achieve gender equality, development and peace.

102. (a) Create and strengthen an enabling environment, inc

104. Encourage partnerships between Governments and NGOs in the implementation of commitments made at the Fourth World Conference on Women and at other United Nations world conferences and summits in order to promote