

REPORT ON PROGRESS ACHIEVED IN THE IMPLEMENTATION OF THE NAJPOK...  
FORWARD-LOOKING STRATEGIES FOR THE ADVANCEMENT OF WOMEN AND THE  
BEIJING PLATFORM FOR ACTION

Through its standard of living and its institutions, the State aims to ensure equality

Every child receives free compulsory education up to age 16. The entire

2.48 per cent of the overall employed workforce. Women represent

are generally recruited in the service sector, where they constitute 60 per cent of the workforce.

They constitute the majority in the following sectors:

- commerce;
- financial activities;
- health and social services.

A large number of women work in the areas of enterprise services.

in the manufacturing sector, which itself represents only 19.5 per cent

of the Monegasque economy. In the service sector, they account for 80 per cent

of the inspectors (or 8 per cent of the total personnel) and

only 1.5 per cent of the number of female job-seekers is only slightly greater than that of

male job-seekers.

Women and men have the same right to work and receive identical remuneration. Women nevertheless benefit from special protection in that certain dangerous occupations are forbidden to them. This is also the case for jobs involving the transport of heavy loads. They cannot be employed in night work in factories, construction sites or workshops.

When pregnant, a salaried woman enjoys a general protection and cannot be laid off; nor can an employer refuse to hire her.

There are special arrangements enabling mothers-to-be, to take leave before and after the birth of a child.

According to the number of children already in the family or expected by law, mothers may take time off from work to raise their children.

and are assigned priority in re-employment for a certain period of time.

- In the area of social measures, special assistance is provided to mothers wishing to take time off from work to raise their children. Assistance is also available to mothers raising their children alone. There are also collective and family day-care centres which provide for the needs of mothers who go back to work after maternity leave.

In the Philippines, a programme has just been set up to protect young girls aged 12 to 14 living abandoned on the streets and prostituted by the exploiters of misery. These young girls soon find themselves with children of their own. AMADE homes welcome them not only to get them away from prostitution, but also to ensure that they become real mothers. Moreover, their babies are taken care of in order that they do not suffer from their mother's situation.

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- \* Accommodation of 600 street and slum children, of whom 55 per cent are girls, in four reception centres in Ho Chi Minh City.
- Raising girls' awareness of problems of child labour.

street, drugs, HIV/AIDS and child prostitution.

- Colombia: Via a toy and games library in Bogota, hygiene and nutrition training for young women; family planning.
- Ethiopia: Establishment of a training programme for women

interrupted by the  
 Dabalk Afineg  
 port, the Heir  
 city of women, has  
 of education

and girls to teach them about the dangers of  
 female circumcision; th  
 arrest of coordinator  
 The Monégasque association "Monaco Aide et P  
 esteemed patronage of His Serene Highness Pr  
 Apparent, and administered for many years by  
 been undertaking humanitarian work for  
 Its principal work is toward children through  
 programmes, such as the following:  
 - creation of a rehabilitation and reintegration

\* \* \*

Not only have concrete measures been taken to broaden the participation of women in active life and to assure them equal rights, but attitudes are changing so much so that in a few years we will have achieved gender equality based on recognition of the capabilities of each individual and on mutual respect.

In view of the evolution of the situation of women in the Principality of Monaco, no specific programmes in favour of gender equality have been

undertaken.