

Extract from Table II of ILO Action Plan for Gender Equality 2010-15 – Phase I: Aligned with Programme and Budget 2010-11

Staffing	Results	Indicators and baselines	Minimum performance standards	Example of indicative activities	Primary responsibility
	Workplace harassment is combated	8. Indicator: Number of initiatives or measures taken to strengthen and/or enforce the Conflict Prevention and Resolution Collective Agreement including on sexual harassment Baseline: one	2010-11: two 2012-13: two 2014-15: two	HRD Administrative Circular no. 543 (rev.1), giving guidance on the procedures in cases of sexual harassment, made more visible on HRD intranet pages.	