

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.

Largest increase: **UG (15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: **P-2 (4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UNHCR** constituted:

- **42.5%** (711 out of 1672) of all staff in the professional and higher categories with appointments of one year or more.
- **38.1%** (40 out of 105) of all staff at the **D-1 level and above**.
- **42.8%** (671 out of 1567) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at the **UG(50.0%) level**.

Largest increase: **UG (50.0%** from **0.0%** in Dec. 2001 to **50.0%** in Dec. 2010)

Largest decrease: **P-2 (-12.0%** from **58.2%** in Dec 2001 to **46.3%** in Dec 2010)