

ve

- Incorporation of a social perspective into government policies.

These goals are pursued in the context of a changing society and of... bearing in mind Spain's commitment to all the women in... world who face threats and who do not enjoy the same rights... our own society.

developments in... other parts of... or status as women

these assumptions, numerous legislative reforms and... introduced during the period since the Beijing Conference in... equality of opportunity between men and women; there has been a... incorporate a cross-cutting gender perspective into all... during this period.

On the basis... policies have be... order to promote... major effort to... government activ

significant results of the commitments undertaken were achieved in

The most si... the following ar

about the importance of education as a basic tool for women's... order to enable them to make choices consistent with their... raise the rights to which they are entitled - a significant... in our country in recent years with regard to the... education of women. It is reflected in the total number of girls enrolled in... non-compulsory primary and secondary schools and in the fact that the majority... of university students are women.

Taking into... self-reliance -... own views and to... change has taken

Despite this progress, greater efforts are still necessary in this area. The female illiteracy rate remains higher than the male rate, 5.39 per cent compared to 3.17 per cent. Women are also in the minority in enrollment in scientific and technological courses (they account for 27.66 per cent of the students in such courses compared to 66.38 per cent in the humanities), and, while a growing number of women are employed as teachers, they are seriously under-represented in the most prestigious areas and at the highest levels. Therefore, the policy line formulated in the Third Plan is...

equal access... equality.

of employment, it should be stressed that women's situation in... However, an... increasing number of women are being incorporated into the working world, the... rate of female employment is 37.2 per cent - 26.18 percentage points below that... with regard to...

In the...

In addition to improving women's employability, it is necessary...

Therefo...

ve

Special mention should be made of the policies developed for the benefit of

rural women whose situation has changed considerably in recent years

Activities to strengthen the role of rural women have intensified demonstrated by the adoption of the Third Plan, which introduced a section on meeting the needs of these women - not only those living in rural areas but also those living in urban areas who work in the rural area

As women are increasingly subjected to physical, psychological abuse which prevents them from enjoying their human rights and fundamental freedoms, the theme of violence is one of the areas to which our Government is devoting special attention.

Over the years, there has been a considerable increase in complaints of violations of sexual freedom, suggesting that women are more aware of individual problems. In 1995 the Spanish Government adopted the Plan of Domestic Violence 1998-2000, which has six main parts: awareness, prevention, education and training, social resources, health, judicial practice, and investigation. With a total budget of (approximately US\$ 57 million).

in women's access to health services and health care programmes. The Plan, however, contemplates various activities aimed at preventive health care for women throughout their life cycle.

The principal measures are aimed at establishing programmes for the preventive diagnosis of disease, providing adequate information to women, conducting studies and collecting gender- and age-disaggregated data for further analysis, while devoting the necessary attention to elderly women who require special care and to young women through campaigns for the adoption of a healthier lifestyle.

In this connection, we should highlight the collaboration by the Ministry of Health, with the cooperation of the Institute for Women's Issues, of the complementary health care plan, adopted in 1995 and aimed at strengthening and broadening women-specific services.

... which is...
... advertisements and an image...
... the wide of women... the media, with a view to...
... evaluation court... to be

ve

eradicating discriminatory advertisements and preventing, as far as possible, sexist distinctions between men and women.

Among the measures summarized above, we can highlight, with regard to the mainstreaming of the gender perspective, the progress achieved as a result of the implementation of the Third Plan for Equal Opportunities in such areas as employment, where great efforts have been made in view of the difficulties women

increased investment in activities to provide social services, the growth of the public staff, and an increase in budgetary, human and material resources to ensure equality of opportunity between men and women.

ics, such as the environment, which was introduced in the Third Plan, and decision-making, have witnessed major progress and remain an area of concern for our Government; thus, strong impetus must be given to measures in both spheres.

Other areas of the Third Plan, and areas of promoting

Implementation of the activities included in the Third Plan is monitored on a quarterly basis.

The implementation of the Third Plan is monitored

to the review of the implementation of the Third Plan on Equal Opportunities for Women and Men, during the first year it was in effect 145 of the activities were carried out or initiated, although they are all in the process of being implemented.

Accord to the 1988 Act on Equal Opportunities for Women and Men, others, for

in the ten areas covered by the Third Plan, the degree of implementation in the first year was equal to or greater than 50 per cent.

In the first year of implementation

Part 5: Financial and institutional measures

During the time period covered by this questionnaire, there was a significant increase in the budgetary, human and material resources devoted to ensure equality of opportunity between men and women.

The Government's priority interest in policies to promote equality is reflected in the most recent budgets adopted, which were elaborated as part of the 1988 Act but allocated more resources to the Institute for Women's Issues. The Institute, particularly in recent years, has acquired new responsibilities.

These programmes have been implemented through two mechanisms:

1. Through general programme grants whose purpose is to support the women's association movement and the social participation of women, especially with respect to the labour market, education and decision-making;

2. Through programmes designed to promote equal opportunities for men and women, giving priority through the allocation of 0.52 per cent of the individual

income of 25-34% of the population programmes intended to enhance skills and promote their access to the various educational levels. Also given to programmes intended to promote the employment and self-employment of women in order to ensure equal opportunities for women in the labour market. It is interesting to note the contribution during this time period of the Comprehensive Plan of Basic Social Services benefits, which includes projects for, for all, the provision of equipment to social services centres, shelters, hostels and information and other services, on the basis of the agreements concluded between the Ministry of Social Affairs, the autonomous communities and local communities.

In 1996, 987 projects were financed through the Plan, compared to 1,024 projects in 1995, as funding for that purpose has increased in recent years.

The autonomous communities have their own equal opportunity mechanisms

among government services.

The Sectoral Women's Conference of the Ministry of Social Affairs, to which the Institute for Women's Issues and the Coordinator of the Equal Opportunity Policy in the autonomous communities are represented, and by the national meetings are periodically held.

Among the objectives of the sectoral Conference is the implementation of the commitments of the Fourth World Conference on Women and other global conferences relating to the Ministry of Social Affairs.

The Institute for Women's Issues also has

